



## CHILDREN'S TRUST REGULAR MEETING MINUTES

December 13, 2021 at 4:00 PM

Cade Museum, 811 S Main St, Gainesville, FL 32601

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### Call to Order

Chair Lee Pinkoson called the meeting to order at 4:13 PM.

### Roll Call

#### PRESENT

Chair Lee Pinkoson

Vice Chair Maggie Labarta

Member Tina Certain

Member Karen Cole-Smith

Member Ken Cornell

Member Nancy Hardt

Member Carlee Simon

Member Patricia Snyder

Member Cheryl Twombly - participated virtually and was ineligible to vote

#### ABSENT

Member Susanne Wilson Bullard

### Agenda Review, Revision and Approval

ED Murphy noted the addition of Resolution 2021-25 to be discussed within Item 5, and the modification of Item 9 to remove the match funds request from ECS.

**Motion made by Vice Chair Labarta, Seconded by Member Simon to approve the agenda as modified.**

Voting Yea: Chair Pinkoson, Vice Chair Labarta, Member Certain, Member Cole-Smith, Member Cornell, Member Hardt, Member Simon, Member Snyder

Not Voting: Member Twombly

Absent: Member Wilson Bullard

## Consent Agenda

**Motion made by Member Certain, Seconded by Member Cornell to approve the consent agenda.**

Voting Yea: Chair Pinkoson, Vice Chair Labarta, Member Certain, Member Cole-Smith, Member Cornell, Member Hardt, Member Simon, Member Snyder

Not Voting: Member Twombly

Absent: Member Wilson Bullard

1. 11.8.21 Regular Meeting Minutes
2. Board Attendance YTD
3. Checks and Expenditures Report November 2021

## Chairman's Report

4. Rescheduling the Annual Board Meeting in January 2022

**Motion made by Member Certain, Seconded by Member Cornell to change the location of the January 10, 2022 Board Meeting to the Board of County Commissioners (Jack Durrance Auditorium, Alachua County Administration Building, 12 SE 1st Street, Gainesville, FL 32601).**

Voting Yea: Chair Pinkoson, Vice Chair Labarta, Member Certain, Member Cole-Smith, Member Cornell, Member Hardt, Member Simon, Member Snyder

Not Voting: Member Twombly

Absent: Member Wilson Bullard

## Executive Director's Report

5. Executive Director's Report 12.13.21

ED Murphy discussed Resolution 2021-25 regarding Data Management and Reporting.

**Motion made by Member Cornell, Seconded by Vice Chair Labarta (and modified by Member Snyder to include the Early Learning Coalition) to 1. eliminate the current request for personal identifiable information; 2. eliminate the 'default' language issued to existing participants until we finish our policy, and work with these agencies to obtain acceptable demographic information; and 3. refer back to staff to work with the School Board, the Early Learning Coalition, the University of Florida, CTAC Grant Recipients, and community stakeholders to further revise our integrated data management system and data collection policy that is consistent with the statute.**

Voting Yea: Chair Pinkoson, Vice Chair Labarta, Member Certain, Member Cole-Smith, Member Cornell, Member Hardt, Member Simon, Member Snyder

Not Voting: Member Twombly

Absent: Member Wilson Bullard

## Programs Report

### 6. RFP 2022-02 TeensWork Alachua County Summer Youth Employment Program

Director of Program Operations, Kristy Goldwire, presented RFP 2022-02.

The board discussed the clarification of the roles of the CTAC, CareerSource NCFL, and the Alachua County Board of County Commissioners, as well as the data collection requirements for the employed teens.

