

**RESOLUTION NO. 47-23**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF  
CAMDEN, ARKANSAS, WAIVING THE NEPOTISM  
PROHIBITION OF THE PERSONNEL POLICIES AND  
PROCEDURES MANUAL**

**WHEREAS**, the most recent Personnel Policies and Procedures Manual was adopted by the City Council in Resolution Number 7-17; and

**WHEREAS**, the Personnel Policies and Procedures Manual includes a prohibition against nepotism; and

**WHEREAS**, Jeremy Covington was selected to serve at the Chief of the Camden Fire Department; and

**WHEREAS**, Jeremy Covington has a brother employed by the Camden Fire Department; and

**WHEREAS**, the selection committee determined that the employment would not pose an inappropriate conflict; and

**WHEREAS**, the City Council desires to waive the potential conflict in the present circumstances.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF CAMDEN, ARKANSAS, THAT:

**SECTION 1.** Jeremy Covington may serve as Chief of the Camden Fire Department. The City of Camden Personnel Policies and Procedures Manual prohibition against nepotism is waived to the extent it applies to the employment of Jeremy Covington's brother as a firefighter.

**PASSED AND APPROVED THIS \_\_\_\_\_ DAY OF \_\_\_\_\_, 2023.**

\_\_\_\_\_  
**Mayor**

\_\_\_\_\_  
**City Clerk**