Gautho, Julia

From: Phuong Tracy Ton <phuong.ton227@gmail.com>

Sent: Monday, September 22, 2025 9:26 PM

To: City Council

Subject: Item 9B code of conduct complaint

Dear Capitola City Council,

I urge you to dismiss the complaint against Councilmember Orbach. Councilmember Orbach used her voice to defend herself. She has already apologized for naming this individual and is now in mediation. Having a public hearing about this will undermine that process. It also sends the message; if you speak up, you will be silenced and punished.

I urge you to dismiss the complaint on September 25 and let mediation work.

Respectfully,

Tracy Ton