

**RESOLUTION NO. 46-22**

**A RESOLUTION OF THE CITY COUNCIL OF THE  
CITY OF CAMDEN, ARKANSAS, AUTHORIZING SALARY INCREASES;  
AMENDING THE 2022 OPERATING BUDGET; AND FOR OTHER PURPOSES**

**WHEREAS**, the City Council of the City of Camden, Arkansas, approved Resolution No. 85-21, adopting the 2022 annual operating budget; and

**WHEREAS**, inflation has reduced the purchasing power of the salaries paid to City employees; and

**WHEREAS**, the City appreciates the hard work and dedication of its employees; and

**WHEREAS**, the City Council desires to provide raises to its lowest paid employees; and

**WHEREAS**, the City Council desires to amend the 2022 annual operating budget to provide for the resulting increase in salary expenses.

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF CAMDEN, ARKANSAS, THAT:**

**SECTION 1.** Employees with a starting gross base annual salary below Twenty-Five Thousand Dollars (\$25,000.00) shall receive a raise of One-Dollar (\$1.00) per hour.

**SECTION 2.** Employees with a starting gross base annual salary of at least Twenty-Five Thousand Dollars (\$25,000.00) but less than Thirty-Five Thousand Dollars (\$35,000.00) shall receive a raise of Fifty Cents (\$0.50) per hour.

**SECTION 3.** Employees with a starting gross base annual salary of at least Thirty-Five Thousand Dollars (\$35,000.00) but less than Forty-Five Thousand Dollars (\$45,000.00) shall receive a raise of Twenty-Five Cents (\$0.25) per hour.

**SECTION 4.** Sworn police officers, certified firefighters and district court employees are not included in this raise. Non-sworn civilian staff at the police and fire departments are included in this raise.

**SECTION 5.** The 2022 annual operating budget is amended by adding the following amounts to the salary expenses of the designated departments:

Line: Department: Amount:

51000 Public administration  
51110 Public finance  
51110 Municipal building  
51110 Code enforcement  
51110 Public works administration  
51110 Public works garage  
51110 Public works parks

51110 Street  
51110 Solid waste collection  
51110 Solid waste disposal  
51100 Police dispatch and clerical  
51105 Police domestic violence clerical  
51110 Fire department (non-certified staff)

**SECTION 6.** Said increases shall be become effective at the beginning first pay cycle after approval.

**PASSED AND APPROVED THIS \_\_\_\_\_ DAY OF \_\_\_\_\_, 2022.**

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**Mayor**

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**City Clerk**