



Item:

Evaluation of the Executive Director for FY 20-21 (Howard)

Requested Action:

The Board is asked to receive information regarding the process for evaluating the performance of the Executive Director.

Background:

Board Policy 7.50 (proposed) requires the “systematic and rigorous evaluation of the Executive Director's job performance ... solely against the expected Executive Director job outputs as defined in the Executive Director's job description, the Executive Director's Contract, the Trust's Goals and Strategies, and adherence to Trust policies”.

Furthermore, the Executive Director's contract states that “Section 11 Performance Evaluation: CTAC shall review and evaluate the performance of the Director at least once per year. At such time CTAC may increase base salary and/or other benefits of the Director in such amounts and to such an extent as it may determine that it is desirable to do so, in light of the performance by the Director”.

The Trust will receive information on how the evaluation process will be conducted for the ED's evaluation for FY 20-21.

Attachments:

Attachment A – Executive Director Evaluation Process

Programmatic Impact:

N/A

Fiscal Impact:

N/A

Recommendation:

Receive the information