



CHILDREN'S TRUST

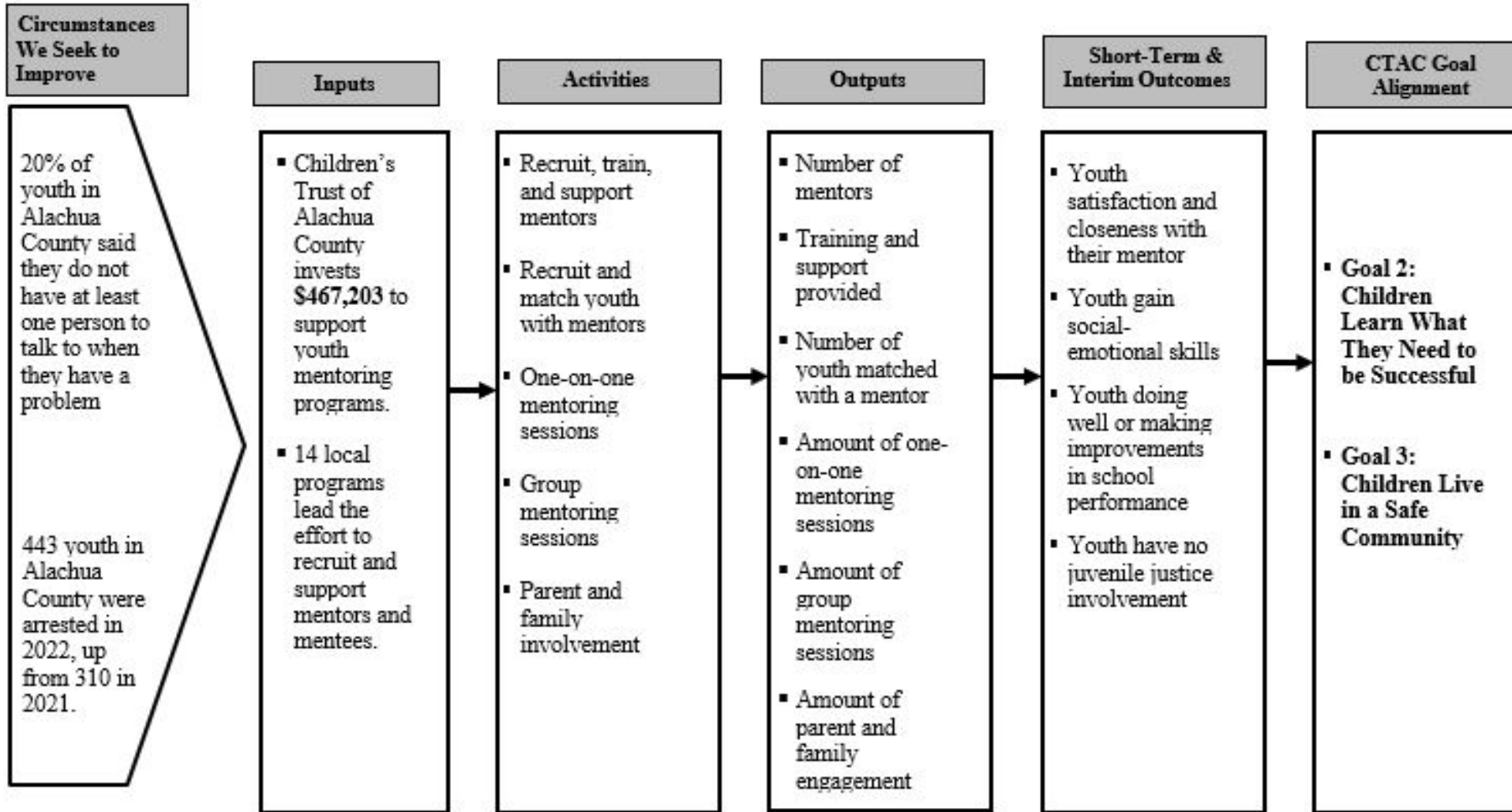
OF ALACHUA COUNTY

Youth Mentoring

Evaluation Results and Recommendations

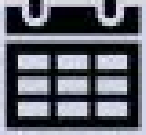




December 9th, 2024

Youth Mentoring Logic Model





Program Design

Full Contract		Mini Grant	
	9+ Months Youth Engagement		3+ Months Youth Engagement
	Group Mentoring		Group Mentoring
	One on One Mentoring		
	Mentor Support Parent/Caregiver Support		





Agencies

Full Contract:

