

**RESOLUTION NO. \_\_\_\_\_**  
**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CAPITOLA**  
**AUTHORIZING AND APPROVING THE FISCAL YEAR 2025/2026**  
**PAY RATES AND RANGES (SALARY SCHEDULE)**

**WHEREAS**, the City Council establishes the current salary range from the salary schedule for each class of position; and

**WHEREAS**, the California Public Employee's Retirement Law, at Section 570.5 of the California Code of Regulations Title 2, requires the City to publish pay rates and ranges on the City's website and the City Council to approve the pay rates and range in its entirety each time a modification is made; and

**WHEREAS**, the City and its employee groups have existing agreements that include Cost of Living Adjustments beginning the first full pay period of July 2025; and

**WHEREAS**, a salary resolution is adopted annually by the City Council upon review and recommendation of the City Manager.

**NOW, THEREFORE, BE IT RESOLVED** that the City Council of the City of Capitola does hereby:

Authorize and approve City of Capitola pay rates and ranges (Salary Schedule, Exhibit A) for permanent employees from July 6, 2025, through June 30, 2026.

**I HEREBY CERTIFY** that the above and foregoing resolution was passed and adopted by the City Council of the City of Capitola on the 26<sup>th</sup> day of June, 2025, by the following vote:

**AYES:**

**NOES:**

**ABSENT:**

**ABSTAIN:**

\_\_\_\_\_  
Joe Clarke, Mayor

ATTEST:

\_\_\_\_\_  
Julia Gautho, City Clerk