



**CHILDREN'S TRUST**  
**OF ALACHUA COUNTY**

**DRAFT**

## **CHILDREN'S TRUST REGULAR MEETING MINUTES**

February 08, 2021 at 4:00 PM

Cade Museum, 811 S. Main St., Gainesville, FL 32601

---

### **Call to Order**

**Chair Lee Pinkoson called the meeting to order at 4:00 PM.**

**Motion made by Vice Chair Labarta, Seconded by Member Certain, in accordance with Board Policy 1.10, to allow four Board Members to participate in the meeting by electronic means due to the extraordinary circumstances of COVID-19. This motion, made on February 8, 2021, is standing until changed by the Governor of the State of Florida or by the County Commission of Alachua County.**

Voting Yea: Chair Pinkoson, Vice Chair Labarta, Member Certain, Member Cole-Smith, Member Cornell, Member Hardt, Member Simon, Member Snyder, Member Twombly, Member Wilson Bullard

### **Roll Call**

#### **PRESENT**

Chair Lee Pinkoson  
Vice Chair Maggie Labarta  
Member Tina Certain  
Member Karen Cole-Smith - participated virtually  
Member Ken Cornell  
Member Nancy Hardt - participated virtually  
Member Carlee Simon  
Member Patricia Snyder - participated virtually  
Member Cheryl Twombly - participated virtually  
Member Susanne Wilson Bullard

### **Agenda Review, Revision and Approval**

Approval of the agenda also approves all of the items on the consent agenda.

**Motion made to accept the Consent Agenda by Member Cornell, Seconded by Member Certain with the modification of removing item 13, and adding item titled Establishing a Governance Committee to complete a comprehensive set of Board Policies.**

Voting Yea: Chair Pinkoson, Vice Chair Labarta, Member Certain, Member Cole-Smith, Member Cornell, Member Hardt, Member Simon, Member Snyder, Member Twombly, Member Wilson Bullard

### **Consent Agenda**

Any member of the Trust may ask that an item be moved from the Consent Agenda to the Regular Agenda. Consent Agenda items will not be discussed unless moved to the Regular Agenda.

1. 1.11.21 Regular Meeting Minutes
2. 12.7.20 Regular Meeting Minutes
3. December 2020 Checks and Expenditures Report
4. January 2021 Checks and Expenditures Report
5. 1st Quarter FY21 Report to the Alachua County Board of County Commissioners
6. 1st Quarter Budget Review
7. Approval of Budget Amendment to Direct Community Service Contracts in Excess of 10%
8. Letter to County Manager Requesting CARES Reimbursement
9. Evaluation Process of the Executive Director for FY 19-20

### **Chairman's Report**

10. Board Member Attendance YTD
11. Evaluation Results of the Executive Director for FY 19-20  
Board Members discussed the evaluation results of the Executive Director. Selective comments included:
  1. The ED has done an excellent job over the past year, especially given the current climate (COVID-19).
  2. The ED has successfully established CTAC as being a standalone entity, particularly through developing policies to enable CTAC to operate effectively.
  3. The ED helped the organization to flexibly and quickly respond to the COVID-19 situation by still funding programs virtually, which have had a good, meaningful impact in our community so far.
  4. The Board appreciates how well the ED and his team have kept everyone informed, through scheduling virtual meetings and phone conferences.
  5. Staff availability for questions and concerns has also been much appreciated.

Member Certain would like the record to reflect that choosing SurveyMonkey to complete the evaluation was a useful tool, however her comments may have ranked the Executive Director higher if she were able to review her comments and print a copy after submission.

Member Wilson Bullard requested the following evaluation comment be read into the record to demonstrate the very positive feelings she has based on the Executive Director's performance in the first year of employment with the CTAC: The Children's Trust has greatly benefited from Colin Murphy's wealth of experience, management, leadership, organizational skills, wisdom and measured demeanor. Colin has faced the challenges of working with a new Trust while navigating a pandemic with steadfast

determination and a commitment to transparency, accountability and meeting the goals and objectives of the Trust. He has strong presentation and communication skills, a solid work ethic and a keen ability to identify and resolve complex issues. I look forward to the opportunity of working with Colin and the rest of the team and community to continue to bring the objectives of the Trust to fruition.

