

**Gautho, Julia**

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**From:** John <jxmuly@gmail.com>  
**Sent:** Monday, July 21, 2025 8:35 PM  
**To:** City Council; City Clerk  
**Subject:** Item 9e

The code of conduct must be ministerial. Council should determine if X happened. If so the predetermined resolution is Y. Censure or removal or whatever is legal and appropriate. This way council merely adjudicates if something happened. They don't decide the penalty, they just enforce it with no discretion.

For instance

If a city councillor uses their office to direct the city manager to harass a political opponent or remove them from a commission. They say lose everything, get charged with a felony and then sued without city support. Just brainstorming that's impossible to imagine happening. We would be so corrupt in that circumstance.

Warmly JM