**Motion made by Member Cornell, Seconded by Member Certain to 1. revise the RFP documentation in regards to the roles of CareerSource and the BoCC, 2. approve the release of TeensWork Alachua RFP 2022-02, and 3. to authorize the Executive Director to appoint a review team.**

Voting Yea: Chair Pinkoson, Vice Chair Labarta, Member Certain, Member Cole-Smith, Member Cornell, Member Hardt, Member Simon, Member Snyder

Not Voting: Member Twombly

Absent: Member Wilson Bullard

### 7. Recommendation for Awards – ITN 2022-1 Youth Development Capacity Building

ED Murphy requested to add a funding recommendation for Aces in Motion, Girls Place, and Kids Count in Alachua County as their scores reflected they were each currently in 'default' due to non-submission of data deliverables per their contracts. As a result of the previous motion in Item 5, removing the 'default' language which impacted this scoring evaluation, these three agencies would now meet the scoring requirements for this recommendation to negotiate awards.

This would increase the fiscal impact by \$100,236.00 - up from \$78,725.00 - for a total of \$178,961.00.

**Motion made by Member Cornell, Seconded by Member Certain to 1. add the noted three organizations to recommend for funding, 2. to authorize the Executive Director to negotiate contracts with the seven listed agencies, and 3. to authorize the Executive Director to schedule a publicly-noticed interview with Motiv8U per Section F,6 of the RFP.**

Voting Yea: Chair Pinkoson, Vice Chair Labarta, Member Certain, Member Cole-Smith, Member Cornell, Member Hardt, Member Simon, Member Snyder

Not Voting: Member Twombly

Absent: Member Wilson Bullard

**Motion made by Vice Chair Labarta, Seconded by Member Cornell to 1. have staff look at the enrichment programs that could not apply for this funding, 2. explore what the barriers were for those programs to apply, and 3. to see if there is any opportunity for them to build capacity.**

Voting Yea: Chair Pinkoson, Vice Chair Labarta, Member Certain, Member Cole-Smith, Member Cornell, Member Hardt, Member Simon, Member Snyder

Not Voting: Member Twombly

Absent: Member Wilson Bullard

8. Recommendation for Award for RFP 2021-07 Help Me Grow Alachua

**Motion made by Member Certain, Seconded by Member Cornell to 1. approve the recommendation for award to the Children’s Home Society of Florida and 2. To authorize the Executive Director to negotiate a contract not to exceed \$220,000.**

Voting Yea: Chair Pinkoson, Vice Chair Labarta, Member Certain, Member Cole-Smith, Member Cornell, Member Hardt, Member Simon, Member Snyder

Not Voting: Member Twombly

Absent: Member Wilson Bullard

9. Match Funds Requests – Funding Recommendations

**Motion made by Member Cornell, Seconded by Member Simon to authorize the Executive Director to initiate the contract negotiation process for match funds with the Cade Museum.**

Voting Yea: Chair Pinkoson, Vice Chair Labarta, Member Certain, Member Cole-Smith, Member Cornell, Member Hardt, Member Simon, Member Snyder

Not Voting: Member Twombly

Absent: Member Wilson Bullard

10. Children’s Defense Fund - Freedom Schools

**Motion made by Vice Chair Labarta, Seconded by Member Certain to 1. allocate \$60,000 for the Freedom Schools – Summer Literacy Pilot, and 2. to authorize the Executive Director to negotiate a contract with the University of Florida – College of Education Collaborative for Equity in Education.**

Voting Yea: Chair Pinkoson, Vice Chair Labarta, Member Certain, Member Cole-Smith, Member Cornell, Member Hardt, Member Simon

Not Voting: Member Twombly, Member Snyder

Absent: Member Wilson Bullard

11. Family Resource Center/Community Navigator Program

**Motion made by Member Cornell, Seconded by Vice Chair Labarta to 1. authorize \$191,589 for the Community Resource Center/Community Navigator Program, and 2. to authorize the Executive Director to negotiate a contract with Partnership for Strong Families (PSF).**

Voting Yea: Chair Pinkoson, Vice Chair Labarta, Member Certain, Member Cole-Smith, Member Cornell, Member Hardt, Member Simon, Member Snyder

Not Voting: Member Twombly

Absent: Member Wilson Bullard

**General Public Comments**

**Board Member Comments**

**For Your Information**

Items in this section are for informational purposes only and do not require any action by the Trust.

