

**CHILDREN'S TRUST OF ALACHUA COUNTY  
RESOLUTION 2023-09  
REVISIONS TO THE EMPLOYEE HANDBOOK**

**WHEREAS**, the Children's Trust of Alachua County adopted an Employee Handbook through Resolution 2020-8; and

**WHEREAS**, the Children’s Trust of Alachua County desires to make changes to the Employee Handbook;

**NOW THEREFORE**, be it ordained by the Board of Children’s Trust of Alachua County, in the State of Florida, as follows:

**SECTION 1: ADOPTION “2.55 VETERANS’ PREFERENCE” of the Children’s Trust of Alachua County Employee Handbook is hereby added as follows:**

2.55 VETERANS’ PREFERENCE (*Added*)

When selecting applicants for initial interviews, education, training, and experience shall be considered along with Veterans’ Preference in accordance with Chapter 295, Florida Statutes and Chapter 55A-7, Florida Administrative Code.

- A. Applicants who have indicated Veterans’ Preference on their employment application and meet the minimum qualifications listed in the position description will be identified by Human Resources.
- B. Applicants requesting Veterans’ Preference will be required to submit the required Veterans’ Preference documentation.
- C. Those applicants determined to be eligible for Veterans' Preference will be given special consideration at each stage of the employment selection process.

PASSED AND ADOPTED BY THE CHILDREN’S TRUST OF ALACHUA COUNTY BOARD; this 10<sup>th</sup> day of July 2023.

	<b>AYE</b>	<b>NAY</b>	<b>ABSENT</b>	<b>NOT VOTING</b>
Tina Certain	_____	_____	_____	_____
Lee Pinkoson	_____	_____	_____	_____
Ken Cornell	_____	_____	_____	_____
Shane Andrew	_____	_____	_____	_____
Mary Chance	_____	_____	_____	_____
Hon. Denise R. Ferrero	_____	_____	_____	_____
Dr. Nancy Hardt	_____	_____	_____	_____
Dr. Maggie Labarta	_____	_____	_____	_____
Cheryl Twombly	_____	_____	_____	_____

Presiding Officer

Attest

\_\_\_\_\_  
Tina Certain, Chair  
Children’s Trust of Alachua County

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Marsha Kiner, Secretary  
Children’s Trust of Alachua County