

RESOLUTION NO. 69-23

**A RESOLUTION AMENDING THE CERTIFICATE PAY
QUALIFICATIONS FOR THE CAMDEN FIRE DEPARTMENT**

WHEREAS, the Personnel Policies and Procedures Manual authorizes certificate pay to compensate officers based on achievement levels earned through education, training and experience; and

WHEREAS, the City provided a schedule for certificate pay in Resolution 67-14; and

WHEREAS, the Chief of the Camden Fire Department has recommended changes to the qualifications required for each step increase in pay; and

WHEREAS, the City Council desires to amend the certificate pay qualifications for members of the Camden Fire Department.

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF
CAMDEN, ARKANSAS, THAT:**

SECTION 1. The Camden Fire Department Certificate Pay Qualifications attached hereto are approved and adopted.

SECTION 2. The previous certificate pay qualification set forth in Resolution 67-14 are repealed; and

SECTION 3. The revised certificate pay qualifications shall take effect January 1, 2024.

PASSED AND APPROVED THIS _____ DAY OF _____, 2023.

Mayor

City Clerk