

**RESOLUTION NO. \_\_\_\_\_**  
**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CAPITOLA**  
**AUTHORIZING AND APPROVING THE UPDATED FISCAL YEAR 2024/2025**  
**PAY RATES AND RANGES (SALARY SCHEDULE)**

**WHEREAS**, the City Council establishes the current salary range from the salary schedule for each class of position; and

**WHEREAS**, the California Public Employee's Retirement Law, at Section 570.5 of the California Code of Regulations Title 2, requires the City to publish pay rates and ranges on the City's internet site and the City Council to approve the pay rates and range in its entirety each time a modification is made; and

**WHEREAS**, the City and its employee groups have existing agreements that include one-time equity adjustments for 23 City positions; revised longevity schedules for all bargaining units, Compensation Plans, and Employee Contracts; new City Engineer Specialty Pay; and new Police Experience Pay, that were contingent on the passing of Measure Y during the November 2024 Election;

**WHEREAS**, Measure Y, the Capitola Sales and Use Tax, passed with 67% voter approval; and

**WHEREAS**, City Council will vote to certify the election results on December 12, 2024; and

**WHEREAS**, changes to salary must made by resolution adopted by the City Council upon review and recommendation of the City Manager.

**NOW, THEREFORE, BE IT RESOLVED** that the City Council of the City of Capitola does hereby:

Authorize and approve City of Capitola pay rates and ranges (Salary Schedule, Exhibit A) for permanent employees from December 22, 2024, through June 30, 2025.

**I HEREBY CERTIFY** that the above and foregoing resolution was passed and adopted by the City Council of the City of Capitola on the 12<sup>th</sup> day of December, 2024, by the following vote:

- AYES:**
- NOES:**
- ABSENT:**
- ABSTAIN:**

\_\_\_\_\_  
Mayor

ATTEST:

\_\_\_\_\_  
Julia Gautho, City Clerk