

APPLICATION FOR EMPLOYMENT

Referred By
Shantia Brown

We consider applications for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, sexual orientation, citizenship status, genetic information or any other legally protected status.

(PLEASE PRINT)

Position(s) Applied For All	Date of Application
How Did You Learn About Us? <input type="checkbox"/> Advertisement <input type="checkbox"/> Relative <input type="checkbox"/> Inquiry <input type="checkbox"/> Employment Agency <input type="checkbox"/> Friend <input type="checkbox"/> Other _____	

Last Name Lewis	First Name James	Middle Name Edward
Address 116 Maple St	City Centurion FL	State FL
Zip Code 32535	Telephone Number(s) (850) 903-2215	

Best time to contact you at home is: _____	AM PM
If you are under 18 years of age, can you provide required proof of your eligibility to work?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Have you ever filed an application with us before?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
..... If Yes, give date _____	
Have you ever been employed with us before?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
If Yes, give date _____	
Do any of your friends or relatives, other than spouse, work here?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Are you currently employed?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
May we contact your present employer?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Are you prevented from lawfully becoming employed in this country because of Visa or Immigration Status? Proof of citizenship or immigration status will be required upon employment.	<input type="checkbox"/> Yes <input type="checkbox"/> No
Date available for work ____/____/____	What is your desired salary range? 22.00
Are you available to work:	<input checked="" type="checkbox"/> Full-Time (please indicate 1 2 3 shift) <input type="checkbox"/> Part-Time (please indicate <u>Mornings</u> Afternoon Evenings) <input type="checkbox"/> Temporary (please indicate dates available ____/____/____ - ____/____/____)
Are you currently on "lay-off" status and subject to recall?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Can you travel if a job requires it?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

WE ARE AN EQUAL OPPORTUNITY EMPLOYER

EDUCATION

	Name and Address of School	Course of Study	Number of Years Completed	Diploma Degree
High School	Northview High School		4	
Undergraduate College				
Graduate Professional				
Other (Specify)	Carl D Perkins		1	

Describe any specialized training, apprenticeship, skills and extra-curricular activities.

Class # CDL, Facility Maintenance, Forklift,

Describe any job-related training received in the United States military.

N/A

EMPLOYMENT EXPERIENCE

Start with your present or last job. Include any job-related military service assignments and volunteer activities. You may exclude organizations which indicate race, color, religion, gender, national origin, disabilities or other protected status.

1.	Employer	Berlette's	Dates Employed		Work Performed
	Address	7300 Mobile Hwy	From	To	
	Telephone Number(s)	(850) 944-1871	Hourly Rate/Salary		
	Job Title	Supervisor	Starting	Final	
	Reason for Leaving	Emerald Coast Striping	80.00	22.00	
2.	Employer	Emerald Coast Striping	Dates Employed		Work Performed
	Address		From	To	
	Telephone Number(s)	(850) 454-7133	Hourly Rate/Salary		
	Job Title	Foreman Operator	Starting	Final	
	Reason for Leaving	John Nims	22.00	26.00	
3.	Employer	Buffalo Rock	Dates Employed		Work Performed
	Address		From	To	
	Telephone Number(s)	(850) 748-5945	Hourly Rate/Salary		
	Job Title	Driver Merchandiser	Starting	Final	
	Reason for Leaving	John Rains			
4.	Employer	Gulf Coast Striping	Dates Employed		Work Performed
	Address	Davis Hwy	From	To	
	Telephone Number(s)		Hourly Rate/Salary		
	Job Title	Supervisor	Starting	Final	
	Reason for Leaving				

If you need additional space, please continue on a separate sheet of paper.

List professional, trade, business or civic activities and offices held.

You may exclude membership which would reveal gender, race, religion, national origin, age, ancestry, disability or other protected status:

Family maintenance,
Class A CDL
Air Brecks
Babcock
forklift

APPLICANT'S STATEMENT

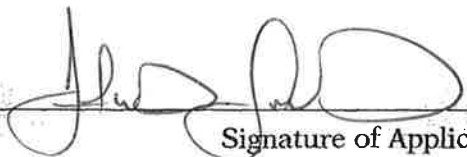
I certify that answers given herein are true and complete.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

This application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the employer.



