

Effective January 1, 2024 (CC approved November 21, 2023)						
proposed changes in red						
POSITION	0	1	2	3		
Intern	\$ 17.58	\$ 18.46	\$ 19.38	\$ 20.35		
Beach Lifeguard / Junior Lifeguard Instructor	\$ 19.66	\$ 20.65	\$ 21.68	\$ 22.76		
Lifeguard Lieutenant / Junior Lifeguard Assistant Coordinator	\$ 22.76	\$ 23.90	\$ 25.10	\$ 26.35		
Junior Lifeguard Coordinator	\$ 26.35	\$ 27.67	\$ 29.05	\$ 30.51		
Recreation Leader I	\$ 16.80	\$ 17.64	\$ 18.52	\$ 19.44		
Recreation Leader II	\$ 20.42	\$ 21.44	\$ 22.51	\$ 23.63		
Recreation Program Assistant Coordinator	\$ 22.51	\$ 23.63	\$ 24.82	\$ 26.06		
Recreation Program Coordinator	\$ 24.82	\$ 26.06	\$ 27.36	\$ 28.73		
Recreation Facility Assistant	\$ 16.00	\$ 16.80	\$ 17.64	\$ 18.52		
Recreation Specialist I	\$ 25.34	\$ 26.68	\$ 28.08	\$ 29.56		
Recreation Specialist II	\$ 31.11	\$ 32.75	\$ 34.48	\$ 36.29		
POSITION						
Retired Annuitant	Salary will be equivalent to the position for which the individual is working in as per the CALPERS regulations.					
Retired Annuitant Officer	Salary will be equivalent to the position for which the individual is working in as per the CALPERS regulations.					
	However, retired Capitola Police Officers who apply and are accepted as Annuitant Officers will be paid an hourly wage consistent with Step F of the Police Officer salary range.					
Reserve Officer Level I	Automatically adjusts to 20% below the Police Officer Pay Scale					
Reserve Officer Level II	Automatically adjusts to 20% below the Level I Reserve Officer Pay Scale					
Seasonal Recreation Assistant	Salary will be equivalent to the position of Recreation Assistant					
Part-Time Parking Enforcement Officer	Salary will be equivalent to the position of Parking Enforcement Officer					
Art and Cultural Assistant	Salary will be equivalent to the position of Administrative Assistant					
Police Records Technician	Salary will be equivalent to the position of Police Records Technician					