

RESOLUTION NO. 42-23

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
CAMDEN, ARKANSAS, AMENDING RESOLUTION 7-17 AND
THE PERSONNEL POLICIES AND PROCEDURES MANUAL
REGARDING OBSERVATION OF HOLIDAYS**

WHEREAS, the most recent Personnel Policies and Procedures Manual was adopted by the City Council in Resolution Number 7-17; and

WHEREAS, the Personnel Policies and Procedures Manual provides for observed holidays; and

WHEREAS, the policy provides that if the holiday falls on a Saturday, it is observed on the previous Friday; and if the holiday falls on a Sunday, it is observed on the following Monday; and

WHEREAS, City desires to include an additional day off if the holiday falls on a Tuesday or Thursday; and

WHEREAS, the policy provides that employees working for both the City and County must work the same days and hours as City employees; and

WHEREAS, the City employees working for both the City and County are now located at the Ouachita County Detention Center.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF CAMDEN, ARKANSAS, THAT:

SECTION 1. The City of Camden Personnel Policies and Procedures Manual subject on “Holidays” at page 121 is hereby amended by replacing the paragraph under “regular employees” with the following paragraph:

“If the holiday falls on Thursday, employees get Thursday and Friday off. If the holiday falls on Saturday, employees get Friday off. If the holiday falls on Sunday, employees get Monday off. If the holiday falls on Tuesday, employees get Monday and Tuesday off. Employees who work for both the City and County must work the same days and hours as County employees.”

PASSED AND APPROVED THIS _____ DAY OF _____, 2023.

Mayor

City Clerk