



## CHILDREN'S TRUST REGULAR MEETING AGENDA

February 14, 2022 at 4:00 PM

Cade Museum, 811 S Main St, Gainesville, FL 32601

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### Call to Order

Chair Dr. Margarita Labarta called the meeting to order at 4:00 PM.

### Roll Call

#### PRESENT

Chair Dr. Margarita Labarta

Vice Chair Tina Certain

Member Dr. Karen Cole-Smith – left 6:28

Member Ken Cornell

Member Dr. Nancy Hardt

Member Hon. Susan Miller-Jones – arrived 4:07

Treasurer Lee Pinkoson – left 6:14

Member Dr. Carlee Simon

Member Dr. Patricia Snyder

Member Cheryl Twombly

### Agenda Review, Revision and Approval

Approval of the agenda also approves all of the items on the consent agenda.

Member Hardt requested the General Public Comment section be moved to the beginning of the meetings going forward.

**Motion by Member Pinkoson, Seconded by Vice Chair Certain, to approve the regular agenda and consent agenda, noting that beginning at the next meeting, the General Public Comments will be moved to the beginning of the meetings as opposed to the end.**

Motion was unanimously approved by voice vote.

### Consent Agenda

1. Board Member Attendance YTD
2. Board Meeting Evaluation
3. 10.12.2021 Governance Committee Minutes

4. January 2022 Checks and Expenditures Report
5. 1st Quarter FY22 Budget Report

### **Proclamations**

6. February 2022 National Black History Month Proclamation (Elizabeth Cayson)

**Motion by Member Hardt, Seconded by Member Pinkoson to approve the proclamation.**

Motion was unanimously approved by voice vote.

### **Executive Director Evaluation**

7. Evaluation Results of the Executive Director for FY 20-21 (Dr. Maggie Labarta)

**Motion by Member Cornell, Seconded by Member Pinkoson, to accept the evaluation.**

Motion was unanimously approved by voice vote.

The Board discussed the ED's evaluation and the results of the Q12 Gallup Employee Engagement Survey.

**Motion made by Member Pinkoson to increase the Executive Director's salary by 4%, in line with the last year's increase, seconded by Vice Chair Certain.**

**Member Cornell made a substitute motion, Seconded by Vice Chair Certain, to defer the compensation decision for 90 days, and then evaluate the first two bullets in the Executive Director's plan for improvements, and then add an agenda item for compensation adjustment for the Executive Director.**

This motion superseded Member Pinkoson's motion, and passed.

Voting Yea: Chair Labarta, Vice Chair Certain, Member Cole-Smith, Member Cornell, Member Miller-Jones, Member Simon, Member Snyder, Member Twombly

Voting No: Member Pinkoson, Member Hardt

### **Executive Director Report**

8. Executive Director Report - January 2022 (Colin Murphy)

Jordan Marlowe, Mayor of Newberry, and Joy Glanzer, Chair of the Newberry Opioid Task Force, gave a presentation to the Board.

In 2018, Alachua County had the second highest rate of adolescent opioid addiction in the State of Florida. The City of Newberry formed this Task Force to fight the opioid crisis. Five municipalities (Archer, Alachua, High Springs, Micanopy, Hawthorne) have offered \$10,000 each for an Awareness Campaign, Newberry has allocated \$15,000 for a Prevention Campaign to be run through the Sheriff's Office, called Rad Kids.

They are still in need of a central organization to act as accountant, so each city can put their money into an account, and then that organization can distribute the funds back out.

They requested the Board's support for the opportunity for CTAC staff to work out an interlocal agreement. Newberry's legal firm is working on the analytical agreement, which

will be reviewed by the Executive Director, and presented at the next meeting to explain how it would work and what it would look like.

**Member Cornell, Seconded by Member Simon, moved to authorize the ED to hire a professional coach to improve on items that were reflected in his evaluation.**

**Member Pinkoson made a motion to reconsider the previous motion to defer the ED's compensation decision for 90 days. He moved to give the Executive Director a 4% raise, authorize another employee survey to be completed within 6 months, and then determine whether the Board is happy with his performance, Seconded by Member Hardt.**

After further discussion, Member Pinkoson withdrew his motion.