- Made for More
- Big Brothers Big Sisters
- Community Impact
- IGB
- Education Foundation
- Motiv8U



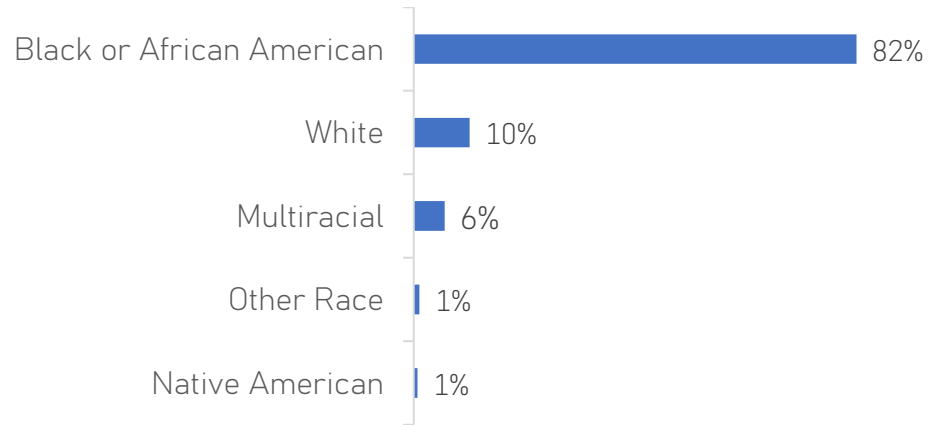
Mini Grant:

- Willie Mae Stokes Community Center
- Old Town Ministries
- Greater Bethel AME Church
- Wake up and Dream
- 100 Black Men of Greater Florida
- The Concrete Rose Foundation
- Wake Up and Dream
- Gator Junior Golf