12. CTAC Public Records Memo 11-12-21
13. Program Calendar - FY 2021-2022
14. Communications Report - November 2021

**Next Meeting Date**

Annual Board Meeting  
Monday, January 10, 2022 @ 4:00 PM  
Jack Durrance Auditorium  
Alachua County Administration Building  
12 SE 1st Street, Gainesville, FL 32601

**Adjournment**

**Chair Lee Pinkoson adjourned the meeting at 7:52 PM.**

DRAFT

Board Members

Chair Lee Pinkoson  
Vice Chair Maggie Labarta  
Member Tina Certain  
Member Karen Cole-Smith  
Member Ken Cornell  
Member Nancy Hardt  
Member Carlee Simon  
Member Patricia Snyder  
Bob Swain – Trust Counsel

Staff

Colin Murphy  
Kristy Goldwire  
Ashley Morgan-Daniel  
Dan Douglas  
Deon Carruthers  
Mia Jones  
Belita James  
Bonnie Wagner  
Liz Cayson

Panelists joined by Zoom

Member Cheryl Twombly - cheryl.twombly@myflfamilies.com  
Nicole Odom - nodom@childrenstrustofalachuacounty.us  
Frank Mason - CRI - fmason@CRIcpa.com

Joined by Phone

14074888778  
13523718002

Attended in Person

Addison Staples  
Amy Howard  
Angela Howard  
Anne Koterba  
Ben Smith  
Camille Syed  
Carla Miles  
Chonika Coleman-King  
Christi Arrington  
Christine Wegner  
Crystal Welcome  
David Rountree

Dylan Power  
Elizabeth Patterson  
Eric Lopez  
Faye Williams  
Gerard Duncan  
Gershon Harrell  
Guy Jopling  
Herman Knopf  
Jody Farmer  
Jonathan Leslie  
Kathryn Williams

Katy Combs  
Keri Neel  
Kylinn Abner  
Leah Galione  
Libby Smith  
Marly Mesh  
Maureen Conroy  
Mel Lamanna  
Nasseeka Denis  
Nikki Lee  
Paula Parra

Pebbles Edelman  
Sharonda Turner  
Shelby Sapp  
Shelley Rogers  
Sidney Turner  
Stacy Merritt  
Stephen Pennypacker  
Taryrn Brown  
Tina Days  
Toshia Whitehunt  
Wendy Noon

Attendees joined by Zoom

Mary Benedict mbened4179@gmail.com  
Shelley Rogers PROGRAM@ACESINMOTION.ORG  
Cade Museum eventassist@cademuseum.org  
Cade Museum ntorres@cademuseum.org  
Nacole Guyton nacole.guyton@chsfl.org  
Cecka Rose Green cecka.green@chsfl.org  
Barzella Papa b.papa@cfncf.org  
Mala Ramoutar Mala.Ramoutar@myflfamilies.com  
Jacki Hodges jhodges@elcalachua.org  
John S Rollins john@motiv8uofncf.org  
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Joyce Peppel joycepeppel@gmail.com  
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Heart Phoenix heart@centerforpeacebuilding.org  
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Kimberly Hale Kimwilliams201125@yahoo.co.uk  
Konica Daniels konicadaniels@gmail.com  
Leah Cohen leahajcohen@gmail.com  
NKwanda Jah nkwandajah53@yahoo.com  
T Murphy Murppc@hotmail.com  
Tina Days tldays@hotmail.com

Acpta  
Aces in Motion  
Cade Museum  
Cade Museum  
Children's Home Society of Florida  
Children's Home Society of Florida - Big Bend Region  
Community Foundation  
Department of Children and Families  
Early Learning Center  
MOTIV8U of North Central Florida  
New Tech Now  
New Tech Now  
Premier Moms  
Project YouthBuild  
River Phoenix Center for Peacebuilding  
SOAR Mentoring Services  
SW Advocacy Group  
Traveling Art Camp, LLC  
Underground Kitchen  
United Way  
University of Florida  
University of Florida  
University of Florida  
Well Florida