Signature of Applicant

5/8/25
Date

FOR PERSONNEL DEPARTMENT USE ONLY

Arrange Interview ☐ Yes ☐ No

Remarks _____

Employed ☐ Yes ☐ No Date of Employment _____

Job Title _____ Hourly Rate/
Salary _____ Department _____

By _____
NAME AND TITLE DATE

This Application For Employment is sold for general use throughout the United States. Amsterdam Printing assumes no responsibility for the use of said form or any questions which, when asked by the employer of the job applicant, may violate State and/or Federal Law.



Rev 11/13

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ADDITIONAL INFORMATION

Other Qualifications

Summarize special job-related skills and qualifications acquired from employment or other experience.

SPECIALIZED SKILLS (CHECK SKILLS/EQUIPMENT OPERATED)

☐ Terminal

☐ Spreadsheet

Production/Mobile
Machinery (list)

Other (list)

☐ PC/MAC

☐ Word Processing

☐ Typewriter

☐ Shorthand

WPM

WPM

State any additional information you feel may be helpful to us in considering your application.

Note to Applicants: DO NOT ANSWER THIS QUESTION UNLESS YOU HAVE BEEN INFORMED ABOUT THE REQUIREMENTS OF THE JOB FOR WHICH YOU ARE APPLYING.

Can you perform the essential functions of the job, for which you are applying, either with or without a reasonable accommodation? ☐ YES ☐ NO

REFERENCES

1. Dustin Nims (850) 393-0847
(Name) Phone #

(Address)
2. Mr Abe Shoemo (850) 760-3278
(Name) Phone #

(Address)
3. John Nims (850) 454-7133
(Name) Phone #

(Address)

APPLICATION FOR EMPLOYMENT

We consider applications for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, sexual orientation, citizenship status, genetic information or any other legally protected status.

(PLEASE PRINT)

Position(s) Applied For <u>Gas Superintendent</u>	Date of Application <u>6/2/25</u>
How Did You Learn About Us?	
<input type="checkbox"/> Advertisement	<input type="checkbox"/> Relative
<input type="checkbox"/> Employment Agency	<input type="checkbox"/> Friend
<input checked="" type="checkbox"/> Other	<u>position posted</u>

Last Name <u>Small</u>	First Name <u>Gary</u>	Middle Name <u>Allen</u>
Address <u>7821 NOKOMIS Rd</u>	City <u>Mc David</u>	State <u>Fla</u>
Zip Code <u>32568</u>	Telephone Number(s) <u>8503843057</u>	
Social Security Number (Voluntary)		

Best time to contact you at home is: 4:00 ^{AM} ~~P.M.~~

If you are under 18 years of age, can you provide required proof of your eligibility to work? ☐ Yes ☒ No

Have you ever filed an application with us before? ☒ Yes ☐ No

..... If Yes, give date

Have you ever been employed with us before? ☒ Yes ☐ No

If Yes, give date Currently Employed

Do any of your friends or relatives, other than spouse, work here? ☐ Yes ☒ No

Are you currently employed? yes, with The Town of Century ☒ Yes ☐ No

May we contact your present employer? ☒ Yes ☐ No

Are you prevented from lawfully becoming employed in this country because of Visa or Immigration Status?
Proof of citizenship or immigration status will be required upon employment. ☐ Yes ☒ No

Date available for work 6/3/25 What is your desired salary range? 2550 Hourly

Are you available to work: ☒ Full-Time (please indicate 1 2 3 shift)

☐ Part-Time (please indicate Mornings Afternoon Evenings)

☐ Temporary (please indicate dates available ___/___/___ - ___/___/___)

Are you currently on "lay-off" status and subject to recall? ☐ Yes ☒ No

Can you travel if a job requires it? ☒ Yes ☐ No

WE ARE AN EQUAL OPPORTUNITY EMPLOYER

EDUCATION

	Name and Address of School	Course of Study	Number of Years Completed	Diploma Degree
Elementary School	pleasant Grove elementary		All	Graduated
High School	Escambia High	Vocational Training George Stone Voc	4	Graduated Diploma
Undergraduate College				
Graduate Professional				
Other (Specify)				

Describe any specialized training, apprenticeship, skills and extra-curricular activities.