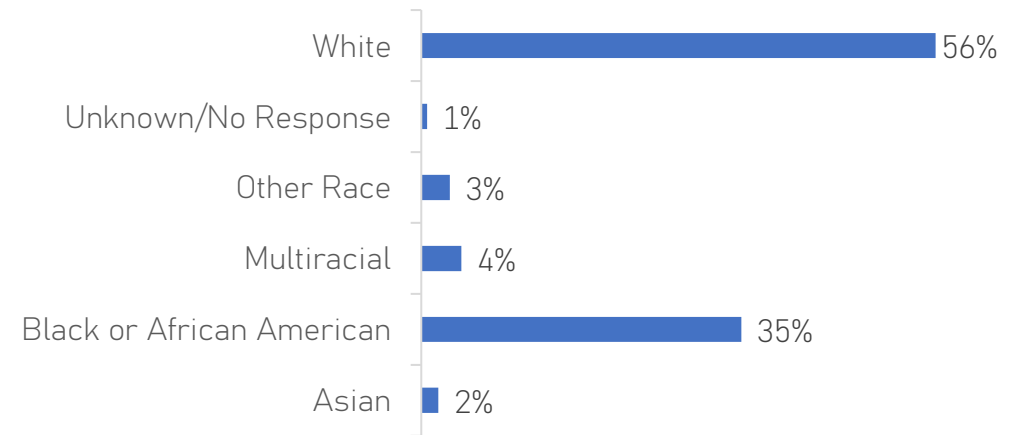


Demographics: Full Grant

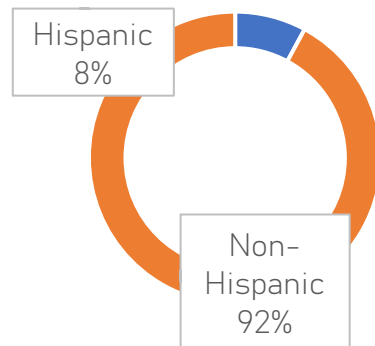
Race: Youth



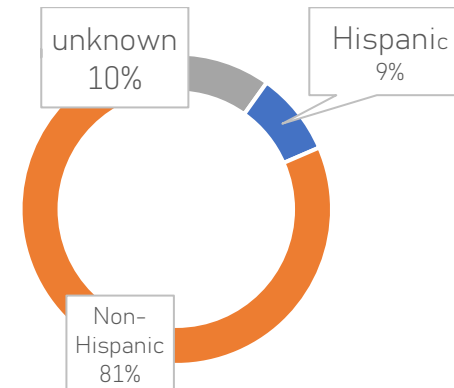
Race: Mentors



Ethnicity: Youth



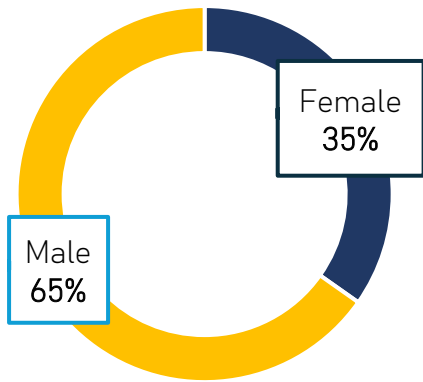
Ethnicity: Mentors



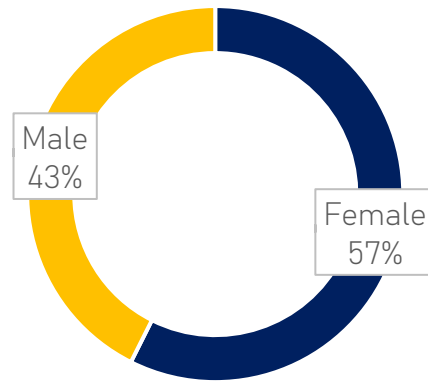
Demographics: Full Grant



Gender: Youth



Gender: Mentors



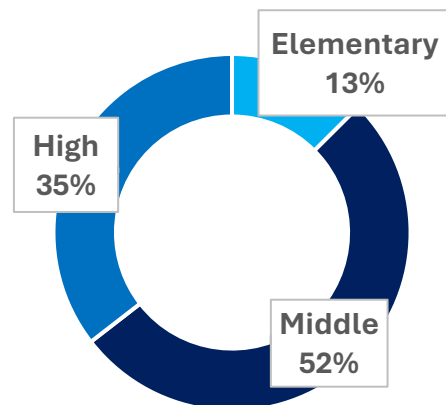
City of Residence: Mentors

City	Percentage
Alachua	4%
Archer	1%
Earleton	2%
Gainesville	79%
High Springs	4%
Micanopy	1%
Newberry	4%
Outside of Alachua County	5%
Waldo	1%

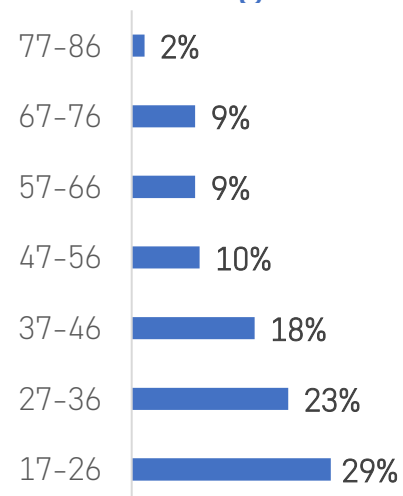
City of Residence: Youth

City	Percentage
Alachua	4%
Archer	1%
Gainesville	90%
Hawthorne	0%
Newberry	5%
Waldo	0%

