



## CHILDREN'S TRUST REGULAR MEETING MINUTES

September 12, 2022 at 4:00 PM

CTAC, 802 NW 5th Ave, Gainesville, FL 32601

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### Call to Order

**Chair Dr. Margarita Labarta called the meeting to order at 4:00 PM.**

### Roll Call

#### PRESENT

Chair Maggie Labarta  
Vice Chair Tina Certain  
Member Shane Andrew  
Member Karen Cole-Smith  
Member Ken Cornell  
Member Nancy Hardt – attended virtually  
Member Patricia Snyder  
Member Cheryl Twombly

#### ABSENT

Treasurer Lee Pinkoson  
Member Denise Ferrero

### Agenda Review, Revision and Approval

Approval of the agenda also approves all of the items on the consent agenda.

**Motion to approve the Agenda made by Vice Chair Certain, Seconded by Member Cornell.**

Motion was unanimously approved by voice vote.

### Consent Agenda

1. Board Attendance YTD
2. 8.22.22 Regular Board Meeting Minutes
3. Programmatic Award and Expense Report
4. August 2022 Checks and Expenditures Report
5. August FY2022 Budget Report

6. Board Meeting Evaluation - Survey Results from 8.22.22
7. Data Technical Advisory Committee - Minutes from 6.30.22
8. Data Technical Advisory Committee - Minutes from 7.28.22

## **General Public Comments**

### **Chair's Report**

### **Executive Director's Report**

9. ED Report (Kristy Goldwire)

AED Goldwire reported that the team has been busy preparing for contract renewals and that the Listening Project will be starting soon, following a meeting with the CEO of Prismatic Services. The Finance Director interviews have been completed and a candidate has been chosen, the outcome will be announced when an offer is accepted. The final Data Technical Advising Committee had their final meeting on 8.25.2022. Bonnie Wagner will present the final draft of the proposed policy at the next meeting. The AED announced that the CTAC was successful in its application and acceptance of a \$50,000 grant from the Pritzker Children's Institute for the creation of the Alachua County Community Doula Alliance and training program. Lastly, the audio/visual equipment has temporarily been moved to storage to make room for a growing staff.

### **Presentations**

10. Statute Review – Supplanting Restriction (Bob Swain)

Mr. Swain reviewed F.S. 125.901 (8) – known as the Supplanting Statute.

F.S. 125.901 (8): It is the intent of the Legislature that the funds collected pursuant to the provisions of this section shall be used to support improvements in children's services and that such funds shall not be used as a substitute for existing resources or for resources that would otherwise be available for children's services.

He explained that Trust funds should support innovation and new services, improve existing services, or be used to serve a population that has not been reached. It is not a way to create a separate funding stream for existing services/programs, nor for resources that would otherwise be available for children's services. To determine if existing resources are, or would be available, is not indicated in Statute.

The board will need to make findings in each case and create policies regarding availability of existing resources in the community, in the case of multiple similar programs, in the case an original funding source became unavailable, and how to exhaust existing funds before Trust funds are awarded. The necessity of the service/program should be documented to ensure it is not supplanted funding, but an improvement or expansion for community needs.

## 11. Programs Update (Kristy Goldwire)

AED Goldwire reported on recent staff activities. These include end of year reporting procedures, contract renewals and budget negotiation, preparation to implement the Listening Project for the strategic plan, and working with new providers.

In recent meetings, the Board heard presentations and voted to fund three new providers. After staff's assessment, the programs were asked to explain how Trust funds would improve or expand their services, and not replace or substitute other funding, and how the services would meet the needs of the community.

Chair Labarta asked how the Trust ensures there aren't existing resources available, (e.g., Medicaid for dental services), and that programs are making use of those funds before approaching the Trust. She suggested the Trust have a structured process/policy on how to review urgent funding requests and outline the steps we need to take to ensure due diligence.

Member Twombly agreed, noting that in the absence of a policy, the board could be making an emotional decision. Member Snyder agreed that a process would also help providers understand where there could be other funds they could use. Member Andrew noted that this could help those with urgent requests understand the kinds of community needs the Trust funds, and would also help the board understand what is being requested of the Trust.

## Old Business

### 12. 8% Salary Increase

The board made a motion at last month's meeting to provide staff a one-time \$1000 payment to address inflation and made a recommendation for an 8% increase in salary that would begin at the start of FY23. AED Goldwire presented the budget numbers and proposed two options for salary increase. Option 1 would increase all salaries by 8% on October 1, 2022. Option 2 would increase salaries by 5%, with an additional 3% dependent on a performance evaluation carried out and awarded by October 1, 2022.

**Motion for Option 1: an 8% salary increase across the board effective October 1, 2022 made by Member Cornell, seconded by Vice Chair Certain.**

Motion was unanimously approved by voice vote.

## New Business

### Board Member Comments

### For Your Information

Items in this section are for informational purposes only and do not require any action by the Trust.

