

Nonprofit Lifecycle Analysis and Operational Planning Pilot

Period: Summer 2026

Overview

The Children's Trust of Alachua County (CTAC) contracted with Tracy Burger to provide capacity-building support to up to seven CTAC-funded afterschool providers. The initiative introduced the Nonprofit Lifecycles Institute's "Selfie" organizational assessment to help participating nonprofits evaluate their organizational capacity and develop individualized, one-year operational plans to support organizational growth and sustainability.

This initiative served as a pilot project to introduce the lifecycle assessment process to CTAC-funded providers and was implemented during the final quarter of the funding cycle.

Participation

At the launch of the pilot, seven funded afterschool providers were eligible to participate. Of those providers:

- **Five providers participated** in the summer 2026 pilot.
- **One provider deferred participation** until FY 2026–2027.
- **One provider became ineligible** to participate.

Participating Providers:

1. Girls Place
2. Kids Count
3. Deeper Purpose
4. Willie Mae Stokes
5. Gainesville Circus Center

Deferred Participation:

- Aces in Motion — Deferred to FY 2026–2027

Ineligible:

- Boys and Girls Club

Project Objectives

The initiative was designed to help participating nonprofits:

- Identify their organization's position within the nonprofit lifecycle and assess organizational capacity-building needs.
- Develop a one-year operational plan to guide organizational capacity building and support sustainability over the subsequent 12 months.

Current Status and Completed Activities

Four of the five participating providers completed the core components of the pilot, including:

- A virtual, one-hour informational session introducing the initiative and the Nonprofit Lifecycles "Selfie" assessment.
- Completion of the online organizational assessment.
- Receipt and review of individualized assessment results.
- A five-hour in-person workshop attended by at least two organizational leaders from each participating nonprofit. The workshop focused on reviewing assessment findings and developing individualized, one-year operational plans.
- A virtual follow-up meeting with the consultant one month after the workshop.

Ongoing Support

To support continued implementation of the operational plans and ongoing organizational development, participating providers will have access to:

- A virtual follow-up meeting with the consultant six months after the facilitated workshop.
- Individualized, 15-minute virtual "office hours" with the consultant, available upon request for up to 12 months following the workshop.
- The Center for Nonprofit Excellence (CNE) will provide individualized strategy sessions and collaborative workshops to build upon the work completed through the Nonprofit Lifecycles Institute and provide continued support for implementing organizational operational plans.

Next Step:

As a component of CTAC's Strategic Plan, organizations funded during FY 2026–2027 will participate in the Nonprofit Lifecycle Initiative to assess organizational capacity and develop individualized, one-year operational plans. Participating organizations will receive access to the same resources, technical assistance, and ongoing support

provided to the pilot cohort. The Board of Directors will receive quarterly updates on progress toward all components of the Strategic Plan, including implementation of this initiative.