**Motion made by Vice Chair Labarta to accept the evaluation and have the record reflect the general consensus support of the excellent job the ED has done this year. Seconded by Member Wilson Bullard.**

Voting Yea: Chair Pinkoson, Vice Chair Labarta, Member Certain, Member Cole-Smith, Member Cornell, Member Hardt, Member Simon, Member Snyder, Member Twombly, Member Wilson Bullard

**Motion made by Vice Chair Labarta to propose a four percent increase to the Executive Director's salary, seconded by Member Cornell.**

Voting Yea: Chair Pinkoson, Vice Chair Labarta, Member Certain, Member Cole-Smith, Member Cornell, Member Hardt, Member Simon, Member Snyder, Member Twombly, Member Wilson Bullard

The Board discussed whether and how the ED should be rewarded, through a bonus or percentage increase. Member Cornell reported that county employees have recently received an annual 3% cost of living raise, although some staff also received up to a \$10,000 performance bonus. Other thoughts were a 4-5% raise that would include the cost of living as well as a bonus for their evaluation. Consensus appeared to agree that the Executive Director and his staff should receive an annual cost of living increase across the board around 3-4%, at minimum, perhaps a higher percentage for staff at the lower end of the spectrum, and then followed by a merit increase of some kind. Discussion also explored the potential of creating a structure of performance-based deliverables and grading scale to meet or exceed, which relates to a tiered monetary amount of percentage or bonus.

**Motion proposed by Member Cornell, seconded by Member Certain that staff research a process by which the Board can give an annual evaluation and performance adjustment for the Executive Director and for the staff. That process would also include gathering how other Children Services Councils evaluate and rate staff performance, salaries for comparative positions, and report competitive information around the state, as well as a general discussion about objectives this Board has laid out.**

Voting Yea: Chair Pinkoson, Vice Chair Labarta, Member Certain, Member Cole-Smith, Member Cornell, Member Hardt, Member Simon, Member Snyder, Member Twombly, Member Wilson Bullard

Members discussed the roles and responsibilities of a Board Member in terms of policies and strategic directions, and questioned whether all members agreed with this definition of their roles. Board Members expressed general consensus of agreement.

#### 12. Election of Officers

**Motion made by Member Cornell, Seconded by Member Wilson Bullard to retain incumbents in the positions of Chair, Vice Chair and Treasurer.**

Voting Yea: Chair Pinkoson, Vice Chair Labarta, Member Certain, Member Cole-Smith, Member Cornell, Member Hardt, Member Simon, Member Snyder, Member Twombly, Member Wilson Bullard

#### **Executive Director's Report**

“I want to thank you for your comments and all my evaluation comments. I look forward to, especially the constructive criticism. I always look to improve and serve the Board better, so thank you very much.”

The Executive Director thanked his team and introduced Mia Jones, the new CTAC Early Childhood Coordinator. He then thanked Commissioner Cornell and county staff for helping with the reimbursement of CARES funding for the Trust. He reported that the CTAC is currently hiring for a Contract Manager. The ED informed the Trust that the Director of Program Operations, Kristy Goldwire, is currently working on an evaluation report for the summer programs. This will include an evaluation of program objectives, measures, and outcomes, what gaps or problems it would solve, and costs vs. amount of time and work.

#### 13. Resolution 2021-2 Amendments to Chapter 1 & Chapter 5 of Board Policies

**Motion made by Member Wilson Bullard, seconded by Member Certain to establish a Governance Committee with Vice Chair Labarta as Chair.**

Voting Yea: Chair Pinkoson, Vice Chair Labarta, Member Certain, Member Cole-Smith, Member Cornell, Member Hardt, Member Simon, Member Snyder, Member Twombly, Member Wilson Bullard

#### 14. FY 2021 Legislative Agenda

The Florida Children’s Council (FCC) annually choose legislative priorities and offer support and lobbying resources. The ED requests that the Board approve these priorities and provide support for the following bills:

SB 274: Juvenile Diversion Program Expunction

SB 414: Economic Self-sufficiency

HB 419: Early Learning and Early Grade Success

**Motion made by Member Cornell to support the FCC's legislative priorities, seconded by Vice Chair Labarta.**

Voting Yea: Chair Pinkoson, Vice Chair Labarta, Member Certain, Member Cole-Smith, Member Cornell, Member Hardt, Member Simon, Member Snyder, Member Twombly  
Voting Abstaining: Member Wilson Bullard - Member noted a conflict and did not participate in the vote: Form 8B attached.

