

**FY 27
INSURANCE COST CENTER**

	APPROVED FY24	ACTUAL FY24	APPROVED FY25	ACTUAL FY25	APPROVED FY26	DEPARTMENT HEAD FY27	TOWN MANAGER FY27	\$ INCREASE OR DECREASE	% INCREASE OR DECREASE
110 BENEFITS AND INSURANCES									
11 BENEFITS & INSURANCE									
01 HEALTH INSURANCE	\$ 421,337	\$ 440,043	\$ 439,663	\$ 505,861	\$ 440,471	\$ 529,403	\$ 519,999	\$ 79,528	18.06%
02 FICA/MED/RETIREMENT	\$ 230,000	\$ 257,752	\$ 272,140	\$ 294,347	\$ 284,652	\$ 326,333	\$ 326,333	\$ 41,681	14.64%
03 WORKERS COMP	\$ 36,000	\$ 62,899	\$ 47,000	\$ 55,112	\$ 57,000	\$ 57,000	\$ 57,000	\$ -	0.00%
04 UNEMPLOYMENT	\$ 16,800	\$ 9,834	\$ 16,000	\$ 3,019	\$ 2,200	\$ 2,200	\$ 2,200	\$ -	0.00%
06 PAID FAMILY MEDICAL LEAVE	\$ -	\$ -	\$ -	\$ 11,548	\$ -	\$ -	\$ -	\$ -	
07 IAFF MATCH	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Subtotal	\$ 704,137	\$ 770,528	\$ 774,803	\$ 869,887	\$ 784,323	\$ 914,936	\$ 905,532	\$ 121,209	15.45%
40 OTHER INSURANCE									
01 PROPERTY & CASUALTY	\$ 37,000	\$ 40,511	\$ 42,525	\$ 44,276	\$ 46,000	\$ 49,000	\$ 49,000	\$ 3,000	6.52%
Subtotal	\$ 37,000	\$ 40,511	\$ 42,525	\$ 44,276	\$ 46,000	\$ 49,000	\$ 49,000	\$ 3,000	6.52%
106 BENEFITS & INSURANCE	\$ 741,137	\$ 811,039	\$ 817,328	\$ 914,163	\$ 830,323	\$ 963,936	\$ 954,532	\$ 124,209	14.96%