

**RESOLUTION NO. \_\_\_\_\_**  
**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CAPITOLA**  
**AUTHORIZING AND APPROVING THE FISCAL YEAR 2023/2024**  
**PAY RATES AND RANGES (SALARY SCHEDULE) FOR THE MID-MANAGEMENT**  
**EMPLOYEE BARGAINING GROUP**

**WHEREAS**, the City Council establishes the legal current salary range from the salary schedule for each class of position; and

**WHEREAS**, the California Public Employee's Retirement Law, at Section 570.5 of the California Code of Regulations Title 2, requires the City to publish pay rates and ranges on the City's internet site and the City Council to approve the pay rates and range in its entirety each time a modification is made; and

**WHEREAS**, the City and the Mid-Management Employee bargaining group have negotiated in good faith a Side Letter within the financial authority authorized by the City Council which includes a salary adjustment beginning the first full pay period after ratification; and

**WHEREAS**, it became necessary to reclassify the Field Supervisor to the Operations Maintenance Supervisor to better reflect the duties and responsibilities of the job; and

**WHEREAS**, the attached salary schedule for each group does not go into effect until the MOUs are ratified by both the City Council and the employee groups; and

**WHEREAS**, a salary resolution is adopted annually by the City Council upon review and recommendation of the City Manager.

**NOW, THEREFORE, BE IT RESOLVED** that the City Council of the City of Capitola does hereby:

Authorize the reclassification of the Field Supervisor to the Operations Maintenance Supervisor (Operations Maintenance Supervisor Job Description, Exhibit A)

Authorize and approve City of Capitola pay rates and ranges (Salary Schedule, Exhibit B) for the mid-management employees from May 28, 2023, through June 30, 2024.

**I HEREBY CERTIFY** that the above and foregoing resolution was passed and adopted by the City Council of the City of Capitola on the 25<sup>th</sup> day of May, 2023, by the following vote:

**AYES:**

**NOES:**

**ABSENT:**

**ABSTAIN:**

\_\_\_\_\_  
Margaux Keiser, Mayor

ATTEST:

\_\_\_\_\_  
Julia Moss, City Clerk