

Town of Century, Florida

Agenda Item

Meeting Date: August 19, 2025

Agenda Category: New Business – Discussion/Action

Subject: Selection of Town Administrator and Authorization for Employment Agreement Negotiation

Background:

Several meetings ago, the Town Council adopted an ordinance creating the position of Town Administrator, who will report to both the Mayor and Town Council. Under the Town Charter, the Mayor's powers include hiring employees with Council approval.

A Screening Committee, formed several months ago, reviewed applicants and recommended candidates for consideration. At the August 5, 2025 Town Council meeting, the Council scheduled virtual interviews for Thursday, August 14, 2025.

The Mayor and Town Council interviewed four (4) of the five candidates selected by the Screening Committee:

1. Peter Cavalli
2. David Murzin
3. Charles Anderson
4. Brian Underwood

During the August 14 interviews, the Council discussed making a final decision at the August 19, 2025 meeting.

Purpose of Item:

To receive the Mayor's recommendation of a finalist for the Town Administrator position and to authorize the Mayor to negotiate an Employment Agreement with the recommended candidate. The agreement would be returned to the Town Council for review and final approval at the regular meeting scheduled for September 2, 2025.

Recommended Action:

Motion: "I move to authorize the Mayor to negotiate an Employment Agreement with [insert recommended candidate name] for the position of Town Administrator, and to bring the negotiated agreement back to the Town Council for final approval at the September 2, 2025 regular meeting."

Fiscal Impact:

Compensation and terms to be determined during negotiations and subject to Council approval.