## Zoom Chat

- 02:10:15 Chanae Jackson: How do virtual attendees give public comment?
- 02:21:10 Children's Trust of Alachua County: Public Comment can be made at [www.childrenstrustofalachuacounty.us/commentcard](http://www.childrenstrustofalachuacounty.us/commentcard). When the time comes for the specified agenda item or general public comments, your name will be called and you will be asked to unmute your microphone to make your comments.
- 02:24:19 Chanae Jackson: I completed a comment card before the meeting to comment on this topic. However, I don't see an option to unmute my microphone. I will wait until that time to see how it will work. Thank you!
- 02:47:08 Joyce peppel: providers can assign a number to each child that would contain numbers that provide information needed for data collection.
- 02:48:27 Joyce peppel: EX: zip code age code for male or female, etc. then you would no how many time that child's information is used
- 02:52:59 Chanae Jackson: None of these requirements are relevant to identifying information
- 03:01:13 Joyce peppel: When provider give the child a number each provider have to use the same coding system, so when they report the number they have assigned you can tell if that same number came from another provider.
- 03:02:39 NKwanda Jah: Children Trust doesn't have experience to evaluate programs
- 03:06:31 Chanae Jackson: I don't have an unmute button to speak when my turn comes.
- 03:13:46 Children's Trust of Alachua County: Thank you for submitting a virtual comment card, I have received it and will unmute your mic when your turn arrives.
- 04:46:31 Kimberly Hale: Motive8u of North Central Florida located here in Gainesville Fl ( Alachua county) at the YMCA is a Robotic program for children ages 10-16. I want to know as a parent why their name haven't been mentioned? My two children attended there after school and they are amazing, not only do they do Robotics, they help with homework, cooking, sports and the love they give to not only my children but others. There are more organizations here (Alachua county) that are working hard for our children. I want to know why some of our local ( smaller) organizations are not mentioned or apart of this topic we are having tonight? This meeting is about our children right?? Why not get more involved with our community and dig deeper and find out what and who are really working to make a difference in our children. A concerned parent
- 05:17:03 Kimberly Hale: Youth & Teen center at the YMCA ages 10-16, M- Friday from noontime till 6:30pm and they are open on Saturdays from 10am- 2pm. You guys have to dig deeper in our community.
- 05:22:42 John S Rollins: According to one of the Laws of Leadership, based on Dr. John C. Maxwell's best-selling book, "Trust is the foundation of leadership." Once it is lost, it takes a while to rebuild it. Let's work to maintain it.
- 05:24:31 John S Rollins: Forming is only evident once we see the results.

Zoom Q & A

Question

Please explain why a 10 year old Science program for Elementary age children was disqualified provided by Cultural Arts Coalition which is a 40 year old community based organization

Asker Name

NKwanda Jah

Asker Email

nkwandajah53@yahoo.com

DRAFT



**CHILDREN'S TRUST OF ALACHUA COUNTY  
RESOLUTION 2021-25**

**ADOPTION OF CHAPTER 8 - DATA MANAGEMENT AND REPORTING**

**WHEREAS**, Florida Statute 125.901 To collect information and statistical data and to conduct research which will be helpful to the CTAC and the Alachua County in deciding the needs of children in Alachua County; and

**WHEREAS**, The CTAC finds that it is necessary to obtain certain information regarding the participants in CTAC-funded programs; and

**WHEREAS**, the CTAC recognizes the history and the risk of data being misused to negatively impact marginalized communities; and

**WHEREAS**, the CTAC desires to protect the personal identifiable information (PII) of children and guardians who participate in CTAC-funded programs,

**NOW THEREFORE**, be it ordained by the Board of the Children's Trust of Alachua County, in the State of Florida, as follows:

**SECTION 1:**        **ADOPTION** “8 Data Management And Reporting” of the Children's Trust of Alachua County Board Policies is hereby *added* as follows:

ADOPTION

8 Data Management And Reporting(*Added*)

**SECTION 2:**        **ADOPTION** “8.10 Purpose” of the Children's Trust of Alachua County Board Policies is hereby *added* as follows:

ADOPTION

8.10 Purpose(*Added*)

The purpose of this Section is to govern the CTAC's use of data in accordance with F.S.125.901. The CTAC finds that it is necessary to obtain certain information regarding the participants in CTAC funded programs to determine the effectiveness of the program in reaching the goals of the specific program and the overall goals of the CTAC.

