

| POA SALARY SCHEDULE          |  |             |             |             |              |              |              |  |          |          |          |          |          |          |
|------------------------------|--|-------------|-------------|-------------|--------------|--------------|--------------|--|----------|----------|----------|----------|----------|----------|
| JULY 9, 2023 - JUNE 30, 2024 |  |             |             |             |              |              |              |  |          |          |          |          |          |          |
|                              |  |             |             |             |              |              |              |  |          |          |          |          |          |          |
|                              |  |             | Monthly     |             |              |              |              |  | Hourly   |          |          |          |          |          |
|                              |  | Step A      | Step B      | Step C      | Step D       | Step E       | Step F       |  | Step A   | Step B   | Step C   | Step D   | Step E   | Step F   |
| 3.00%                        |  | \$ 7,008.02 |             |             |              |              |              |  | \$ 40.43 |          |          |          |          |          |
| Police Officer Trainee       |  | \$ 7,008.02 |             |             |              |              |              |  | \$ 40.43 |          |          |          |          |          |
| Police Officer               |  | \$ 7,359.25 | \$ 7,727.03 | \$ 8,107.68 | \$ 8,515.92  | \$ 8,942.54  | \$ 9,391.23  |  | \$ 42.46 | \$ 44.58 | \$ 46.78 | \$ 49.13 | \$ 51.59 | \$ 54.18 |
| Sergeant                     |  | \$ 9,010.58 | \$ 9,464.78 | \$ 9,938.02 | \$ 10,432.04 | \$ 10,956.13 | \$ 11,502.28 |  | \$ 51.98 | \$ 54.60 | \$ 57.33 | \$ 60.18 | \$ 63.21 | \$ 66.36 |
| 1.00%                        |  |             |             |             |              |              |              |  |          |          |          |          |          |          |
| Community Service Officer    |  | \$ 5,424.76 | \$ 5,697.05 | \$ 5,979.96 | \$ 6,278.78  | \$ 6,595.29  | \$ 6,927.70  |  | \$ 31.30 | \$ 32.87 | \$ 34.50 | \$ 36.22 | \$ 38.05 | \$ 39.97 |
| 2.25%                        |  |             |             |             |              |              |              |  |          |          |          |          |          |          |
| Records Manager              |  | \$ 6,467.78 | \$ 6,793.98 | \$ 7,131.05 | \$ 7,486.24  | \$ 7,866.81  | \$ 8,256.43  |  | \$ 37.31 | \$ 39.20 | \$ 41.14 | \$ 43.19 | \$ 45.39 | \$ 47.63 |

|                                       |  |             |             |             |             |             |             |         |         |         |         |         |         |  |
|---------------------------------------|--|-------------|-------------|-------------|-------------|-------------|-------------|---------|---------|---------|---------|---------|---------|--|
