



Camden Fire Department Certificate Pay

I Chief Jeremy Covington am asking this honorable council to change the Camden fire departments Current Certificate pay schedule (Ordinance 67-14) to the one I have provided. In my opinion the current certificate pay schedule is worded loosely and open to interpretation by the Fire Chief or Assistant Chiefs. This new certificate pay schedule is specific and attainable for fire fighters who are willing to work hard and seek training. The new schedule gives my personnel the confidence that raises are being handled fairly and without bias. It will also give my office the ability to track training more effectively and prepare personnel for future promotions.

Thank you for your consideration.