Training in marine Mechanics with Diploma
 Obtained a Captains license and had charter Service for 5 years
 worked as a welder for Brown Marine Service
 I hold a HVAC license
 I have worked for Peoples Water Service in Pensacola installing water mains, new services and tending the wells

Describe any job-related training received in the United States military.

EMPLOYMENT EXPERIENCE

Start with your present or last job. Include any job-related military service assignments and volunteer activities. You may exclude organizations which indicate race, color, religion, gender, national origin, disabilities or other protected status.

1.	Employer <u>Town of Century</u>	Dates Employed		Work Performed	
		From	To		
	Address <u>7995 N Century Blvd</u>	<u>2018</u>	<u>2025</u>	<u>5 year street Dept</u>	
	Telephone Number(s) <u>850 256 3208</u>	Hourly Rate/Salary			
		Starting	Final		
	Job Title <u>GAS Department</u>	Supervisor <u>Ben Bartwell</u>	<u>16.50</u> hr	<u>26.60</u> hr	<u>1 year Gas Dept</u>
	Reason for Leaving				
2.	Employer <u>Century CI</u>	Dates Employed		Work Performed	
		From	To		
	Address <u>4100 Toddler Rd</u>	<u>2015</u>	<u>2018</u>	<u>Daily Job of overseeing inmates, working them</u>	
	Telephone Number(s) <u>850 256 2600</u>	Hourly Rate/Salary			
		Starting	Final		
	Job Title <u>Corrections officer</u>	Supervisor <u>changes per shift</u>	<u>15.00</u> hr	<u>16.35</u> hr	<u>outside the prison gates</u>
	Reason for Leaving <u>Came to the Town of Century for better opportunities</u>				
3.	Employer <u>Self Employed</u>	Dates Employed		Work Performed	
		From	To		
	Address <u>219 Americus Ave</u>	<u>2011</u>	<u>2015</u>	<u>Taking Care of foreclosed homes through various banks</u>	
	Telephone Number(s) <u>850 396 2016</u>	Hourly Rate/Salary			
		Starting	Final		
	Job Title <u>Owner/operator</u>	Supervisor <u>myself</u>			
	Reason for Leaving <u>lack of properties</u>				
4.	Employer <u>High Seas Technology</u>	Dates Employed		Work Performed	
		From	To		
	Address			<u>Installation of marine electronics</u>	
	Telephone Number(s)	Hourly Rate/Salary			
		Starting	Final		
	Job Title <u>marine electronics</u>	Supervisor <u>Loren Henry</u>	<u>18.50</u> hr	<u>20.00</u> hr	
	Reason for Leaving				

If you need additional space, please continue on a separate sheet of paper.

List professional, trade, business or civic activities and offices held.

You may exclude membership which would reveal gender, race, religion, national origin, age, ancestry, disability or other protected status:

Gas technician for Town of Century
marine mechanic and electrical installer on large Sea going
yachts. welder and fabricator Small engine and marine
technician
Broad background in Construction

APPLICANT'S STATEMENT

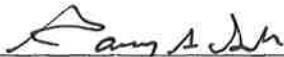
I certify that answers given herein are true and complete.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

This application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the employer.



Signature of Applicant



Date

FOR PERSONNEL DEPARTMENT USE ONLY

Arrange Interview ☐ Yes ☐ No

Remarks _____

Employed ☐ Yes ☐ No Date of Employment _____

INTERVIEWER

DATE

Job Title _____ Hourly Rate/
Salary _____ Department _____

By _____

NAME AND TITLE

DATE

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ADDITIONAL INFORMATION

Other Qualifications

Summarize special job-related skills and qualifications acquired from employment or other experience.