| <b>POLICE CAPTAIN SALARY SCHEDULE</b> |  |             |             |             |             |             |             |         |         |         |         |         |         |  |
| <b>JULY 9, 2023 - JUNE 30, 2024</b>   |  |             |             |             |             |             |             |         |         |         |         |         |         |  |
| <b>3%</b>                             |  | Monthly     |             |             |             |             |             |         | Hourly  |         |         |         |         |  |
|                                       |  | Step A      | Step B      | Step C      | Step D      | Step E      | Step F      | Step A  | Step B  | Step C  | Step D  | Step E  | Step F  |  |
| Police Captain                        |  | \$10,486.28 | \$11,010.98 | \$11,561.21 | \$12,140.80 | \$12,748.48 | \$13,386.80 | \$60.50 | \$63.52 | \$66.70 | \$70.04 | \$73.55 | \$77.23 |  |

| ACE SALARY SCHEDULE                   |             |             |             |             |             |          |          |          |          |          |
|---------------------------------------|-------------|-------------|-------------|-------------|-------------|----------|----------|----------|----------|----------|
| JULY 9, 2023 - JUNE 30, 2024          |             |             |             |             |             |          |          |          |          |          |
| 3%                                    | Monthly     |             |             |             |             | Hourly   |          |          |          |          |
|                                       | Step A      | Step B      | Step C      | Step D      | Step E      | Step A   | Step B   | Step C   | Step D   | Step E   |
| ACCOUNT TECHNICIAN                    | \$ 5,125.14 | \$ 5,381.50 | \$ 5,649.33 | \$ 5,930.55 | \$ 6,230.91 | \$ 29.57 | \$ 31.05 | \$ 32.59 | \$ 34.21 | \$ 35.95 |
| ACCOUNTANT I                          | \$ 6,191.54 | \$ 6,504.48 | \$ 6,827.79 | \$ 7,168.32 | \$ 7,526.97 | \$ 35.72 | \$ 37.53 | \$ 39.39 | \$ 41.36 | \$ 43.42 |
| ACCOUNTANT II                         | \$ 6,829.70 | \$ 7,170.23 | \$ 7,529.89 | \$ 7,904.85 | \$ 8,298.95 | \$ 39.40 | \$ 41.37 | \$ 43.44 | \$ 45.60 | \$ 47.88 |
| ACCOUNTS CLERK                        | \$ 4,648.79 | \$ 4,884.10 | \$ 5,125.14 | \$ 5,383.41 | \$ 5,651.24 | \$ 26.82 | \$ 28.18 | \$ 29.57 | \$ 31.06 | \$ 32.60 |
| ADMINISTRATIVE ASSISTANT I            | \$ 4,928.18 | \$ 5,172.86 | \$ 5,432.04 | \$ 5,704.19 | \$ 5,989.28 | \$ 28.43 | \$ 29.84 | \$ 31.34 | \$ 32.91 | \$ 34.55 |
| ADMINISTRATIVE ASSISTANT II           | \$ 5,174.65 | \$ 5,430.25 | \$ 5,702.41 | \$ 5,989.28 | \$ 6,290.85 | \$ 29.85 | \$ 31.33 | \$ 32.90 | \$ 34.55 | \$ 36.29 |
| ADMINISTRATIVE CLERK I                | \$ 3,605.10 | \$ 3,784.59 | \$ 3,971.65 | \$ 4,170.04 | \$ 4,379.78 | \$ 20.80 | \$ 21.83 | \$ 22.91 | \$ 24.06 | \$ 25.27 |
| ADMINISTRATIVE CLERK II               | \$ 4,170.04 | \$ 4,379.78 | \$ 4,595.17 | \$ 4,829.47 | \$ 5,071.32 | \$ 24.06 | \$ 25.27 | \$ 26.51 | \$ 27.86 | \$ 29.26 |
| ADMINISTRATIVE RECORDS ANALYST        | \$ 5,470.00 | \$ 5,743.42 | \$ 6,031.17 | \$ 6,331.59 | \$ 6,649.02 | \$ 31.56 | \$ 33.14 | \$ 34.80 | \$ 36.53 | \$ 38.36 |
