



# MAINE MUNICIPAL EMPLOYEES HEALTH TRUST

60 Community Drive | Augusta, ME 04330-9486

June 14, 2024

Anthony Ward  
Town of Casco  
635 Meadow Rd  
Casco, ME 04015-3305

Re: Elimination of the POS A Plan

Dear Anthony:

At their May 29, 2024 meeting, the Maine Municipal Employees Health Trust Board of Trustees voted to eliminate the Point of Service A (POS A) Plan effective January 1, 2025.

As part of a multi-year plan to modernize and consolidate plans, and eventually offer new plans, the Health Trust will no longer offer the POS A plan. The POS A Plan has been “frozen” since 2016, with no new employers able to offer the plan. It currently has 231 employees participating from 22 employers.

**Your organization currently offers the POS A plan to your employees, and we show that 14 employees currently participate in the plan.**

During Open Enrollment in the fall of 2024, these employees will be provided the opportunity to elect one of the other plans your organization offers. If they do not select another option by December 15, 2024, these employees will automatically be moved to the current POS C plan for 2025, as long as your organization offers it. The POS C Plan offers very comparable benefits.

If you would like to review your current plan offerings and available options, or need to add the POS C plan, your Field Service Representative is available to meet with you and discuss the other plans the Trust offers and share information about how the plan benefits compare. If you do not currently offer any other plan than the POS A plan, you will need to elect at least one other plan to offer. Please contact Debbie Bridges ([dbridges@memun.org](mailto:dbridges@memun.org)) or Lauren Gaudet ([lgaudet@memun.org](mailto:lgaudet@memun.org)) to discuss how we can best support your staff during this transition.

Please also feel free to reach out to me at (207) 624-0164 if you have any questions or concerns. We appreciate your continued support of the Maine Municipal Employees Health Trust.

Sincerely,

Kristy Gould  
Director, Health Trust Services  
[kgould@memun.org](mailto:kgould@memun.org)

cc: Pamela J. Giffin, Treasurer