**Member Cornell's motion, Seconded by Vice Chair Certain, was modified to authorize the Executive Director to take leadership training, report back to the Board in 90 days, at which time the Board would discuss compensation.**

Motion was unanimously approved by voice vote.

#### **Presentations**

9. Pritzker Children's Initiative Community Grant - Quarterly Update (Mia Jones)

Item skipped at the request of the Chair due to extended length of meeting.

10. Pace Alachua Reach Program - Therapeutic Mental Health Therapy for Adolescent Girls Program (Kristy Goldwire)

**Motion made by Member Cornell, Seconded by Vice Chair Certain, to receive the presentation.**

Motion was unanimously approved by voice vote.

#### **Old Business**

11. Board Retreat Agenda (Colin Murphy/Dr. Maggie Labarta)

**Motion by Member Cornell, Seconded by Member Pinkoson, to receive the agenda.**

Motion was unanimously approved by voice vote.

12. Recommendation for Award – RFP 2022-02 TeensWork Alachua (Deon Carruthers)

**Motion made by Member Pinkoson, Seconded by Member Hardt, to approve the recommendation to award the contract for RFP 2022-02, TeensWork Alachua in the amount of \$150,000 to Goodwill Industries of North Florida, and to authorize the Executive Director to negotiate and execute an agreement with the Goodwill Industries of North Florida.**

Member Cornell asked if the RFP included scoring for local preference. Atty Swain confirmed that this was not in the original RFP, and if the Board wished to evaluate for a local criteria, it would need to be included beforehand. Member Cornell asked if there were any other factors to consider, and Atty Swain confirmed that the Board could

change the ratings but would have to base it on a category that was already included in the RFP. Member Hardt suggested the Board add a point system to future RFPs for a local preference, but this occasion would be a live and learn lesson.

Leah Lynch, Chief Mission Officer from Goodwill Industries of North Florida, confirmed that although headquarters were located in Jacksonville, the awarded funds would be kept in Alachua County, and the teen workers would be from Alachua County.

Dr. Leanetta McNealy, Wayne Fields, Avis Butler, Leah Lynch, and Dewitt Lewis spoke to the motion.

Member Cornell asked if the award could be split between the top two applicants, Goodwill Industries of North Florida and Minority Business Listings, giving each up to \$75,000. ED Murphy stated that this would have to be negotiated with both organizations.

Member Cornell proposed adding additional funding of \$200,000, which would increase the provider's award to \$250,000 or \$125,000 each and the worker's salaries to \$450,000 total.

Member Cornell then made a substitute motion.

**Motion made by Member Cornell, Seconded by Vice Chair Certain, to approve the recommendation to award the contract for RFP 2022-02, TeensWork Alachua to the top two providers in the amount of \$250,000 total, up to \$125,000 to Goodwill Industries of North Florida, and up to \$125,000 to Minority Business Listings, authorize the ED to negotiate with both providers and authorize the ED to bring back a budget amendment increasing the budget for this program from \$500,000 to \$700,000.**

Avis Butler spoke to the motion.

Motion was unanimously approved by voice vote.

13. Data Technical Advisory Committee Update (Bonnie Wagner)

Item skipped at the request of the Chair due to extended length of meeting.

14. YDCBC Capacity Building Funds for Enrichment Providers ITN 2022-04 (Kristy Goldwire)

**Motion made by Member Cornell, Seconded by Vice Chair Certain, to approve the release of ITN 2022-04, authorize \$120,000 for Capacity Building funds for Enrichment Providers, approve Resolution 2022-05, and authorize the Executive Director to appoint a review team.**

Motion was unanimously approved by voice vote.

### **New Business**

15. Recommendation to apply and accept a Pritzker Children's Initiative Mini Grant (Mia Jones)

**Motion made by Member Cornell, Seconded by Vice Chair Certain, to authorize staff to apply and accept a Pritzker Children’s Initiative mini grant not to exceed \$100,000.**

Motion was unanimously approved by voice vote.

