Annual Performance Evaluation of the Executive Director - Marsha Kiner

Period covering October 1, 2023 - October 1, 2024

Children's Trust of Alachua County	Planning		Financial and Program Management		Operation Management		Community Relations and Advocacy		Board Relations		Strategic Leadership		Average
Board Members	Rating		Rating		Rating		Rating		Rating		Rating		
Lee Pinkoson	Exceptional	5	Exceptional	5	Exceptional	5	Exceptional	5	Exceptional	5	Exceptional	5	5
Mary Chance	Above Expectations	4	Above Expectations	4	Above Expectations	4	Meets Expectations	3	Exceptional	5	Above Expectations	4	4
Cheryl Twombly	Above Expectations	4	Above Expectations	4	Exceptional	5	Exceptional	5	Above Expectations	4	Exceptional	5	4.5
Ken Cornell	Exceptional	5	Exceptional	5	Exceptional	5	Exceptional	5	Exceptional	5	Exceptional	5	5
Tina Certain	Meets Expectations	3	Above Expectations	4	Above Expectations	4	Above Expectations	4	Meets Expectations	3	Meets Expectations	3	3.5
Shane Andrew	Exceptional	5	Exceptional	5	Exceptional	5	Exceptional	5	Exceptional	5	Exceptional	5	5
Hon. Denise R. Ferrero	Exceptional	5	Exceptional	5	Exceptional	5	Exceptional	5	Exceptional	5	Exceptional	5	5
Dr. Nancy Hardt	Above Expectations	4	Exceptional	5	Exceptional	5	Exceptional	5	Above Expectations	4	Meets Expectations	3	4.3
Dr. Maggie Labarta	Above Expectations	4	Meets Expectations	3	Meets Expectations	3	Above Expectations	4	Above Expectations	4	Above Expectations	4	3.7
Mean	**4.3**		**4.4**		**4.6**		**4.6**		**4.4**		**4.3**		**4.444**
Median	**4**		**5**		**5**		**5**		**5**		**5**		
Mode	**4,5**		**5**		**5**		**5**		**5**		**5**		