I hold all certifications for this position. I have been doing this job for a year now and have the experience and the support from the past superintendent as well as General Manager/CEO of Florida Gas Katic 1211

SPECIALIZED SKILLS (CHECK SKILLS/EQUIPMENT OPERATED)

___ Terminal	___ Spreadsheet	Production/Mobile Machinery (list)	Other (list)
___ PC/MAC	___ Word Processing	<u>Back hoe</u>	<u>odorization meter</u>
___ Typewriter	___ Shorthand	<u>Track hoe</u>	<u>leak detector</u>
WPM ___	WPM ___	<u>Boring machine</u>	<u>Pipe horn locators</u>
			<u>GPR Radar</u>

State any additional information you feel may be helpful to us in considering your application.

The position im applying for was handed to me one year ago. This job has been advertised since November of 2024 with not a single applicant. I have worked very hard to keep this Gas Department operating Efficiently and in Compliance with the State of Florida

Note to Applicants: DO NOT ANSWER THIS QUESTION UNLESS YOU HAVE BEEN INFORMED ABOUT THE REQUIREMENTS OF THE JOB FOR WHICH YOU ARE APPLYING.

Can you perform the essential functions of the job, for which you are applying, either with or without a reasonable accommodation? ☒ YES ☐ NO

REFERENCES

1. Carolyn Small (850) 327 6628
(Name) Phone #
7821 Nokomis rd McDevid Fl
(Address)
2. Jocely child (334) 843 7433
(Name) Phone #
69641 South County Rd 20 Ozark ALA 36360
(Address)
3. Robert Graves (850) 933 8838
(Name) Phone #
Florida GAS
(Address)



June 6, 2025

Town of Century
7995 Century Blvd
Century, FL 32535

RE: Letter of Recommendation for Mr. Gary Small

Mayor Boutwell,

Beginning in September 2024, my staff and I have worked directly with Mr. Small in an effort to help ensure the Town of Century's natural gas system is operated and maintained in a safe and reliable manner. These interactions form the basis for this recommendation which is more fully described below.

Mr. Small has been a public works employee at the Town for seven years. During his time in the Town's Gas Department, Mr. Small has obtained technical knowledge and is currently qualified on 29 natural gas tasks including odorization sampling, gas leakage surveying, and valve maintenance. Mr. Small has also gained valuable experience working with other natural gas operators and state regulators.

In addition to his technical knowledge and experience, Mr. Small has exhibited a desire to learn and grow in his current position (Natural Gas Operator). He recently attended a training for first responders and was active in discussing the appropriate actions that should be taken during a natural gas related emergency.

For the reasons described above, I am recommending Mr. Gary Small as a suitable candidate for the position of Gas Superintendent.

Thank you for your consideration.

Katie Hall

General Manager/CEO



WORKTRAINING.COM®

LEGAL INSIGHTS, SKILLS, & CERTIFICATIONS

This certifies that

Gary Small

successfully completed the comprehensive training course

DOT REASONABLE SUSPICION TRAINING FOR SUPERVISORS

Training included more than 60 minutes of instruction in making reasonable cause determinations for drug testing and 60 minutes of instruction in making reasonable suspicion determinations for alcohol testing based on specific, contemporaneous, articulable, observations based on appearance, speech, behavior, and body odor.

Andrew David Easler, Esq

Andrew David Easler, Esq

ISSUED: 01/10/2025

EXPIRES: N/A

CERTIFICATE NUMBER: SN-1736524558

**Attorney
Trusted**

THIS COURSE HAS BEEN REVIEWED BY ATTORNEYS

Task Status Results (Printed on: 10/18/2024 5:10 PM)
Company Task List: Century Florida Task List
Company: Century Florida



Small, Gary
EWN-362367

Supervisor(s):

