

Gautho, Julia

From: Gin Ngo <ginn929@gmail.com>
Sent: Sunday, September 21, 2025 11:49 PM
To: City Council
Subject: Item 9B code of conduct complaint

Dear Capitola City Council,

I urge you to dismiss the complaint against Councilmember Orbach. In the face of intimidation, Councilmember Orbach used the only tool she had to defend herself - her voice. She has already apologized for naming this individual and is now in mediation. Having a public hearing about this will undermine that process.

We all know the current political climate is tense, divisive, and often hostile. Public servants at every level face constant criticism, intimidation, and personal attacks. Serving on council is already demanding and stressful; to add weaponized complaints on top of that makes it harder for good people — especially women — to step up and lead. Capitola should be making public service more sustainable, not more punishing.

As a parent, I want to teach my kids — and especially my daughters — that their voices have the power to create positive change, to speak out against injustice, and to demand that their boundaries be respected. This hearing sends them the opposite message: that when women speak up, they will be silenced, criticized, or punished. That is not the lesson we should be modeling as a community.

I urge you to dismiss the complaint on September 25 and let mediation work.

Respectfully,

Gin