Proposed City Attorney 2024 – 2029 Contract Costs

	2019 Rate	Current Rate	Proposed 2024 Rate	Percentage increase
Hourly Rates & Other Costs:				
Basic Legal/City Attorney Services	\$260	\$260	\$295	13%
Special Legal Services - Partners	\$285	\$300	\$325	8.3%
Special Legal Services - Associates	\$260	\$260	\$300	9%
Paralegals	\$135	\$150	\$155	3%
In-person Meetings/Travel Time: (more to Associates	\$150	\$160	\$170	6%
Partners	\$180	\$195	\$200	3%
Cost Recovery Matters: Matters billed to private developers, for BWS's current (at the time of the matter)				
Future Annual Increase to hourly rate: \$	5 each year			