**SECTION 3:** **ADOPTION** “8.20 Reasons for Data Collection” of the Children's Trust of Alachua County Board Policies is hereby *added* as follows:

ADOPTION

8.20 Reasons for Data Collection(*Added*)

The Executive Director has the authority to collect any data, or require the collection of data from vendors and contractors, that the Board deems necessary to:

- A. inform the Board as to which services are needed to provide for the general welfare of the children of Alachua County;
- B. provide services for children in Alachua County;
- C. accurately count the number of unduplicated participants served by CTAC funded programs;
- D. prevent the overlapping of services;
- E. facilitate intra-agency coordination of services;
- F. evaluate the quality and effectiveness, including cost effectiveness, of programs and services;
- G. ensure the continuity of services for children and families;
- H. monitor contract compliance; and
- I. ensure that the Goals, Strategies, and Objectives of the CTAC are being accomplished.

Vendors and contractors collecting personal identifiable information (PII) from children and families as required by CTAC as a condition of participation shall obtain consent, from a person legally authorized to give consent, to collect the information and provide it to the CTAC.

**SECTION 4:** **ADOPTION** “8.30 Responsibilities” of the Children's Trust of Alachua County Board Policies is hereby *added* as follows:

ADOPTION

8.30 Responsibilities(*Added*)

The Executive Director shall not fail to:

- A. treat all personally identifiable information (PII) collected by the CTAC as confidential subject to disclosure without consent only as required by law;
- B. follow the Family Educational Rights and Privacy Act (FERPA) and the Health Insurance Portability and Accountability Act (HIPAA) and all other state and federal laws as applicable should the agency providing the data be covered by those specific

- acts, or if it is a requirement of a grant received by the CTAC,
- C. obtain consent before sharing PII with other contractors, vendors, or public or private entities, including the purpose for sharing the information,
  - D. take every reasonable precaution to protect PII from disclosure, including, but not limited to establishing appropriate administrative, technical, or physical safeguards;
  - E. ensure that data provided to third-party evaluators is either de-identified or shared under an appropriate data-sharing arrangement;
  - F. ensure that reporting derived from information obtained PII be reported in a manner that does not identify any individual, and
  - G. enter into appropriate data sharing agreements as required by law.

**SECTION 5:** **ADOPTION** “8.40 Public Records” of the Children's Trust of Alachua County Board Policies is hereby *added* as follows:

ADOPTION

8.40 Public Records(*Added*)

Personal identifiable information of a child, or the parent or guardian of a child, held by CTAC, or held by a service provider or researcher under contract with CTAC, is exempt from F.S. 119.07 (1) and Section 24 (a) Article 1 of the State Constitution.

PASSED AND ADOPTED BY THE CHILDREN'S TRUST OF ALACHUA COUNTY BOARD \_\_\_\_\_.

	<b>AYE</b>	<b>NAY</b>	<b>ABSENT</b>	<b>ABSTAIN</b>
Lee Pinkoson	_____	_____	_____	_____
Dr. Maggie Labarta	_____	_____	_____	_____
Tina Certain	_____	_____	_____	_____
Dr. Karen Cole-Smith	_____	_____	_____	_____
Ken Cornell	_____	_____	_____	_____
Dr. Nancy Hardt	_____	_____	_____	_____
Dr. Carlee Simon	_____	_____	_____	_____
Dr. Patricia Snyder	_____	_____	_____	_____
Cheryl Twombly	_____	_____	_____	_____
Susanne Wilson Bullard	_____	_____	_____	_____

Presiding Officer

Attest

\_\_\_\_\_  
 Lee Pinkoson, Chairman  
 Children's Trust of Alachua County

\_\_\_\_\_  
 Tina Certain, Treasurer  
 Children's Trust of Alachua County

## **Data Security in CTAC Google Drive:**

Google Drive is a cloud-based technology managed by Google – one of the leading technology companies worldwide. Cloud-based solutions are automatically kept up-to-date and protected against vulnerabilities by Google security engineers, some the world's foremost experts, who work to ensure that data is not compromised. Google Drive itself has never fallen victim to a major cyber security incident.

