

A Journey To The Plan

4.27.23



Vashti Rutledge Seek Higher Ground Member Nikki Martin-Bynum
Seek Higher Ground
Founder & Chief Vision Keeper

Rapid Cycle Strategy Discussion

SEEK HIGHER GROUND Where Justice Meets Healing

What additional strategies would you add to ensure positive impact on this priority area?

All children have nurturing, supportive caregivers and relationships			
Strategy	Goals	Ranking	
Maternal Child Health			
programs	programs that support parent/child bond		
Family Resource Centers	Supporting community members: - who fill in the gap when children are removed from their homes. e.g. family, friend and neighbor care		
Strategic Partnerships for Universal Supports	Create Comprehensive Resource Guide/Repository (will be accurate and accessible - this will occur through strategic partnership that is available universally with follow-up support with navigators, as needed) - Special Needs Directory		

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Rapid Cycle Strategy Discussion



What additional strategies would you add to ensure positive impact on this priority area?

All Children Live in a Safe Community		
Strategy	Goals	Ranking
Out of School Time Activities	-increase prosocial behaviors for adolescents	
Mentoring & Character Building Programs	while seeing a decline in bullying -decrease intimate partner violence - decrease community violence	
Community Safety Convenor	working with municipalities, law enforcement, schools, library, DJJ and River Phoenix etc. including a focus on gun violence to see community-level improvement	

Impact Deliberations





Which Priority Area is the Trust positioned to have the greatest impact in.

Strategy	Ranking
All Children are born (and remain) healthy	
All children can learn what they need to be successful	
All children have nurturing, supportive caregivers &	
relationships	
All Children Live in a Safe Community	

Impact Deliberations



Which strategy is the Trust positioned to have the greatest impact.

All Children are born (and remain) healthy			
Strategy	Goals	Ranking	
Access to Comprehensive Care	-Increase access to medical care: 1.primary care, 2. mental health, 3. preventative dental care - decrease infant mortality		
Care Coordination & Navigation	-increase access to timely, coordinated, just in time services -decrease infant mortality		
Comprehensive Services for families with children with Special Needs	Increase support to include: access to health services, IEP/IFSP, respite		
Doula Services			

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Impact Deliberations



Which strategy is the Trust positioned to have the greatest impact.

All children can learn what they need to be successful			
Strategy	Goals	Ranking	
Quality VPK	Increase the number of children enrolled in quality voluntary Pre-K (VPK)		
Kindergarten Readiness	Increase the number of children who are ready for Kindergarten		
3rd Grade Reading Proficiency			
Positive Learning Environment	Increase supplemental behavioral supports for K-12 teachers		
	Increase supports for VPK teachers to understand behaviors rooted in trauma.		
Out of School Time Activities			

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Impact Deliberations



Which strategy is the Trust positioned to have the greatest impact.

All children have nurturing, supportive caregivers and relationships		
Strategy	Goals	Ranking
Maternal Child Health		
programs	programs that support parent/child bond	
	Supporting community members: - who fill in	
Family Resource	the gap when children are removed from their	
Centers	homes. e.g. family, friend and neighbor care	
Strategic Partnerships for Universal Supports	Create Comprehensive Resource Guide/Repository (accurate, timely through strategic partnership that is available universally with follow-up support with navigators) - Special Needs Directory	

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Impact Deliberations



Which strategy is the Trust positioned to have the greatest impact

Follow-Up Instructions: Please review the 3 strategies below and provide a rationale as to how you arrived at your ranking and return to the Trust by May 8, 2023..

All Children Live in a Safe Community			
Strategy	Goals	Ranking	Rationale
Out of School Time Activities	-increase prosocial behaviors for adolescents while seeing a		
Mentoring & Character Building Programs	decline in bullying -decrease intimate partner violence - decrease community violence		
	working with municipalities, law enforcement, schools, library, DJJ and River Phoenix etc. including a focus on gun		
Community Safety Convenor	violence to see community-level improvement		

From Christi Arrington to All Panelists 10:21 AM

Fun4Gator Kids - program and organization resource; not depth we need, but informative

From Vashti Rutledge to All Panelists 10:21 AM

Thanks Christi

From Barzella Papa to All Panelists 10:22 AM

https://www.floridaresourcemap.org

From Christi Arrington to All Panelists 10:22 AM

Once built, a communications intern could sustain on a semester by semester basis; process was successful at Women's Sports Foundation when I was an intern there.

From Barzella Papa to All Panelists 10:22 AM

This was a great example created during COVID between a partnership in Orlando and Jax.

From Vashti Rutledge to All Panelists 10:23 AM

This is great Barzella!

From Christi Arrington to All Panelists 10:23 AM

So cool!

From Christi Arrington to All Panelists 10:34 AM

Agreed. Thinking that we as out of school providers support caregivers and build positive relationships too.

From Ken Cornell to All Panelists 10:36 AM

Liz nailed it, this really has to be a local (neighborhood) trusted source

From Ken Cornell to All Panelists 10:43 AM

Pediatricians

Faith based communities

From Ken Cornell to All Panelists 10:49 AM

Lets do THAT...Louisiana Families Helping Families

From Elizabeth Cayson to All Panelists 10:49 AM

No respite care services in Gainesville which is a major request/need according to Center for Autism & Related Disabilities. Sad to hear...