Grade: Youth



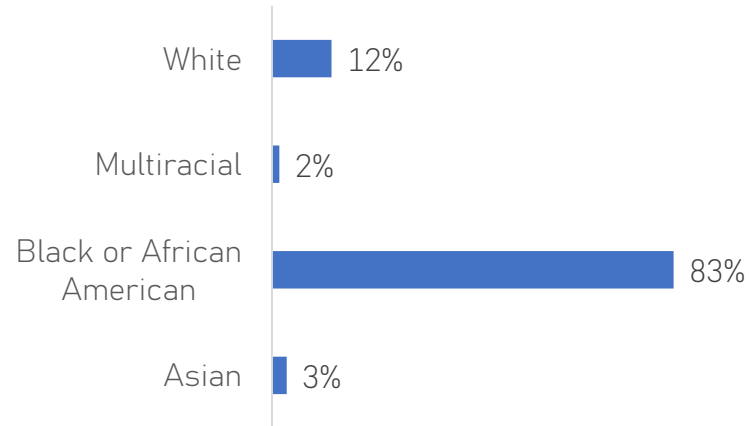
Age: Mentors



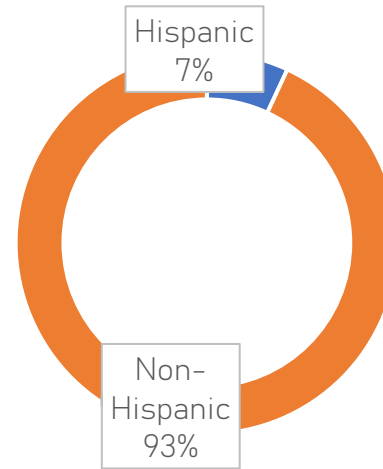


Youth Demographics: Mini Grants

Race



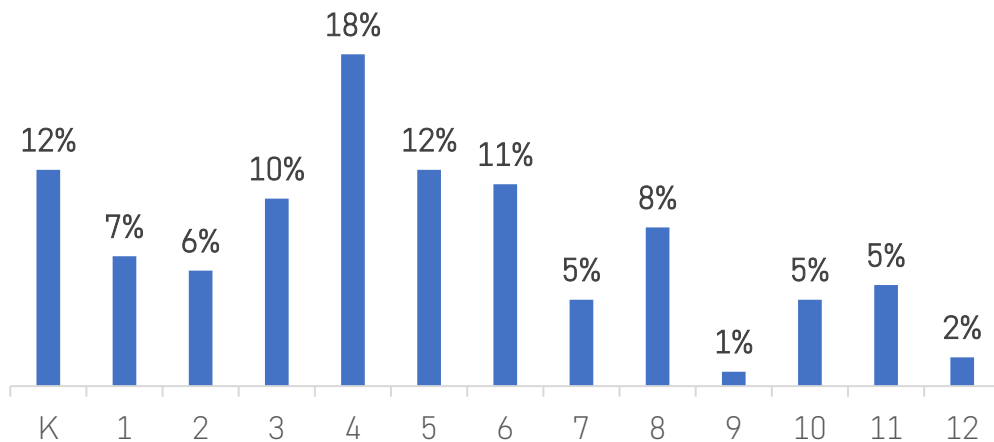
Ethnicity



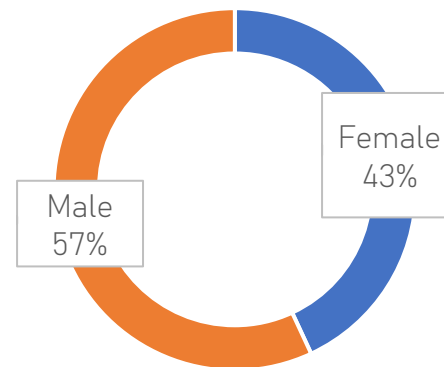
City of Residence

City	Percentage
Alachua	11%
Archer	3%
Brooker	1%
Gainesville	66%
Hawthorne	2%
High Springs	3%
Micanopy	5%
Newberry	10%
Grand Total	100%

Grade



Gender





Performance Measures: How Much?

Full Grant Measures	Target	Actual
# of youth receiving mentorship	290	279
# of adults who provide mentorship	180	162
# of one-to-one mentoring contacts	5,801	2,781
# group mentoring sessions	142	228

Mini Grant Measures	Target	Actual
# of youth receiving mentorship	80	130
# of group mentoring sessions: mini grant	80	122

Total youth served: 409





Performance Measures: Full Contracts

How Well?	Target	Actual
% of mentors receiving program staff support check-ins at least monthly	90%	92%
% of parents/caregivers receiving program check-ins at least monthly	70%	86%
% of youth receiving an average of two or more mentorship contacts per month	80%	31%*
% of youth matched with a mentor for at least nine months	80%	90%**





Performance Measures: Full Contracts



Better Off?	Target	Actual
% of youth who report relational satisfaction and closeness with their mentor	85%	93%
% of youth who are doing well or making gains in social-emotional skills	85%	100%
% of youth with no department of juvenile justice involvement	90%	97%
% of youth who are doing well or making improvements in school performance	80%	100%