Some popular competing cloud storage services include: [Dropbox](#) and [OneDrive](#).

### **Encryption.**

Google encrypts data within Google Drive. All files uploaded to Drive are encrypted in transit (i.e., while being editing, or active) and at rest with Advanced Encryption Standard (AES) 256-bit encryption. The AES is a symmetric encryption algorithm and one of the most secure. The United States Government uses it to protect classified information, and many software and hardware products use it as well.

### **Access Controls.**

- CTAC controls who can access files in Google Drive.
- CTAC only provides access to users with a legitimate reason for accessing the files (i.e., the Contract Manager, Research Planning and Evaluation Coordinator, Program Staff, etc.)
- Each program only has access to their own data.
- Staff have been advised to only share the private link with authorized users.
- Authorized users must login with a username and password.
- Google passwords must be a minimum of 8 characters and a mix of letters, numbers, and symbols. It is also recommended not to reuse passwords from other accounts.

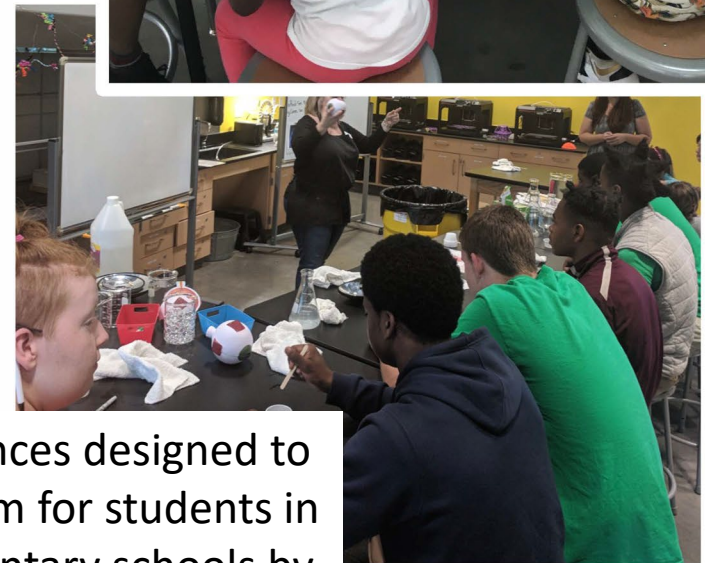
### **Multi-Factor Authentication.**

- When logging in from a device other than the one typically used, Google will prompt the user for additional verification before providing access. This is called multifactor authentication (MFA) and will require the user to provide a passcode received via text or email to validate they are indeed an authorized user.

### **Intrusion Protection.**

- Google monitors for any unusual, unauthorized, or suspicious activity. Additionally, the account owner, CTAC, receives notifications and monitors all account activity.





# Operation Full STEAM

Cade Museum for Creativity and Invention

provides interactive, hands-on science experiences designed to be aligned with school-based science curriculum for students in grades 2-5 in three strategically selected elementary schools by providing on-going field trips, make and takes, and yearlong membership to the Cade Museum.

Funds Requested: \$33,958.50

Operation Full STEAM provides students with learning opportunities allowing them to make hands on connections beyond the walls of their classroom.



### Why?

Teachers noted they lack both the material resources and time required to teach science at the elementary school level.

One educator described, “I don’t feel like a science teacher because I don’t have the resources to be able to do science. We tell science. We show science. But we don’t do science.”

Students become disinterested in science when it is disconnected from the real world and their personal experiences.