From Barzella Papa to All Panelists 10:50 AM

Agreed Ken!

From Patricia Snyder to All Panelists 10:57 AM

I can connect us to several key people in LA who made this happen and have kept it going for many years...here are some example websites from the various FHF programs around LA — https://fhfofgno.org/; https://www.fhfgbr.org

From Christi Arrington to All Panelists 11:01 AM

Trauma Informed Coaching

From Ken Cornell to All Panelists 11:06 AM

Wait..we are on time...something must be wrong hahaha 1. Born, 2. Safe, 3. Nurturing 4. Other

From Christi Arrington to All Panelists 11:10 AM

Learn, Caregivers, Safe, Born

From Elizabeth Cayson to All Panelists 11:11 AM

1. 1 2. 2 3.3 4. 4

From Barzella Papa to All Panelists 11:11 AM

1. Nurture 2. Safe 3. Learn 4. Health

From Ken Cornell to All Panelists 11:12 AM

Based on Vashti's definition... Learn, Caregivers, Safe, Born

From Elizabeth Cayson to All Panelists 11:12 AM

Flip my numbers, .

From Barzella Papa to All Panelists 11:12 AM

Definitely not easy...just looking at greatest opportunity for CTAC

From Patricia Snyder to All Panelists 11:12 AM

1, 3, 2, 4

From Candice King to All Panelists 11:18 AM

To have it documented in the chat - mione is the same as Pat: 1 3 2 4 oops -- I mean 1 3 4 2

From Lee Pinkoson to All Panelists 11:19 AM

Here is the official ranking...1,2.3,4.

From Elizabeth Cayson to All Panelists 11:19 AM

so hard....CTAC can support: .Born 1, Caregiver 2, Safe 4 Learn 3....

From Ken Cornell to All Panelists 11:19 AM

After listing, I'm with Pat 1, 3, 2, 4

From Patricia Snyder to All Panelists 11:25 AM

I'll be right back....

From Christi Arrington to All Panelists 11:28 AM

From a global perspective, we do not specifically address mental health or transportation in our strategies.

From Ken Cornell to All Panelists 11:37 AM

What Dr Snyder said!!! Yes, literacy, mental health, transportation yesterday

From Lee Pinkoson to All Panelists 11:38 AM

When we discuss literacy, may we include math in the conversation?

From Ken Cornell to All Panelists 11:39 AM

Annual check in...4-5 year deep dive I agree with Lee, Literacy...Reading and Math

From Lee Pinkoson to All Panelists 11:40 AM

If something shows improvement immediately ,great, but I think most of the improvements will be demonstrated longer term, as in years.

From Patricia Snyder to All Panelists 11:41 AM

I agree Lee...

From Elizabeth Cayson to All Panelists 11:52 AM

All children are born and remain healthy-do we need to add a goal to decrease children going to the hospital (1-3yrs) Data we reviewed last time had high numbers are young children going to hospital due to injuries.

From Christi Arrington to All Panelists 11:53 AM

I would recommend Trust not limiting literacy strategy to 3rd grade proficiency. Good start, but it is a problem through high school.

From Barzella Papa to All Panelists 11:55 AM

Agreed

From Patricia Snyder to All Panelists 11:55 AM

To Christi's point, I think we might have the strategy and goal backwards on this slide — Seems like the strategy is what we discussed/agreed to on Monday and the goal would be to have children reading and remain reading with proficiency......

From Marsha Kiner to All Panelists 11:56 AM

Supports in VPK and kindergarten readiness impacts 3rd grade reading. But we have to provide supports to the teachers who do the work (professional development and training).

From Christi Arrington to All Panelists 11:58 AM

Agreed Bishop! We are part of the village.

From Patricia Snyder to All Panelists 11:59 AM

I would agree Marsha that another important strategy would involve professional development. And, I was assuming that the out of school time providers would be be part of the comprehensive strategy we discussed on Monday.....

From Cheryl Twombly to All Panelists 12:01 PM

We have also had the discussion on the importance of our Out of School time providers collaborating with our Schools to best fill gaps they are seeing in education

From Elizabeth Cayson to All Panelists 12:03 PM

VPK funded by ELS normally goes until 12 noon...parents can't send their children because they have to work. Could fund Home-school programs.

ELC-Early Learning Coalition

From Christi Arrington to All Panelists 12:05 PM

I appreciate the discussion and varying perspectives today.

Q & A

Allysen Marks 10:50 AM

Colorado has a great system for navigating complex systems in all domains (housing, education, mental health, dev. disabilities). I was a family advocate in this program and if we ever get to a place to build this infastructure I'd be happy to assist. https://cdec.colorado.gov/family-support-programs, https://bouldercounty.gov/families/child/early-intervention/

Allysen Marks 11:25 AM

So, I'm relatively new to the strategic priorities conversation. When impact is being discussed, whats the timeline for measuring impact? Is the question of the trust could see impact immediately, 1 year, 5 years etc?