

TOWN OF CENTURY, FLORIDA

TOWN COUNCIL MEETING - 6:15 P.M.

DATE: September 15, 2026

AGENDA ITEM

SUBJECT: Termination of Employee due to gross negligence

BACKGROUND:

Due to an employee within the Street Department causing monetary and hardship with citizens, it is in the best interest of the Town to terminate the employment of this individual effective immediately.

REQUEST:

- **Issue 1** – Driving a lawnmower in reverse down Highway 4 and a citizen calling to complain that she almost hit this employee. Employee stated that he was doing so to blow grass off the roadway that he had cut and blew into the roadway. July 2026
- **Issue 2** – Two broken windows from throwing debris and rocks toward homes and cars. A storm-door window had to be replaced and a car passenger window as well. September 2026
- **Issue 3** – Individual was given a list of meters with serial and radio numbers to pull. This individual pulled two wrong meters and caused one gas station to be without water for two days and a gentleman in a wheelchair with dementia to go without water for over 24 hours. The meter numbers were never cross checked to ensure that he was pulling the correct meter, or this issue never would have happened. This individual had been schooled and trained in how to check for accuracy in pulling meters and doing disconnects numerous times. September 2026