**Programs Report**

15. Sponsorship Policy & Funding Application

**Resolution 2021-1: Amendment to Section 6.80 "Special Programs" of the Children's Trust of Alachua County's Procurement Policies - Accept and authorize the allocation of \$20,000 for the 2021 fiscal year towards the sponsorship requests.**

The Director of Program Operations, Kristy Goldwire, discussed the policy and application for requesting sponsorship funds to support events and activities for children and families in Alachua County. The documents guidelines for staff and providers to follow when requesting funds.

Dr. Hardt suggested that communication avenues be explored to keep the community informed regarding the sponsored events. The CTAC Communications Manager has created guidelines so that each entity funded should use CTAC's logo and banner at events, on social media, and in press releases.

Voting Yea: Chair Pinkoson, Vice Chair Labarta, Member Certain, Member Cole-Smith, Member Cornell, Member Hardt, Member Simon, Member Snyder, Member Twombly, Member Wilson Bullard

16. Application for Matching Funds

The Director of Program Operations has created guidelines and an application so that organizations can request matching funds.

**Motion proposed by Member Cornell for the Board to approve the application and authorize \$300,000 per fiscal year, seconded by Vice Chair Labarta.**

Voting Yea: Chair Pinkoson, Vice Chair Labarta, Member Certain, Member Cole-Smith, Member Cornell, Member Hardt, Member Simon, Member Snyder, Member Twombly, Member Wilson Bullard

17. Agreement with Level Up Impact Group, LLC

The ED requested the Board approve the agreement for consultation services to support summer programming applications, award process evaluation and design, and data collection.

**Motion made by Member Certain, seconded by Vice Chair Labarta to approve agreement with Level Up Impact Group, LLC for the amount not exceeding \$20,625.**

Voting Yea: Chair Pinkoson, Vice Chair Labarta, Member Certain, Member Cole-Smith, Member Cornell, Member Hardt, Member Simon, Member Snyder, Member Twombly, Member Wilson Bullard

18. Pritzker Interim Report

The DOP announced that the CTAC has submitted the first report to the Pritzker Foundation. The Pritzker's Children's Initiative have invested funds in our community to help strengthen prenatal to three systems by giving parents the support they need and to improve access to high quality child care. Our goals are to increase participation rates of those living below 200% of the federal poverty level, and to improve the quality and availability of infant early care education services by increasing the number of gold seal child care providers in our area.

**Motion made by Member Cornell to receive the report, seconded by Member Certain.**

Voting Yea: Chair Pinkoson, Vice Chair Labarta, Member Certain, Member Cole-Smith, Member Cornell, Member Hardt, Member Simon, Member Snyder, Member Twombly, Member Wilson Bullard

**Board Member Roundtable**

19. Youth Development Research-Practice Partnership (YDRPP) – Summer Needs Assessment & Final Recommendations Presentation

Dr. Diedre Houchen and staff from the University of Florida's Youth Development Research-Practice Partnership (YDRPP) gave a presentation on the Summer Needs Assessment and Final Recommendations procured by the Trust in October 2020. Member Cole-Smith commented on the diversity of the research participants that provided a cross-section of different ideologies, and particularly the inclusion of youth perspectives.

**Motion made by Member Cornell to receive the recommendations and direct staff to develop an RFP for summer programming to be presented at the March 8 Board Meeting and incorporate the findings into a long-term approach, seconded by Member Wilson Bullard.**

Voting Yea: Chair Pinkoson, Vice Chair Labarta, Member Certain, Member Cole-Smith, Member Cornell, Member Hardt, Member Simon, Member Snyder, Member Twombly,

Member Wilson Bullard

### **General Public Comments**

Member Cole-Smith commented that the Trust should celebrate this one-year mark by letting the community know what has been accomplished and that they help make the difference so we can all celebrate together. Perhaps highlighting our four priority statements, or a 'thank you' for trusting in the Trust message via community billboard, or sharing with PTAs, churches, and/or social service agencies.

