



CHIEF OF POLICE RECRUITMENT PLAN

July 25, 2024

Background

- Chief Andrew Dally is retiring in November
- Department Head Compensation/Benefits Plan requires public review & Council approval of Police Chief recruitment process
- City Manager recommends an internal recruitment

Recruitment Plan

- August/September:
 - Internal meetings with Chief's Advisory Committee, POA & Staff
 - Open internal recruitment
- September:
 - Two Interview Panels
 - City Council and Community Members
 - Professionals and City Staff
- October/November:
 - City Manager selection & appointment

Recommendation

- Approve the Police Chief internal recruitment process
- Designate 1-2 City Council members to serve on interview panel