

# Salary & Benefit Adjustments

June 8, 2023

# COLAs & Health Care Contributions

- Each year, Council adopts a resolution, establishing the current salary schedule for each position class of permanent employees
- City has existing agreements with employee groups, which require COLAs & healthcare contribution increases starting in July

<b>Group</b>	<b>COLA % increase</b>	<b>Contribution increase <i>Employee only</i></b>	<b>Contribution increase <i>Employee +1</i></b>	<b>Contribution increase <i>Employee +2</i></b>
<b>ACE</b>	3%	\$25/month	\$50/month	\$50/month
<b>Captain</b>	3%	n/a	n/a	n/a
<b>CPOA:</b>				
<i>Sworn (Sgts. &amp; Officers)</i>	3%	\$50/month	\$50/month	\$50/month
<i>CSOs</i>	1%	\$50/month	\$50/month	\$50/month
<i>Records Manager</i>	2.25%	\$50/month	\$50/month	\$50/month
<b>Confidential</b>	3%	n/a	n/a	n/a
<b>Management</b>	2.75%	\$25/month	\$25/month	\$25/month

# Recommended Action

Approve the Resolution authorizing the Fiscal Year 2023-2024 annual salary adjustment, consistent with existing employee labor agreements.

*Will go into effect the first full pay period of July, beginning on July 9, 2023*