Chair Pinkoson agreed and asked the Executive Director to promote this message to the community.

### **For Your Information**

Items in this section are for informational purposes only and do not require any action by the Trust.

20. News Release - GNV4all's Early Learning Center
21. CTAC In the News

### **Next Meeting Dates**

Special Meeting - Tuesday, February 16, 2021 - 1:30pm

Joint Meeting with the Alachua County Board of County Commissioners and the Children's Trust of Alachua County

Jack Durrance Auditorium, Alachua County Administration Building, 12 SE 1st Street, Gainesville, FL, 32601

Advisory Committee Meeting - Friday, February 19, 2021 @ 9:00 AM

Youth Development - Mapping the Gap

ZOOM Virtual Meeting

Advisory Committee Meeting - Friday, February 26, 2021 @ 10:00 AM

On the Way - Prenatal to Five (PN-5)

ZOOM Virtual Meeting

Regular Meeting - Monday, March 8, 2021 @ 4:00 PM

Cade Museum, 811 S Main St, Gainesville, FL 32601

### **Adjournment**

**Chair Pinkoson adjourned the meeting at 6:29 PM.**

## Attendee Report

### Children's Trust of Alachua County - Board Meeting

Start Time: 02/08/2021 4:00:00 PM - Finish Time: 02/08/2021 6:29:00

PM Host: ChildrensTrust@childrenstrustofalachuacounty.us

Webinar ID - 890 8336 3475

#### Panelist Details - Attended

Cheryl Twombly	cheryl.twombly@myflfamilies.com
Karen Cole-Smith	Karen.Cole-Smith@sfcollge.edu
Nancy Hardt	nhardt@gmail.com
Patricia Snyder	patriciasnyder@coe.ufl.edu
Addison Staples	addison@acesinmotion.org
Anna Dilernia	anna@levelupimpact.net
Brittany Bryant	brittbry14@gmail.com
Chanae Jackson	cljackson5677@gmail.com
Christine Wegner	christinewegner@ufl.edu
Diedre Houchen	diedre.houchen@gmail.com
Julian Alonso	julian.alonsores@ufl.edu
Rahkiah Brown	rbrown@unitedwayncfl.org
Sunshine Moss	sun@ufl.edu
Cade Camera	eventassist@cademuseum.org
Dan Douglas	ddouglas@childrenstrustofalachuacounty.us
Colin Murphy	cmurphy@childrenstrustofalachuacounty.us
Kristy Goldwire	kgoldwire@childrenstrustofalachuacounty.us
Bob Swain	bswain@alachuacounty.us

#### Attendee Details - Attended

Alan Paulin	alan_paulin@mbhci.org
Billy Marcantel	marcantelwp@cityofgainesville.org
Bob Guerriere	bobg@bgcnf.org
Cade Camera	eventassist@cademuseum.org
Cade Camera	gblanchett@cademuseum.org
Cade Camera 2	jfontes@cademuseum.org
Candice King	candiceking2620@gmail.com
Catherine Carey	ccarey@flmnh.ufl.edu
Christi Arrington	christi@girlsplace.net
Dorothy Thomas	dorothy.acee.thomas@gmail.com
Ellie Chisholm	infinite truth1@aol.com
Herman Knopf	hknopf@ufl.edu
Jacki Hodges	jhodges@elcalachua.org
Jamie Stormer	jamie_stormer@mbhci.org
Janalyn Peppel	Programs@NewTechNow.org
John S Rollins	john@motiv8uofncf.com
Joyce Peppel	joycepeppel@gmail.com
Kathryn Williams	kate@girlsplace.net
Katie White	kwhite@elcalachua.org
Laban Doyle	laband@bgcnf.org
Latoya Lopez	LaToya.JenningsLopez@chsfl.org
Lauren Levitt	llevitt@iwionline.org
Leah Galione	leah@gainesvillevineyard.org
Levi Bradford	levibradford@ufl.edu
Lucy Marrero	marrel@shands.ufl.edu
Maru Opabola	maruilena@gmail.com
Mary Lee Sale	msale@alachuacounty.us
Maureen Conroy	mconroy@coe.ufl.edu
Mia Jones	mjones@childrenstrustofalachuacounty.us
Nicole Odom	nodom@childrenstrustofalachuacounty.us



