

## ATTN: Comment on Item 9B – Importance of Process and Respect

From natek.gov <natek.gov@gmail.com>

Date Wed 9/24/2025 8:49 PM

To City Council <citycouncil@ci.capitola.ca.us>

To the Capitola City Council,

As a Capitola resident, I want to share a concern about how sensitive items are handled at Council meetings.

When matters like Item 9B come before you, the process is just as important as the decision itself. These discussions should stay focused on facts, fairness, and transparency. No councilmember should feel singled out, and no resident should feel dismissed.

Since the beginning of the year, this Council has worked through difficult tensions. In recent months, the tone has started to return to respect, and that progress matters. Protecting that progress means honoring due process, avoiding unnecessary disputes, and staying focused on the people's business. Neither councilmembers nor residents should ever be bullied or subjected to intimidation, especially since all of us who serve this city do so as volunteers.

By keeping the focus on process and respect, the Council protects the City, supports one another, and strengthens public trust.

Respectfully,

Nathan Kieu