

RESOLUTION NO. 72-23

**A RESOLUTION OF THE CITY COUNCIL OF THE
CITY OF CAMDEN, ARKANSAS, AMENDING THE 2023
ANNUAL OPERATING BUDGET AND AUTHORIZING THE
MAYOR TO PAY AN END-OF-YEAR BONUS TO
EMPLOYEES AND ELECTED OFFICIALS.**

WHEREAS, line item 01-14159420 of the 2023 operating budget included \$300,000.00 for capital outlay (buildings/pool); and

WHEREAS, the construction of improvements for the buildings at the pool did not occur in 2023; and

WHEREAS, the City Council desires to amend the budget by moving \$125,000.00 to reserves to pay for end of year bonuses; and

WHEREAS, Arkansas State Statute §14-42-120 allows for cities to pay its employees a monetary incentive at the discretion of the governing body; and

WHEREAS, the City Council, the official governing body of the City of Camden, wishes to show its appreciation for the hard work and dedication of the employees and elected officials of the City; and

WHEREAS, all full-time employees and elected officials should receive a bonus of \$900.00, and all part-time employees should receive a bonus of \$450.00.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF CAMDEN, ARKANSAS, THAT:

SECTION 1. The 2023 annual operating budget is hereby amended by decreasing line item 01-141-59420 by One-Hundred and Twenty-Five Thousand Dollars (\$125,000.00).

SECTION 2. The City Council hereby authorizes the Mayor to pay all full-time employees and elected officials a bonus of \$900.00 and all part-time employees a bonus of \$450.00.

SECTION 3. Payments will be prorated for recent hires, who will receive 100% if hired in the first quarter of 2023; 75% if hired in the second quarter of 2023; 50% if hired in the third quarter of 2023; and 25% if hired in the fourth quarter 2023.

SECTION 4. Full-time District Court employees that are paid half by the City and half by the County shall receive a bonus of \$450.00. Part-time District Court employees that are paid half by the City and half by the County shall receive a bonus of \$225.00.

SECTION 5. The bonus payments shall be subject to Medicare, Social Security, LOPFI and other mandatory withholdings.

PASS AND APPROVED THIS _____ DAY OF DECEMBER, 2023.

Mayor

City Clerk