## **RESOLUTION NO. 31-22**

## A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CAMDEN, ARKANSAS, AMENDING RESOLUTION NUMBER 34-20; SETTING POLICY FOR EMPLOYEE HEALTH INSURANCE BENEFITS; AND FOR OTHER PURSPOSES

**WHEREAS**, the City of Camden has received notice that health insurance premiums will increase again beginning July 1, 2022, due to a drastic loss ration this year; and

**WHEREAS**, pursuant to Resolution Number 34-20, the City of Camden pays 100% of the employee's individual insurance premium coverage and \$5,000 per year for employees who elect to carry family coverage with the employee paying the remaining balance of approximately \$2,825.76 per year; and

WHEREAS, the current deductible is \$2,000; and

WHEREAS, the City feels that the rate increase places additional hardship on employees

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF CAMDEN, ARKANSAS, THAT:

**SECTION 1.** The City of Camden will continue to pay 100% of the cost of the employee's individual insurance premium coverage.

**SECTION 2.** The City of Camden will pay up to \$5,550 per year for employees who elect to carry family coverage. The employee will be responsible any additional premium expense over this base amount.

**SECTION 3.** Portions of Resolution Number 34-20 in conflict with the above are hereby repealed.

## PASSED AND APPROVED ON THIS 14<sup>TH</sup> DAY OF JUNE, 2022.

Mayor	
City Clerk	