

Annual Performance Evaluation of the Executive Director - Colin Murphy

Period covering February 2, 2020 - February 1, 2021

Children's Trust of Alachua County	Planning		Financial and Program Management		Operation Management		Community Relations and Advocacy		Board Relations		Strategic Leadership		Average
Board Members	Rating		Rating		Rating		Rating		Rating		Rating		
Lee Pinkoson	Exceptional	5	Exceptional	5	Exceptional	5	Above Expectations	4	Exceptional	5	Exceptional	5	4.8
Maggie Labarta	Above Expectations	4	Above Expectations	4	Meets Expectations	3	Above Expectations	4	Above Expectations	4	Above Expectations	4	3.8
Tina Certain	Meets Expectations	3	Above Expectations	4	Above Expectations	4	Meets Expectations	3	Meets Expectations	3	Meets Expectations	3	3.3
Karen Cole-Smith	Above Expectations	4	Meets Expectations	3	Meets Expectations	3	Exceptional	5	Above Expectations	4	Meets Expectations	3	3.7
Ken Cornell	Above Expectations	4	Above Expectations	4	Above Expectations	4	Exceptional	5	Exceptional	5	Exceptional	5	4.5
Nancy Hardt	Below Expectations	2	Meets Expectations	3	Below Expectations	2	Meets Expectations	3	Below Expectations	2	Meets Expectations	3	2.5
Patricia Snyder	Above Expectations	4	Meets Expectations	3	Above Expectations	4	Above Expectations	4	Meets Expectations	3	Above Expectations	4	3.7
Cheryl Twombly	Above Expectations	4	Meets Expectations	3	Exceptional	5	Above Expectations	4	Above Expectations	4	Above Expectations	4	4.0
Susanne Wilson Bullard	Exceptional	5	Exceptional	5	Exceptional	5	Above Expectations	4	Above Expectations	4	Exceptional	5	4.7
Mean	3.9		3.8		3.9		4.0		3.8		4.0		3.9
Median	4		4		4		4		4		4		
Mode	4		3		4, 5		4		4		3, 4, 5		