

**Gautho, Julia**

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**From:** Tara Manjunath Rous <misstaram@gmail.com>  
**Sent:** Thursday, September 25, 2025 5:28 PM  
**To:** City Council  
**Subject:** Item 9b code of conduct complaint

To Whom It May Concern,

I am writing this brief note in support of my friend and colleague Melinda Orbach. I have worked with Melinda for over eight years and she is intelligent, caring, fair and most of all reasonable. I have no doubt that in trying to establish clear boundaries she was doing what she felt was safest for her and her family. She does not deserve the scrutiny and backlash she is receiving. She deserves the same level of support that she offers to everyone that she meets- personally and professionally. I trust that through the mediation process each party's truths will be better understood, and they can move forward in a cooperative manner.

Best,  
Tara Rous  
Family Nurse Practitioner, Sutter Health And local community member, Live Oak

Sent from my iPhone