### Performance Measures

How Much?	FY22 Target
Number of children participating in Operation Full STEAM.	800
Number of teachers participating in Operation Full STEAM.	14
Number of parents who serve as field trip chaperones.	10
Number of Cade Museum field trips.	30
How Well?	FY22 Target
% of children from selected schools who attended the field trips.	90%
% of children who attended 2 or more field trips.	75%
% of children who report they like coming to the museum and it makes them excited to learn.	90%
% of teachers who report satisfaction with Operation Full STEAM.	90%
Better Off?	FY22 Target
% of children who utilize the museum membership at least once.	25%
% of children with increased awareness of STEAM careers.	60%
% of children demonstrating increased engagement in STEAM activities.	85%







**APPOINTED OFFICERS (continued)**

- A copy of the form must be provided immediately to the other members of the agency.
- The form must be read publicly at the next meeting after the form is filed.

IF YOU MAKE NO ATTEMPT TO INFLUENCE THE DECISION EXCEPT BY DISCUSSION AT THE MEETING:

- You must disclose orally the nature of your conflict in the measure before participating.
- You must complete the form and file it within 15 days after the vote occurs with the person responsible for recording the minutes of the meeting, who must incorporate the form in the minutes. A copy of the form must be provided immediately to the other members of the agency, and the form must be read publicly at the next meeting after the form is filed.

**DISCLOSURE OF LOCAL OFFICER'S INTEREST**

I, Dr. Patricia Snyder, hereby disclose that on December 13, 20 21 :

(a) A measure came or will come before my agency which (check one or more)

- inured to my special private gain or loss;
- inured to the special gain or loss of my business associate, \_\_\_\_\_ ;
- inured to the special gain or loss of my relative, \_\_\_\_\_ ;
- inured to the special gain or loss of \_\_\_\_\_ , by whom I am retained; or
- inured to the special gain or loss of \_\_\_\_\_ , which is the parent subsidiary, or sibling organization or subsidiary of a principal which has retained me.

(b) The measure before my agency and the nature of my conflicting interest in the measure is as follows:

The measure was to award a grant to a colleague appointed in the same college as me at the University of Florida.

If disclosure of specific information would violate confidentiality or privilege pursuant to law or rules governing attorneys, a public officer, who is also an attorney, may comply with the disclosure requirements of this section by disclosing the nature of the interest in such a way as to provide the public with notice of the conflict.

12-30-21

Date Filed

*Patricia Snyder*

Signature

*PS*

NOTICE: UNDER PROVISIONS OF FLORIDA STATUTES §112.317, A FAILURE TO MAKE ANY REQUIRED DISCLOSURE CONSTITUTES GROUNDS FOR AND MAY BE PUNISHED BY ONE OR MORE OF THE FOLLOWING: IMPEACHMENT, REMOVAL OR SUSPENSION FROM OFFICE OR EMPLOYMENT, DEMOTION, REDUCTION IN SALARY, REPRIMAND, OR A CIVIL PENALTY NOT TO EXCEED \$10,000.

Children's Trust of Alachua County - Meetings on December 13, 2021  
Cade Museum, 811 S Main St, Gainesville, FL 32601

- 2:30 PM Special Meeting - Nominating Committee
- 3:00 PM Special Meeting - Workshop
- 4:00 PM Regular Board Meeting

1. Zoom Link to Register for any and all:  
[https://us02web.zoom.us/webinar/register/WN\\_iFRcQ-OkS9mAd1iuRRwC-A](https://us02web.zoom.us/webinar/register/WN_iFRcQ-OkS9mAd1iuRRwC-A)

2. View or listen to the meetings:  
[https://www.youtube.com/channel/UCpYNa\\_GkiCo9FQ3aR5-SOw](https://www.youtube.com/channel/UCpYNa_GkiCo9FQ3aR5-SOw)

3. Public Comments: Submit online at  
<http://www.childrenstrustofalachuacounty.us/commentcard>

Dec. 1, 2021 # 6590458

DRAFT