Olivia Hollier  
Pebbles Edelman  
Rachel Eubanks  
Radha Selvester  
Ruth Wright  
Sandrea Norman  
Sheila Dickison  
Sherry Kitchens  
Stevie Doyle  
Sunshine Moss  
Tina Days  
Tom Tonkavich  
Will Halvosa

**Joined by phone**

Ohollier@acso.us  
pebbles.edelman@pfsf.org  
reubanks@elcalachua.org  
radha@namigainesville.org  
rwright111@ufl.edu  
sjtlight@yahoo.com  
skddac@gmail.com  
sherry@cacgainesville.org  
Stevie.doyle@pfsf.org  
sun@ufl.edu  
tldays@hotmail.com  
ttonkavich@alachuacounty.us  
HalvosaWT@cityofgainesville.org

13522197447  
13523598169  
13522223022  
13522266675  
13523598169  
13522223022  
13522190988  
13523718002  
13523718002

## Zoom Chat

From Lucy Marrero to All Panelists: 04:04 PM

Does not have to be addressed now but still have not heard when the RFP for continuing programs from last year would come out or process be announced. Thank you very much.

From Addison Staples to All Panelists: 04:07 PM

It is hard to hear, especially with the paper shuffling.

From Me to All Panelists: 04:07 PM

Hello all, as the PowerPoint is taking up most of the screen, please "raise your hand" if you'd like to speak.

From Maru Opabola to All Panelists: 04:23 PM

Can the strategic direction please be summarized in two sentences?

From John S Rollins to All Panelists: 05:06 PM

Will the sponsorship only be for events or will it allow for support of programs?

From Lucy Marrero to All Panelists: 05:10 PM

Listening to discussions. We had a grant last year and have been looking for grant applications this year. Have left several messages. This is UF Health PALS program. Where do we find new grant applications or fund applications.

From John S Rollins to All Panelists: 05:25 PM

Thank you.

From Sherry Kitchens to All Panelists: 06:04 PM

Well done! Thank you for doing this work at this depth.

From Christine Wegner to All Panelists: 06:19 PM

I can tell you that 50% of our survey participants said they have a waitlist (these participants have a capacity of about 3,000) (collective capacity, to be clear)

From John S Rollins to All Panelists: 06:23 PM

Assuming the Trust agrees with the recommendations of the YDDRP, how will providers be notified if/when a resource is provided to assist with the grant process?

From Sunshine Moss to All Panelists: 06:23 PM

It was an honor. Thank you.

From John S Rollins to All Panelists: 06:25 PM

Thank you.



**Item:**

Establishing a Governance Committee to complete a comprehensive set of Board Policies

**Requested Action:**

The Trust is asked to establish a Governance Committee to complete the development of a comprehensive set of Board Policies.

**Background:**

Currently, the CTAC has adopted both policies on an “as needed” basis. While this was appropriate and practical as the organization was in its initial stages, an accelerated funding schedule and impending changes to its interlocal agreement necessitates a more comprehensive approach to policy development.

This action would establish a Governance Committee to develop a comprehensive set of board policies. Among the activities the committee would perform in order to carry out its duties would be to:

- 1) Agree upon standard definitions of policies, procedures, and work activities. The committee’s actions would address the policy level.
- 2) Collect and inventory all existing internal and external mandates of the Trust. Internal mandates would include current policies and actions the CTAC has taken, Board priorities, a strategic plan, etc. External mandates would include federal, state, or local laws, regulations, or policies which impose restrictions on the Trust. (A sample is included Exhibit B).
- 3) Develop policies consistent with best practices and the intent of the Board. In discerning best practices, the CTAC may consider policies adopted by other, similar special districts, municipal governments, the State of Florida, OMB Circulars or other similar governing bodies and documents. The CTAC may also consult with the Council on Accreditation or other standards bodies for policy guidance. These names and organizations are provided as examples and not meant to be limiting.

The Executive Director would establish a schedule with a timetable for completing the work of the committee.