Performance Measures: Mini Grants

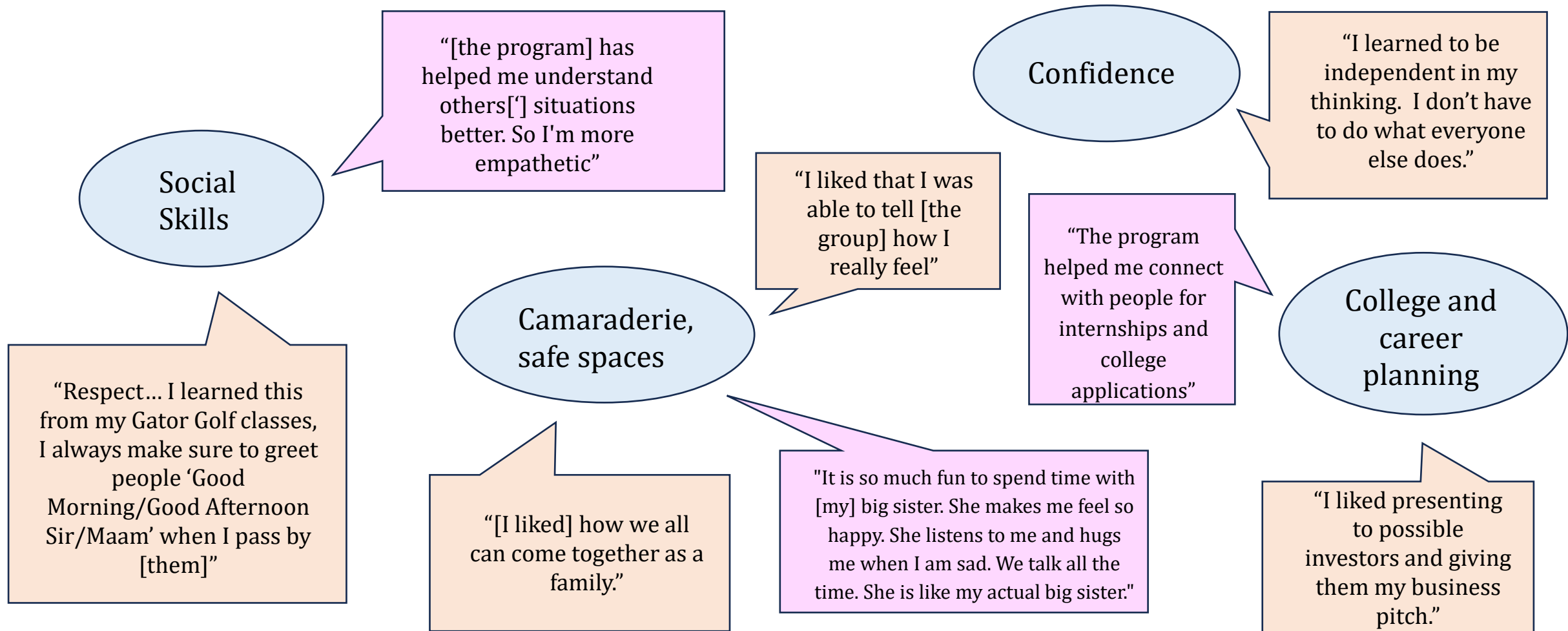


How Well?	Target	Actual
Youth participating in 2 or more group sessions per month on average	65%	74%
Youth participating for at least 3 months	65%	84%
Youth who report satisfaction with the program	85%	92%
Youth who report comfort in participating in the group sessions	85%	86%

Better Off?	Target	Actual
Youth who report learning new things	80%	95%
Youth who report improvement in at least 2 of 5 areas (school, relationships, emotions, goals, life skills)	80%	90%



Youth Voices: Program Impact





Provider Voices: Program Impact

“We counted it a great success to be able to have had the opportunity to engage young people, young men particularly, in honest and open dialogue... **Our discussions were thought provoking and ‘real’** because the reality is that we are losing many of our black youth before they have even found themselves. We were able to incorporate some history lessons to tie into what we are experiencing in current times. **We were able to build a ‘shell of comfort and comradery’ amongst young men that allowed them to be vulnerable as they ‘thought aloud’ without fear of ridicule.”**

Comraderie,
safe place

Exposure to
new things



“We traveled to Atlanta for the **Southern Black Girl Dream Conference**, providing exposure to leadership and empowerment opportunities. Our 4th Annual HBCU Tour took us to Alabama, where the girls toured Tuskegee University, Alabama A&M, the Rosa Parks Museum, and the Freedom Rides Museum. They also visited Selma to learn about Bloody Sunday and walked across the historic Edmund Pettus Bridge... **gaining a deeper understanding of civil rights history and leadership. These experiences cultivate a sense of cultural pride and inspire the girls to pursue higher education,** often in environments that reflect their heritage and aspirations.”





Key Success and Areas for Improvement

Key Successes

- Mentor support provided
- Parent/caregiver support provided
- Youth satisfaction with mentoring relationships
- Positive youth outcomes: Social emotional, education
- Camaraderie built in group sessions; creation of safe spaces

Areas for Improvement

- Increase frequency of one-on-one meetings
- Support for mentor recruitment
- Ongoing SAMIS support
- Need for more space for group mentoring





CHILDREN'S TRUST

OF ALACHUA COUNTY

Thank you!