### Next Meeting Date

Monday, September 26, 2022

Regular Board Meeting starts @ 4:00 PM

and FINAL TRIM HEARING starts @ 5:01 PM

Children's Trust of Alachua County, 802 NW 5th Ave, Gainesville, FL 32601

**Adjournment**

**Chair Labarta adjourned the meeting at 4:51.**

DRAFT



## CHILDREN'S TRUST OF ALACHUA COUNTY

Programs Dept. Update  
September 12, 2022

1

### End of the Year Reporting Procedures

Provider Type	Status	Due Date	Survey Link
Afterschool Programs	Complete	7/1/2022	<a href="#">Afterschool - End of Year Program Reflection</a>
Summer Camps	Complete	8/19/2022	<a href="#">Summer Camp - End of Year Program Reflection</a>
TeensWork Alachua	Complete	8/26/2022	<a href="#">TeensWork - End of Year Program Reflection</a>
Capacity Building	Complete	8/31/2022	OST Providers: <a href="#">YDCBC - End of Program Narrative</a>
	In Progress	9/30/2022	Enrichment Providers: <a href="#">YDCBC - End of Program Narrative</a>
Enrichment Providers	Ready	9/15/2022	<a href="#">Enrichment Provider - End of Program Narrative</a>
All Other Providers*	Ready	9/15/2022	<a href="#">All Other Providers - End of Program Narrative</a>

2

## Other Providers

- Big Brothers, Big Sisters
- Bridge Community Literacy Program
- Dolly Parton Imagination Library
- Freedom School
- Family Resource Centers
- Family Partner
- Help Me Grow
- Midnight Basketball
- Wellness Coordinator
- NewboRN
- New Tech Now
- Operation Full STEAM
- Pace
- PALS
- Peaceful Paths
- Project Youth Build Parenting Program
- Transformative Professional Development
- V'Locity Master Class



3

## Contract Renewals

- Gainesville Circus Center
- Girls Place
- Kids Count
- Cultural Arts
- Florida Museum of Natural History
- Partnership for Strong Families
- Gainesville Chamber Orchestra
- Motiv8U
- Underground Kitchen
- Big Brother Big Sister of Tampa
- Gainesville Thrives
- Cade Museum for Creativity & Invention
- Boys & Girls Club of NE Florida
- Deeper Purpose Community Church
- Children's Home Society of Florida
- Healthy Start of North Central Florida
- New Technology Made Simple Now
- UF Shands Teaching Hospital
- Peaceful Paths
- Project Youth Build
- PACE Center for Girls
- Vineyard Christian Fellowship of Gainesville
- Early Learning Coalition of Alachua County
- Business Leadership Institute for Early Learning
- City of Gainesville
- Business Leadership Institute for Early Learning



4

## New Providers

### Catholic Charities

Weekend Hunger Backpack Program

### Child Advocacy Center

Reducing Trauma to Abused Children Therapy Program

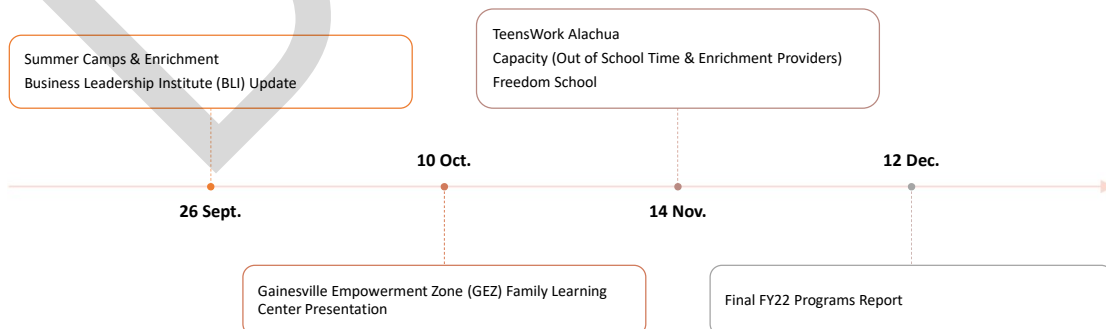
### University of Florida

Saving Smiles Dental Program



5

## Board Presentations – Evaluations & Results



6

## Salary Increase Recommendation

The Board has two options to consider

1. Increase all employees' pay by 8% on October 1, 2022.

2. Provide a 5% increase and performance evaluation by October 1, 2022, then subsequently increase those who receive merit, based on their evaluation, another 3%.

1

### FY 2023 STAFFING

	FY22 Salary (13 FTE)	FY23 by position with 4% (10 FTE)*	FY23 Proposal with 4% (13 FTE)	Total Salary and Fringe FY23 4%	FY23 by position with 8% (10 FTE)*	FY23 Proposal with 8% (13 FTE)	Total Salary and Fringe FY23 8%
Proposed Annual Increase by %		\$ 26,263.64			\$ 52,527.28		
Annual Salary Total All Staff	\$ 967,590.97		\$ 993,854.61			\$ 1,020,118.25	
			\$ 1,413,093.87				\$ 1,439,357.51

\*Increase of 4% & 8% calculated on filled positions as of July 31 2022

3 of the 13 FTEs will be vacant until after October 1 2022. Annual percentage increases will fall into FY24 budget

2