Policies to be reviewed and developed would include the following:

1. Budget – review
2. Financial Management - review
3. Investment Policy - review
4. Human Resources (including the employee handbook) – review
5. Procurement – review
6. Program Management - develop
  - a. Reporting
  - b. Monitoring
  - c. Allowable/Unallowable Expenditures
  - d. Compliance with state and Federal Laws
7. Internal Controls – develop
  - a. Ethics
  - b. Conflict of Interest
  - c. Audit
  - d. Fraud Prevention
  - e. Whistleblower
8. Accounting – develop
9. External Reporting – develop
10. Risk Management – develop

The committee may add or subtract from the list as they deem necessary.

**Attachments:**

Mandates (Sample)

**Programmatic Impact:**

To be determined

**Fiscal Impact:**

To be determined

**Recommendation:**

Staff recommends approval

## Mandates

Regulatory Agency	Mandate	Impact on the Organization
Department of Labor	1938 Fair Labor Standards Act (FLSA)	Governs wages and overtime compensation for employees in various agencies to include government.
Equal Employment Opportunity Commission	Title VII of the Civil Rights Act of 1964	As amended by the Equal Employment Opportunity Act of 1972 prohibits discrimination based on race, color, religion, sex or national origin for most issues related to employment <sup>1</sup> .
Equal Employment Opportunity Commission	Equal Pay Act of 1963	Requires equal pay for men and women performing similar work.
Equal Employment Opportunity Commission	Age Discrimination in Employment Act of 1967	Covers all aspects of age discrimination in employment <sup>2</sup> .
Equal Employment Opportunity Commission	Title VI of the Civil Rights Act of 1964	Prohibits discrimination based on race, sex, national origin, color and disability, for programs receiving federal financial assistance.
The Department of Justice	The American with Disabilities Act	Addresses laws and provisions for staff with disabilities <sup>1</sup> .
Equal Employment Opportunity Commission	Civil Rights Act of 1991	Provides for right of trial by jury for discrimination cases under Title VII.
Department of Labor	Rehabilitation Act of 1973	Prohibits discrimination of people with disabilities by federal organizations and those that receive federal funds.
Department of Labor	Family and Medical Leave Act (FMLA) of 1993	Laws governing extending leave to employees for their medical issues and those of family members specified in the act <sup>3</sup> .
Department of Labor	Health Insurance Portability Act of 1996	Addresses portability of insurance for employees and confidentiality of medical information.
Department of Health	Patient Protection and Affordable Care Act	Requires that all employers with 50 or more full-time equivalent employees (FTE) provide health insurance to at least 95% of their full-time employees and dependents up to age 26, or pay a fee <sup>3</sup> .

Department of Education	Federal Education Records Privacy Act of 1993	Protects the privacy of student education records. The law applies to all schools that receive funds under an applicable program of the U.S. Department of Education.
Department of Labor	Drug Free Workplace Act of 1988	Requires federal grantees to establish drug-free workplace policies.
Florida Legislature	F.S. 125.901 Children's services; independent special district; council; powers, duties, and functions; public records exemption	Provides for powers and duties of Children's Services Councils; prohibits funding schools.
Florida Legislature	F.S. 112 Public Officers and Employees	Establishes standards of ethics and conduct for public employees.
Florida Legislature	F.S. 119 Public Records, Public Business, Miscellaneous Provisions	Establishes that all state, county, and municipal records are open for personal inspection and copying by any person.
Florida Legislature	F.S. 189 Uniform Special District Accountability	Establishes general provisions for the definition, creation, and operation of special districts.
Florida Legislature	F.S. 257.36 (5) Records and Information Management	Requires that the Children's Trust have a records management program.
Alachua County Board of County Commissioners	Ordinance 18-08	Approved by the voters; established the Children's Trust; provides for powers and duties.
Children's Trust of Alachua County	Bylaws	Governs how the Children's Trust conducts its business.
Children's Trust of Alachua County	Board Policies	Governs staff on how to conduct business on behalf of the Children's Trust.
Children's Trust of Alachua County	Employee Handbook	Governs employee relations for the Children's Trust.
Children's Trust of Alachua County	Strategic Plan	Guides policy formation and implementation for the Trust.

