

**Gautho, Julia**

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**From:** Mick <qwakwak@gmail.com>  
**Sent:** Saturday, October 4, 2025 8:17 AM  
**To:** City Council  
**Subject:** Code of Conduct

Council members,

I am unable to find any language in the proposed Code of Conduct complaint process that requires the city to publicly acknowledge a complaint has been filed. The proposed process allows the Council to simply ignore any complaint as it is silently swept under the carpet after 45 days.

Imagine this, a council member(s) makes an egregious statement at a venue other than a formal City Council meeting while acting in an official capacity. A citizen who overhears the statement files a complaint. The Council feels this will portray them as a whole in a negative manner if the complaint is made public. They simply refuse to publicly acknowledge the complaint and it vanishes after 45 days.

Based on the actions of certain past Council members, this is not out of the realm of possibility.

The proposed process needs a rewrite to require all Code of Conduct complaints are publicly acknowledged by the Council.

Mick Routh

Sent from my iPhone