Task Code	Task Name	Current Completion Date	Valid Until	Status
0001	Measure Structure-To-Electrolyte Potential (1:1)	2/14/2024	11/28/2026	✓
0141	Perform Visual Inspection for Atmospheric Corrosion (1:1)	3/4/2024	2/19/2027	✓
0151	Perform Visual Inspection of Buried Pipe and Components When Exposed (1:1)	3/5/2024	2/19/2027	✓
0301	Open and Close Valves Manually (1:3)	2/15/2024	11/28/2026	✓
0321	Perform Valve Corrective Maintenance (1:2)	10/17/2024	3/5/2027	✓
0341	Perform Valve Preventive Maintenance (1:2)	3/20/2024	3/5/2027	✓
0641	Visually Inspect Pipe and Components Prior To Installation (1:2)	3/4/2024	2/19/2027	✓
0681	Joining of Plastic Pipe - Stab Fittings (1:0)	2/15/2024	11/28/2024	⚠
0711	Joining of Pipe - Compression Couplings (1:0)	3/5/2024	2/19/2025	✓
0901	Installation of Plastic Pipe in a Ditch (1:5)	2/28/2024	11/28/2026	✓
0911	Installation of Plastic Pipe in a Bore (1:2)	2/15/2024	11/28/2026	✓
0921	Installation of Plastic Pipe Plowing/Pull-In (1:2)	2/15/2024	11/28/2026	✓
0941	Install Tracer Wire (1:5)	2/15/2024	11/28/2026	✓
0951	Installation of Pipe Above Ground (1:3)	10/17/2024	3/5/2027	✓
0981	Backfilling (1:3)	2/16/2024	11/28/2026	✓
0991	Coating Application and Repair -Brushed or Rolled (1:5)	3/4/2024	2/19/2027	✓
1011	External Coating Application and Repair- Wrapped (1:5)	3/4/2024	2/19/2027	✓
1101	Tapping a Pipeline With a Built-In Cutter (1:0)	3/5/2024	2/19/2027	✓
1141	Squeeze Off Plastic Pipe (1:2)	2/16/2024	11/28/2026	✓
1161	Installation of Customer Meters and Regulators - Residential and Small Commercial (1:1)	2/21/2024	11/28/2026	✓
1171	Installing Customer Meters - Large Commercial and Industrial (1:1)	3/4/2024	2/19/2027	✓
1181	Installing and Maintaining Customer Pressure Regulating, limiting, and Relief Device - Large Commercial & Industrial (1:1)	3/20/2024	3/6/2027	✓
1191	Maintenance of Service Valves Upstream of Customer Meter (1:1)	2/16/2024	11/28/2026	✓
1201	Temporary Isolation of Service Lines and Service Discontinuance (1:1)	2/20/2024	11/28/2026	✓
1211	Odorization - Periodic Sampling (1:1)	2/20/2024	11/28/2026	✓
1231	Inside Gas Leak Investigation (1:1)	10/17/2024	2/28/2027	✓

Task Code	Task Name	Current Completion Date	Valid Until	Status
1241	Outside Gas Leak Investigation (1:1)	3/20/2024	2/28/2027	✓
1261	Walking Gas Leakage Survey (1:1)	2/28/2024	2/19/2027	✓
1291	Locate Underground Pipelines (1:1)	3/1/2024	2/19/2027	✓
1301	Install and Maintain Pipeline Markers (1:4)	2/20/2024	11/28/2026	✓
1321	Damage Prevention During Excavation Activities by or on Behalf of The Operator (1:1)	2/22/2024	11/28/2026	✓

Task Status Results (Printed on: 10/18/2024 5:10 PM)
Company Task List: Century Florida Task List
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0301	Open and Close Valves Manually (1:3)	2/15/2024	11/28/2026	✓
0321	Perform Valve Corrective Maintenance (1:2)	10/17/2024	3/5/2027	✓
0341	Perform Valve Preventive Maintenance (1:2)	3/20/2024	3/5/2027	✓
0641	Visually Inspect Pipe and Components Prior To Installation (1:2)	3/4/2024	2/19/2027	✓
0681	Joining of Plastic Pipe - Stab Fittings (1:0)	2/15/2024	11/28/2024	⚠
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