

RESOLUTION NO. ____

**RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CAPITOLA
AMENDING THE HOURLY/SEASONAL EMPLOYEE PAY SCHEDULES**

WHEREAS, the City Council sets the compensation rates for hourly and temporary employment positions; and

WHEREAS, the City Council last amended the Temporary /Hourly Pay Schedule by Resolution No. 4408 on December 12, 2024, which amended the Pay Schedule to comply with California minimum wage requirements; and

WHEREAS, California minimum wage increased to \$16.90/hour for all employees as of January 1, 2026; and

WHEREAS, the City Council wishes to further amend the Pay Schedule to increase wages based on the annual change in the Consumer Price index.

NOW, THEREFORE, BE IT HEREBY RESOLVED that the City Council of the City of Capitola approves as follows:

1. The Temporary/Hourly Pay Schedule is repealed and replaced by Exhibit "A," attached hereto and incorporated herein by reference.
2. Effective Date. This Resolution will be effective as of January 18, 2026.

I HEREBY CERTIFY that the foregoing Resolution was passed and adopted by the City Council of the City of Capitola on the 22nd day of January 2026, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

Margaux Morgan, Mayor

ATTEST:

Julia Gautho, City Clerk