

**RESOLUTION NO.  
RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CAPITOLA  
AMENDING THE HOURLY/SEASONAL EMPLOYEE PAY SCHEDULES EFFECTIVE  
JANUARY 1, 2023**

**WHEREAS**, the City Council sets the compensation rates for hourly and seasonal employment positions; and

**WHEREAS**, the City Council last amended the Seasonal/Hourly Pay Schedule (Pay Schedule, attached as Exhibit "A") by Resolution No. 4251 on November 10, 2022. That amended Pay Schedule included changes to comply with California minimum wage requirements, however an administrative error was discovered and corrected.

**NOW, THEREFORE, BE IT HEREBY RESOLVED** that the City Council of the City of Capitola approves the Hourly/Seasonal Pay Schedule attached hereto as Exhibit "A," as amended as shown in the Exhibit.

**BE IT FURTHER RESOLVED** that this Resolution becomes effective immediately, and positions listed on Exhibit "A" will receive retroactive pay based on the hourly wage amended in the Exhibit from January 1, 2023.

**I HEREBY CERTIFY** that the foregoing Resolution was passed and adopted by the City Council of the City of Capitola on the 26<sup>th</sup> day of January 2023, by the following vote:

**AYES:**

**NOES:**

**ABSENT:**

**ABSTAIN:**

\_\_\_\_\_  
Margaux Keiser, Mayor

**ATTEST:**

\_\_\_\_\_  
Julia Moss, City Clerk

## EXHIBIT A

Updated January 1, 2022 (Minimum wage \$15.00/hour)				
POSITION	0	1	2	3
Intern	\$ 16.54	\$ 17.36	\$ 18.23	\$ 19.14
Junior Lifeguard Instructor	\$ 16.54	\$ 17.36	\$ 18.23	\$ 19.14
Junior Lifeguard Assistant Coordinator	\$ 20.10	\$ 21.11	\$ 22.16	\$ 23.27
Junior Lifeguard Coordinator	\$ 24.43	\$ 25.66	\$ 26.94	\$ 28.28
Recreation Leader I	\$ 15.75	\$ 16.54	\$ 17.36	\$ 18.23
Recreation Leader II	\$ 19.14	\$ 20.10	\$ 21.11	\$ 22.16
Recreation Program Assistant Coordinator	\$ 21.11	\$ 22.16	\$ 23.27	\$ 24.43
Recreation Program Coordinator	\$ 23.27	\$ 24.43	\$ 25.66	\$ 26.94
Recreation Facility Assistant	\$ 15.00	\$ 15.75	\$ 16.54	\$ 17.36
POSITION				
Retired Annuitant Officer	Salary will be equivalent to the position for which the individual is working in as per However, retired Capitola Police Officers who apply and are accepted as Annuitant will be paid an hourly wage consistent with Step F of the Police Officer salary range			
Reserve Officer Level I	Automatically adjusts to 20% below the Police Officer Pay Scale			
Reserve Officer Level II	Automatically adjusts to 20% below the Level I Reserve Officer Pay Scale			
Seasonal Recreation Assistant	Salary will be equivalent to the position of Recreation Assistant			
Part-Time Parking Enforcement Officer	Salary will be equivalent to the position of Parking Enforcement Officer			
Art and Cultural Assistant	Salary will be equivalent to the position of Administrative Assistant			
Police Records Technician	Salary will be equivalent to the position of Police Records Technician			