---

<sup>1</sup> Applies to organizations with 15 or more employees

<sup>2</sup> Applies to organizations with 20 or more employees

<sup>3</sup> Applies to organizations with 50 or more employees



**APPOINTED OFFICERS (continued)**

- A copy of the form must be provided immediately to the other members of the agency.
- The form must be read publicly at the next meeting after the form is filed.

IF YOU MAKE NO ATTEMPT TO INFLUENCE THE DECISION EXCEPT BY DISCUSSION AT THE MEETING:

- You must disclose orally the nature of your conflict in the measure before participating.
- You must complete the form and file it within 15 days after the vote occurs with the person responsible for recording the minutes of the meeting, who must incorporate the form in the minutes. A copy of the form must be provided immediately to the other members of the agency, and the form must be read publicly at the next meeting after the form is filed.

**DISCLOSURE OF LOCAL OFFICER'S INTEREST**

I, Susanne Wilson Bullard, Circuit Court Judge hereby disclose that on Febr ua By \_\_\_\_\_, 20 \_\_\_\_\_

(a) A measure came or will come before my agency which (check one or more)

inured to my special private gain or loss;

inured to the special gain or loss of my business associate, \_\_\_\_\_

inured to the special gain or loss of my relative, \_\_\_\_\_

inured to the special gain or loss of \_\_\_\_\_, by

whom I am retained; or

inured to the special gain or loss of \_\_\_\_\_, which


is the parent subsidiary, or sibling organization or subsidiary of a principal which has retained me.

(b) The measure before my agency and the nature of my conflicting interest in the measure is as follows:

The measure before the Children's Trust of Alachua County was a requested action to approve legislative priorities including specific legislation related to the expungement of juvenile records. Pursuant to Judicial Canons governing the conduct of judges, including but not limited to, 2(A), 4(A) and S(A) and related JEAC opinions, voting on the matter would pose of a conflict of interest regarding my judicial duties.

If disclosure of specific information would violate confidentiality or privilege pursuant to law or rules governing attorneys, a public officer, who is also an attorney, may comply with the disclosure requirements of this section by disclosing the nature of the interest in such a way as to provide the public with notice of the conflict.

February 20, 2021  
Date Filed

  
Signature

NOTICE: UNDER PROVISIONS OF FLORIDA STATUTES §112.317, A FAILURE TO MAKE ANY REQUIRED DISCLOSURE CONSTITUTES GROUNDS FOR AND MAY BE PUNISHED BY ONE OR MORE OF THE FOLLOWING: IMPEACHMENT, REMOVAL OR SUSPENSION FROM OFFICE OR EMPLOYMENT, DEMOTION, REDUCTION IN SALARY, REPRIMAND, OR A CIVIL PENALTY NOT TO EXCEED \$10,000.



PRITZKER  
Children's Initiative



CHILDREN'S TRUST  
OF ALACHUA COUNTY



# On The Way Initiative

## Establishing Baselines

<u>Anticipated Impact on Children and Families of Proposed Achievement (over baseline)</u>	<u>Baseline (if currently available)</u>	<u>Year 1 12/31/2021 Increase over Baseline</u>	<u>Year 2 12/31/2022 Increase over Year 1</u>	<u>Year 3 12/31/2023 Increase over Year 2</u>	<u>Total Expansion (C+D+E)</u>
Annually increase the # of families with infants/toddlers participating in WIC	2283	50	75	125	250
Annually increase the # of families participating in NewbornRN	275	15	30	60	105
Annually increase number of families with infants/toddlers receiving services through Connect	1666	30	70	130	230
Annually increase the number of infants/toddlers in high quality classrooms as a result of their participation in ELC Coaching Services	46	60	60	60	180
Annually increase the # of families with infants/toddlers participating in home visiting programs	1227	15	35	65	115
Annually increase # of infants/toddlers in quality early learning classrooms as measured by a minimum score of 4.0 in the CLASS assessment	114	0	96	97	145
Annually increase the # of infants/toddlers in high quality child care rated as "Gold Seal"	17	8	15	25	48
Alachua County's Total Goal		178	381	562	1,073
<b>25% of Alachua County's 0-3, &lt;200% FPL Population</b>					<b>916</b>