

**Gautho, Julia**

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**From:** Ang <ang910@gmail.com>  
**Sent:** Sunday, September 21, 2025 9:56 PM  
**To:** City Council  
**Subject:** Item 9B – Protect Our Community's Values

Dear Capitola City Council,

I ask you to dismiss the code of conduct complaint against Councilmember Orbach. She has already apologized and entered into mediation, which is the right and responsible way to handle this situation. A public hearing would not only jeopardize the mediation process but also set a harmful precedent for how we treat people who step up to serve our city.

Capitola prides itself on being a supportive, inclusive, and respectful community. This complaint, however, risks sending the opposite message: that raising your voice under pressure will be punished rather than understood. Councilmember Orbach was defending herself in a difficult moment — something many of us can relate to.

As a community, we should be encouraging capable, compassionate people — especially women — to take on leadership roles. If every misstep becomes grounds for a public reprimand, fewer people will be willing to serve. That would weaken, not strengthen, Capitola's democracy.

Please let mediation do its work and dismiss this complaint on September 25. Doing so would affirm our city's values and keep our council focused on the issues that truly matter to residents.

Sincerely,

Ang Yuasa