16. TeensWork Alachua - Employer of Record Request (Kristy Goldwire)

**Motion made by Member Cornell, Seconded by Vice Chair Certain, to authorize the Executive Director to negotiate a contract with Goodwill Industries of North Florida and Minority Business Listings to be the TeensWork Alachua employers of record. If this negotiation is unsuccessful, the Trust authorizes the Executive Director to contract with Computer Aid Inc. (CAI) under State Term Contract 80111600-21-STC, Temporary Staffing Services.**

Motion was unanimously approved by voice vote.

**General Public Comments**

**Board Member Comments**

**For Your Information**

Items in this section are for informational purposes only and do not require any action by the Trust.

17. Santa Fe Achieve Flyer

**Next Meeting Dates**

Board Retreat - Wednesday, February 23, 2022 @ 9:00 AM  
802 NW 5th Avenue, Gainesville, FL 32601

Regular Meeting - Monday, March 14, 2022 @ 4:00 PM  
802 NW 5th Avenue, Gainesville, FL 32601

**Adjournment**

**Chair Dr. Margarita Labarta adjourned the meeting at 7:01 PM.**

## Attendee Report

Children's Trust of Alachua County – Regular Board Meeting

2/14/2022 4:00:00 PM - 7:02:00 PM

Webinar ID: 827 4589 8510

### Board Members

Member Lee Pinkoson  
Member Maggie Labarta  
Member Tina Certain  
Member Ken Cornell  
Member Karen Cole-Smith  
Member Nancy Hardt  
Member Carlee Simon  
Member Patricia Snyder  
Member Cheryl Twombly  
Member Susan Miller-Jones  
Bob Swain – Trust Counsel

### Staff

Colin Murphy  
Ashley Morgan-Daniel  
Nicole Odom  
Dan Douglas  
Bonnie Wagner  
Liz Cayson  
Kristy Goldwire  
Mia Jones  
Belita James  
Deon Carruthers

### Attended in Person

Leanetta McNealy  
Jacki Hodges  
Katie White  
Michelle Clowe  
Leah Lynch  
Avis Butler  
Wayne Fields  
Joy Glanzer  
Jessica Bone  
Becker Holland  
Chaitanya Bolte  
Fernando Indriago  
Jordan Marlowe

### Panelists joined by Zoom

Frank Mason – Trust CPA  
Katie Howard – Trust HR

fmason@cricpa.com  
khoward@childrenstrustofalachuacounty.us

### Joined by Phone

13522133113  
13523718002

### Attendees joined by Zoom

Satori Days  
Amanda Bernavil  
Cade Museum  
Nicole Torres  
Sherry Kitchens  
Tyrese Gaines  
Christi Arrington  
Leah Galione  
Dewitt Lewis  
Linda Fields  
Janalyn Peppel  
Angela Howard  
Greg Gillman  
Stacy Merritt  
Jonathan Leslie  
Ellie Chisholm  
Kimberly Mraz  
Herman Knopf  
Maureen Conroy  
Joyce Peppel  
Julie Moderie  
Julie Bokor  
Dorothy Thomas

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Alachua County  
Cade Museum  
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Child Advocacy Center, Inc.  
Civcom/Tobacco Free Florida  
Girls Place, Inc.  
GNV Bridge  
MB Listings Inc.  
MBL  
New Tech Now  
North Central Florida YMCA  
Palm Breeze Youth Services, Inc  
Partnership for Strong Families, Inc.  
Project YouthBuild  
Retired SBAC Educator  
Tobacco Free Alachua  
UF Anita Zucker Center

**Children's Trust of Alachua County - Regular Board Meeting**

**February 14, 2022 at 4:00 PM**

**Cade Museum, 811 S Main St, Gainesville, FL 32601**

1. Zoom Link to Register:

[https://us02web.zoom.us/webinar/register/WN\\_0dTQTKm4RDug6UAKikOmRw](https://us02web.zoom.us/webinar/register/WN_0dTQTKm4RDug6UAKikOmRw)

2. View or listen to the meeting:

[https://www.youtube.com/channel/UCpYNq\\_GkiCo9FQo3qR5-SOw](https://www.youtube.com/channel/UCpYNq_GkiCo9FQo3qR5-SOw)

3. Public Comments: Submit online at

<http://www.childrenstrustofalachuacounty.us/commentcard>

Feb. 3, 2022

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