



Item:

Adoption of Resolution 2020-8 Employee Handbook

Requested Action:

The Trust is asked to approve the Employee Handbook effective 10/1/2020.

Background

Currently, Trust employees are employees of the Alachua County Board of County Commissioners under Personnel Policy 4.2(1.e). This policy states that:

“Positions funded by the Board of County Commissioners (BoCC) that appear in the approved budget as full-time equivalents, but serve at the pleasure of another Constitutional Officer or under the direction of a different governmental agency. These employees may be housed in a BoCC building and receive a paycheck signed by the Chair of the BoCC, and they may receive other services from County staff; they are not covered by these Employee Policies; they are not under the supervision and control of BoCC employees. These positions will be approved by the BoCC and the other Constitutional Officer or governmental agency in an inter-local agreement or similar document before the position can be filled.”

The intent of the Employee Handbook is to offer two-way communication: what employees of the Trust can expect from the Trust, and what the Trust expects from its employees. The employee handbook was drafted with the assistance of the Trust's employee relations firm, the Krizner Group. Leave and benefits are similar to current leave and benefits offered by the BoCC.

The employee handbook is intended to be adopted as a statement of policy from the Trust

Attachments

Resolution 2020-8
Children's Trust of Alachua County Employee Handbook

Programmatic Impact:

NA

Fiscal Impact:

Fiscal impacts, including provisions for benefits and leave, will be included in the Fiscal Year 2021 budget.

Recommendation:

Staff recommends approval