

**RESOLUTION NO. 54-23**

**A RESOLUTION AMENDING THE 2023 ANNUAL OPERATING BUDGET;  
PROVIDING PAY RAISES FOR SWORN POLICE  
OFFICERS AND DISPATCHERS; AND FOR OTHER PURPOSES**

**WHEREAS**, it is imperative to adequately compensate sworn police officers and dispatchers to attract and retain qualified employees; and

**WHEREAS**, the current salaries for sworn police officers and dispatchers are not competitive for similar positions in the surrounding area; and

**WHEREAS**, sworn police officers and dispatchers should be provided a raise to make the positions more competitive; and

**WHEREAS**, the 2023 annual operating budget should be amended to provide for the additional expense of such raises.

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF  
CAMDEN, ARKANSAS, THAT:**

**SECTION 1.** Sworn police officers (23 total positions shown in the budget as: police officer (grant); police officer; police sergeant; police lieutenant; police captain; and police chief) shall all be provided a base salary increase of Two-Dollars (\$2.00) per hour.

**SECTION 2.** The 2023 annual operating budget is amended by adding Forty-Five Thousand Dollars (\$45,000.00) to line item 1-110-51160 for police department LOPFI medicare salaries.

**SECTION 3.** Police dispatchers (8 total positions shown in the budget as: dispatcher I and dispatcher II) shall all be provided a base salary increase of Three-Dollars (\$3.00) per hour.

**SECTION 4.** The 2023 annual operating budget is amended by adding Twenty-Five Thousand Dollars (\$25,000.00) to line item 1-110-51100 for police department dispatch and clerical salaries.

**PASSED AND APPROVED THIS \_\_\_\_\_ DAY OF \_\_\_\_\_, 2023.**

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**Mayor**

\_\_\_\_\_  
**City Clerk**