| ASSISTANT PLANNER                     | \$ 5,980.29 | \$ 6,275.45 | \$ 6,592.48 | \$ 6,921.53 | \$ 7,265.88 | \$ 34.50 | \$ 36.20 | \$ 38.03 | \$ 39.93 | \$ 41.92 |
| BUILDING INSPECTOR I                  | \$ 5,354.42 | \$ 5,625.59 | \$ 5,903.94 | \$ 6,199.23 | \$ 6,511.11 | \$ 30.89 | \$ 32.46 | \$ 34.06 | \$ 35.76 | \$ 37.56 |
| BUILDING INSPECTOR II                 | \$ 6,248.12 | \$ 6,559.06 | \$ 6,887.60 | \$ 7,231.79 | \$ 7,573.60 | \$ 36.05 | \$ 37.84 | \$ 39.74 | \$ 41.72 | \$ 42.54 |
| DATA ENTRY CLERK                      | \$ 3,616.43 | \$ 3,795.93 | \$ 3,984.88 | \$ 4,188.94 | \$ 4,396.78 | \$ 20.86 | \$ 21.90 | \$ 22.99 | \$ 24.17 | \$ 25.37 |
| DEPUTY CITY CLERK                     | \$ 5,036.43 | \$ 5,289.88 | \$ 5,553.89 | \$ 5,831.58 | \$ 6,122.97 | \$ 29.06 | \$ 30.52 | \$ 32.04 | \$ 33.64 | \$ 35.32 |
| DEVELOPMENT SERVICES TECHNICIAN       | \$ 5,036.43 | \$ 5,289.88 | \$ 5,553.89 | \$ 5,831.58 | \$ 6,122.97 | \$ 29.06 | \$ 30.52 | \$ 32.04 | \$ 33.64 | \$ 35.32 |
| EQUIPMENT OPERATOR                    | \$ 4,846.47 | \$ 5,090.21 | \$ 5,343.40 | \$ 5,451.33 | \$ 5,893.23 | \$ 27.96 | \$ 29.37 | \$ 30.83 | \$ 31.45 | \$ 34.00 |
| MAINTENANCE WORKER I                  | \$ 3,532.54 | \$ 3,712.65 | \$ 3,896.64 | \$ 4,090.31 | \$ 4,297.54 | \$ 20.38 | \$ 21.42 | \$ 22.48 | \$ 23.60 | \$ 24.79 |
| MAINTENANCE WORKER II                 | \$ 4,733.29 | \$ 4,967.63 | \$ 5,217.47 | \$ 5,480.86 | \$ 5,755.87 | \$ 27.31 | \$ 28.66 | \$ 30.10 | \$ 31.62 | \$ 33.21 |
| MAINTENANCE WORKER III                | \$ 5,217.47 | \$ 5,480.86 | \$ 5,755.87 | \$ 6,045.14 | \$ 6,346.86 | \$ 30.10 | \$ 31.62 | \$ 33.21 | \$ 34.88 | \$ 36.62 |
| MECHANIC                              | \$ 5,066.78 | \$ 5,320.73 | \$ 5,587.14 | \$ 5,863.00 | \$ 6,159.65 | \$ 29.23 | \$ 30.70 | \$ 32.23 | \$ 33.83 | \$ 35.54 |
| MUSEUM CURATOR                        | \$ 4,591.39 | \$ 4,823.80 | \$ 5,066.78 | \$ 5,318.84 | \$ 5,583.36 | \$ 26.49 | \$ 27.83 | \$ 29.23 | \$ 30.69 | \$ 32.21 |
| PARKING ENFORCEMENT OFFICER           | \$ 4,331.22 | \$ 4,540.89 | \$ 4,769.69 | \$ 5,011.43 | \$ 5,260.55 | \$ 24.99 | \$ 26.20 | \$ 27.52 | \$ 28.91 | \$ 30.35 |
| CUSTOMER SERVICE - OFFICE COORDINATOR | \$ 4,065.13 | \$ 4,268.49 | \$ 4,483.46 | \$ 4,706.18 | \$ 4,945.37 | \$ 23.45 | \$ 24.63 | \$ 25.87 | \$ 27.15 | \$ 28.53 |
| RECORDS MANAGEMENT CLERK              | \$ 4,529.04 | \$ 4,757.67 | \$ 4,998.93 | \$ 5,247.04 | \$ 5,509.67 | \$ 26.13 | \$ 27.45 | \$ 28.84 | \$ 30.27 | \$ 31.79 |
| POLICE RECORDS TECHNICIAN             | \$ 4,522.52 | \$ 4,745.42 | \$ 4,985.49 | \$ 5,234.60 | \$ 5,496.28 | \$ 26.09 | \$ 27.38 | \$ 28.76 | \$ 30.20 | \$ 31.71 |
| RECREATION ASSISTANT                  | \$ 3,512.25 | \$ 3,686.29 | \$ 3,875.99 | \$ 4,065.68 | \$ 4,268.73 | \$ 20.26 | \$ 21.27 | \$ 22.36 | \$ 23.46 | \$ 24.63 |
| RECREATION COORDINATOR                | \$ 4,540.89 | \$ 4,767.74 | \$ 5,009.65 | \$ 5,260.55 | \$ 5,518.69 | \$ 26.20 | \$ 27.51 | \$ 28.90 | \$ 30.35 | \$ 31.84 |
| RECREATION FACILITY CUSTODIAN         | \$ 3,392.96 | \$ 3,561.14 | \$ 3,741.05 | \$ 3,928.98 | \$ 4,124.35 | \$ 19.57 | \$ 20.55 | \$ 21.58 | \$ 22.67 | \$ 23.79 |
