

## Maine Department of Labor

Bureau of Labor Standards  
Workplace Safety & Health Division

Inspection Number: 1819647  
Inspection Date: 04/16/2025-04/24/2025  
Issuance Date: 05/21/2025



### Citation and Notification of Penalty

**Company Name:** Town of Casco/ Casco Fire Department  
**Inspection Site:** 637 Meadow Road Casco, ME 04015

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#### Citation 1 Item 1 Type of Violation: **Serious**

T.26Ch.28§2102(1)(e): Training and education was not complete for all firefighters commensurate with the duties that they are expected to perform prior to performing those duties.

The Town of Casco Fire Department did not complete emergency scene traffic control training for all employees tasked with directing traffic and flagging at emergency scenes. Five out of 10 employee training records reviewed identified that training was not complete.

Acceptable and feasible methods to correct the conditions include but are not limited to: Train all firefighters who are expected to direct / control traffic in the roadway at emergency scenes. Document training and keep on file.

**Date By Which Violation Must Be Abated:**

**June 25, 2025**

**Proposed Penalty:**

**\$700.00**

#### Citation 2 Item 1 Type of Violation: **Other-than-Serious**

29 CFR 1910.334(a)(2)(ii): The employer did not remove a flexible cord that had defects or evidence of damage that might expose an employee to injury, the defective or damaged item shall be removed from service, and no employee may use it until repairs and tests necessary to render the equipment safe have been made.

The Town of Casco Fire Department did not remove a damaged flexible cord (shoreline) from service. The insulation was pulled away from the plug end, which had electrical tape wrapped on the cord.

Acceptable and feasible methods to correct the conditions include but are not limited to: Remove damaged flexible cord from service and either discard or tag out of service until repairs are made by a qualified person.

**Date By Which Violation Must Be Abated:**

**June 25, 2025**

**Proposed Penalty:**

**\$0.00**

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#### Citation 2 Item 2 Type of Violation: **Other-than-Serious**

29 CFR 1910.1030(c)(1)(iv): The Exposure Control Plan was not reviewed and updated at least annually.

The Town of Casco Fire Department did not review the Exposure control program (bloodborne pathogens) at least annually and whenever necessary to reflect new or modified tasks and procedures which affect occupational exposure and to reflect new or revised employee positions with occupational exposure.

Acceptable and feasible methods to correct the conditions include but are not limited to: Review and update at least annually and whenever necessary to reflect new or modified tasks and procedures which affect occupational exposure and to reflect new or revised employee positions with occupational exposure.

**Date By Which Violation Must Be Abated:**  
**Proposed Penalty:**

**June 25, 2025**  
**\$0.00**

#### Citation 2 Item 3 Type of Violation: **Other-than-Serious**

12-179CMRCh.7(I)(a): The employer did not perform annual license checks of all apparatus drivers to ensure they possess a valid driver's license.

The Town of Casco Fire Department did not complete the annual review of the driving history of each employee tasked with operating apparatus. An annual review of employee driving history was not completed for 10 of 10 drivers' records reviewed for employees who are tasked to drive fire apparatus.

Acceptable and feasible methods to correct the conditions include but are not limited to: The Chief or designees shall annually review each employee's driving history through the Maine Bureau of Motor Vehicles.

**Date By Which Violation Must Be Abated:**  
**Proposed Penalty:**

**June 25, 2025**  
**\$0.00**

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### Citation 2 Item 4 Type of Violation: **Other-than-Serious**

12-179CMRCh.7(II)(e): The employer did not establish a training program for all fire apparatus drivers that, at a minimum, included the following: E. Apparatus drivers' skills assessed every 3 years.

The Town of Casco Fire Department did not complete a 3-year driver reevaluation for employees tasked with driving apparatus to emergency scenes. Eight out of 10 driver's skills assessments reviewed were not complete.

Acceptable and feasible methods to correct the conditions include but are not limited to: Evaluate all apparatus drivers' skills every 3-years on a pre-planned route that takes drivers to various road hazards throughout the community.

**Date By Which Violation Must Be Abated:**

**June 25, 2025**

**Proposed Penalty:**

**\$0.00**

A handwritten signature in black ink, appearing to read "Steven L. Greeley".

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Steven L. Greeley, Director  
Workplace Safety & Health Division

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### ABATEMENT CERTIFICATION WORKSHEET

Town of Casco/ Casco Fire Department  
637 Meadow Road  
Casco, ME 04015  
Issuance Date: 05/21/2025

Inspection Number: 1819647

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: Workplace Safety & Health Division, 45 State House Station, Augusta Maine 04333-0045.

Citation Number 1 and Item Number 1 was corrected on May 30, 2025  
By (Method of Abatement): Reviewed all personnel training files and collected missing documents. If documents weren't available, employees retrained

Citation Number 2 and Item Number 1 was corrected on April 16, 2025  
By (Method of Abatement): Chord removed and replaced

Citation Number 2 and Item Number 2 was corrected on April 22, 2025  
By (Method of Abatement): Health Officer reviewed Exposure control plan and next review date identified on plan

Citation Number 2 and Item Number 3 was corrected on April 17, 2025  
By (Method of Abatement): License checks completed through Infome for all active employees

Citation Number 2 and Item Number 4 was corrected on April 17, 2025  
By (Method of Abatement): Training Division assigned the monthly task of reviewing documented driver Training for all employees

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

Anthony Ward  
Signature  
Anthony Ward  
Typed or Printed Name

June 11, 2025  
Date  
Town Manager  
Title