



CAPITOLA POLICE CHIEF'S ADVISORY
COMMITTEE (CAC) REPORT FOR CITY COUNCIL

Andrew Dally, Chief of Police

CRIMINAL JUSTICE COUNCIL – SANTA CRUZ

2020 – Following the death of George Floyd, many communities began discussions regarding police policies and procedures.

2021 – Criminal Justice Council of Santa Cruz County (Chief McManus and Councilmember Brown)
“Santa Cruz County Regional Public Safety Agency Policy Review”

Widespread Policy Alignment in Santa Cruz County and all agencies have:

1. Banned choke holds
2. Prohibited no knock warrants
3. Require a duty to intervene
4. Banned shooting at or from a vehicle
5. Require de-escalation
6. Require less lethal options prior to deadly force when reasonable
7. Require a warning before deadly force is deployed when reasonable
8. Require implicit bias training
9. Release body-worn camera footage of officer-involved shootings

2021 – CPD BEGAN RESEARCHING CHIEF ADVISORY BOARDS

- Following the CJC Review, under Chief McManus
 - Began researching Chief Advisory Boards/Commission for Capitola
 - 2021 Sergeant's Promotion – Research paper on CACs
 - Reviewed multiple agencies policies ranging from small, medium, and large agencies
 - Reviewed Chico Police, Santa Cruz Police, and Watsonville Police polices and procedures
 - Interviewed Chief Mike Madden, Chief Bernie Escalante, and Chief Jorge Zamora
 - Developed CPD Policy #217



CHIEF'S ADVISORY COMMITTEE VS. OVERSIGHT BOARD

CHIEF ADVISORY COMMITTEE

Community Advisory Boards/Committees are groups of community representatives who meet with a policing agency to discuss public safety and is intended to focus on building community partnerships, discuss police policy, and work proactively to address potential problems.

POLICE OVERSIGHT BOARDS

Police Oversight Boards are implemented to help oversee sheriff and police departments. Oversight boards are a mechanism for the board to investigate allegations of misconduct, recommend discipline, and to advise the department on policy review and accountability.

GOALS AND OBJECTIVES OF CAC

CAPITOLA POLICE CHIEF'S ADVISORY COMMITTEE



- Department's Mission to collaborate with the community to make Capitola a better and safer place for **ALL** its residents, business community, and visitors.
- Capitola PD highly values our partnerships with the community and recognizes having public engagement contributes to a successful law enforcement agency.
- CAC members will advise Chief on community issues and public policies which influence or impact ongoing relationships between CPD and the community.
- CAC members will not have the power or authority to investigate, review, or otherwise participate in matters involving specific personnel or play a role in criminal or civil litigation

TOPICS FOR CAC

CAPITOLA POLICE CHIEF'S ADVISORY COMMITTEE

Potential topics for the Capitola Police Chief's Advisory Committee

- Unmanned Aircraft System (UAS) Policy
- Automated License Plate readers (FLOCK camera system and policy)
- Oversized vehicle parking review
- CPD website development
- Review of mental health services and issues in Santa Cruz County

COMMITTEE SELECTION AND COMPOSITION (POLICY 217.3)

CAPITOLA POLICE CHIEF'S ADVISORY COMMITTEE

- Goals for CAC Membership
 - Seeking a diverse representation of Capitola residents and business owners
 - We want to encourage a cross-section of active community members with a range of interests and experiences
(educational leaders, non-profit organizations, public relations, faith communities, and youth organizations)
 - Dedicated representatives of the community that are not influenced by personal agendas
 - Minimum of 4 and not more than 8 members for a 2-year term and quarterly meetings
 - Persons that are committed to the mission of the CAC and have the technical ability to understand policy and procedures
 - The membership is voluntary and will serve without compensation
 - Staff developed policy, qualifications, application, and working agreement

1ST RECRUITMENT

CAPITOLA POLICE CHIEF'S ADVISORY COMMITTEE

- **Recruitment began in July** – September (Goal of starting in October 2023)
- Posted on Facebook, Instagram, Nextdoor
- City Website – overview of program and Q&A section with application
- Article in Capitola Waves publications for July, August, and September

RESULTS

- 12 inquires and received 8 applications with follow up interviews to highlight the role, mission, and expectations of the newly formed committee.
- All 8 applications were accepted and approved to move forward to serve on the first committee

APPOINTMENT / REFLECTION / MORE RECRUITMENT

CAPITOLA POLICE CHIEF'S ADVISORY COMMITTEE

- October 6 – Staff announced the recruitment and selection of the 8 community members.
- Staff reflected on the composition and felt more outreach was needed.
- **CPD Policy 217.4**
 - Allows for the chief to re-open the application process at any time to increase the diversity of the committee members.
- Current CAC applications will be kept and processed with new applications
- Next Steps..... More Recruitment...More Outreach!

MOVING FORWARD – RECRUITMENT

CAPITOLA POLICE CHIEF'S ADVISORY COMMITTEE

- Reopen recruitment for another 2 months concentrating on Capitola's diverse community members
- Broaden the scope of applicants to allow for Capitola's "sphere of influence" to apply (Aptos, Capitola, Soquel, Live Oak)
- Translate application into Spanish. Repost application on City website and on all social media platforms
- Recruit by publishing information in local newspapers
- Post at City buildings and kiosks, Capitola Community Center, Capitola and Live Oak Libraries, mobile home parks, and service industry locations.

COMMUNITY GROUPS

CAPITOLA POLICE CHIEF'S ADVISORY COMMITTEE

Additionally, Staff will communicate directly with:

Santa Cruz County Diversity Center

Bay Avenue Senior Center

Service/Construction Union Groups

Latinx Community Groups

NAACP

Cabrillo College

Faith-based Organizations

Family Resource Groups (United Way, First Five)

Mental Health Groups (NAMI, Alcoholics Anonymous, Narcotics Anonymous)

FISCAL IMPACT

CAPITOLA POLICE CHIEF'S ADVISORY COMMITTEE

Staff estimates outreach efforts will cost approximately \$3,000. Staff intends on returning with the appointments, an annual working plan, and the costs associated with recruitment efforts.



RECOMMENDATIONS AND QUESTIONS

CAPITOLA POLICE CHIEF'S ADVISORY COMMITTEE

1. Receive report about the formation of the Capitola Police Chief's Advisory Committee;
2. Advise on new recruitment efforts, application and selection process.
3. Staff intends to extend recruitment efforts for two months and will conduct interviews and return to Council with appointments and any fiscal impacts.

