



**Item:**

Evaluation Results of the Executive Director for FY 19-20

**Requested Action:**

The Board is asked to

1. Approve the results of the evaluation of the Executive Director
2. Approve any increase in base salary and/or other benefits of the Director in such amounts and to the extent as it may determine that is desirable to do so, in light of the performance by the Director

**Background**

At the December 7, 2020 Trust meeting, the Board asked the Executive Director to develop a process for evaluating the ED's performance per the terms of the ED's contract, which reads as follows:

"Section 11 Performance Evaluation: CTAC shall review and evaluate the performance of the Director at least once per year. At such time CTAC may increase base salary and/or other benefits of the Director in such amounts and to such an extent as it may determine that it is desirable to do so, in light of the performance by the Director."

Board members were solicited for feedback and the results have been compiled.

**Attachments**

Evaluation Results  
Evaluation Comments  
C-Murphy – Self Evaluation

**Programmatic Impact:**

NA

**Fiscal Impact:**

NA

**Recommendation:**

Staff recommends a discussion of the both the overall results and Board member comments.