| RECREATION RECEPTIONIST               | \$ 3,807.54 | \$ 3,996.11 | \$ 4,193.75 | \$ 4,404.00 | \$ 4,628.89 | \$ 21.97 | \$ 23.05 | \$ 24.19 | \$ 25.41 | \$ 26.71 |

| CONFIDENTIAL SALARY SCHEDULE   |             |             |             |             |              |          |          |          |          |          |  |
|--------------------------------|-------------|-------------|-------------|-------------|--------------|----------|----------|----------|----------|----------|--|
| JULY 10, 2022 - JUNE 30, 2023  |             |             |             |             |              |          |          |          |          |          |  |
| 3.00%                          |             |             |             |             |              |          |          |          |          |          |  |
|                                | Monthly     |             |             |             |              | Hourly   |          |          |          |          |  |
|                                | A           | B           | C           | D           | E            | A        | B        | C        | D        | E        |  |
| ASSIST TO CITY MGR             | \$ 8,407.73 | \$ 8,827.72 | \$ 9,268.65 | \$ 9,733.13 | \$ 10,219.85 | \$ 48.51 | \$ 50.93 | \$ 53.47 | \$ 56.15 | \$ 58.96 |  |
| CITY CLERK                     | \$ 7,764.00 | \$ 8,152.59 | \$ 8,559.50 | \$ 8,987.35 | \$ 9,437.43  | \$ 44.79 | \$ 47.03 | \$ 49.38 | \$ 51.85 | \$ 54.45 |  |
| INFORMATION SYSTEMS SPECIALIST | \$ 5,998.72 | \$ 6,298.66 | \$ 6,611.31 | \$ 6,941.38 | \$ 7,289.05  | \$ 34.61 | \$ 36.34 | \$ 38.14 | \$ 40.05 | \$ 42.05 |  |
| HUMAN RESOURCES ANALYST        | \$ 6,076.99 | \$ 6,379.38 | \$ 6,699.33 | \$ 7,036.00 | \$ 7,389.49  | \$ 35.06 | \$ 36.80 | \$ 38.65 | \$ 40.59 | \$ 42.63 |  |
| RECREATION DIVISION MANAGER    | \$ 7,764.00 | \$ 8,152.59 | \$ 8,559.50 | \$ 8,987.35 | \$ 9,437.43  | \$ 44.79 | \$ 47.03 | \$ 49.38 | \$ 51.85 | \$ 54.45 |  |

| MANAGEMENT SALARY SCHEDULE   |  |               |               |               |              |              |           |
|------------------------------|--|---------------|---------------|---------------|--------------|--------------|-----------|
| JULY 9, 2023 - JUNE 30, 2024 |  |               |               |               |              |              |           |
| 2.75%                        |  |               |               |               |              |              |           |
|                              |  | Annual Range  |               | Monthly Range |              | Hourly Range |           |
|                              |  | Min           | Max           | Min           | Max          | Min          | Max       |
| City Manager                 |  | \$ 223,909.27 | \$ 223,909.27 | \$ 18,659.11  | \$ 18,659.11 | \$ 107.65    | \$ 107.65 |
| Chief of Police              |  | \$ 157,045.85 | \$ 200,272.74 | \$ 13,087.15  | \$ 16,689.39 | \$ 75.50     | \$ 96.28  |
| Department Heads             |  | \$ 141,602.25 | \$ 172,679.49 | \$ 11,800.19  | \$ 14,389.96 | \$ 68.08     | \$ 83.02  |