



CITY OF CAMAS
PROFESSIONAL SERVICES AGREEMENT
CONTRACT No. 134
Amendment No. 4

616 NE 4th Avenue
Camas, WA 98607

Project No. STR23011

NW Lake Road and Sierra Street Intersection Improvements

THIS AMENDMENT ("Amendment") to Professional Services Agreement is made as of \_\_\_\_\_, by and between the City of Camas, a municipal corporation, hereinafter referred to as "the City", and MacKay Sposito hereinafter referred to as the "Consultant", in consideration of the mutual benefits, terms, and conditions hereinafter specified. The City and Consultant may hereinafter be referred to collectively as the "Parties."

The Parties entered into an Original Agreement dated July 7, 2023, by which Consultant provides professional services in support of the Project identified above. Except as amended herein, the Original Agreement shall remain in full force and effect.

1. Scope of Services. Consultant agrees to perform additional services as identified on Exhibit "A" (Amended Scope of Services) attached hereto, including the provision of all labor, materials, equipment, supplies and expenses, for an amount not-to-exceed \$112,159.00.

a. [ ] Unchanged from Original/Previous Contract

2. Time for Performance. Consultant shall perform all services and provide all work product required pursuant to this Amendment by:

a. [ ] Extended to -----

b. [X] Unchanged from Original/Previous Contract date of December 31, 2026.

Unless an additional extension of such time is granted in writing by the City, or the Agreement is terminated by the City in accordance with Section 18 of the Original Agreement.

3. Payment. Based on the Scope of Services and assumptions noted in Exhibit "A", Consultant proposes to be compensated on a time and material basis per Exhibit "B" (Costs for Scope of Services) with a total estimated not to exceed fee of:

a. Previous not to exceed fee: \$769,296.64

b. Amendment No. 4 \$112,159.00

c. Total: \$881,455.64

d. Consultant billing rates:

[X] Modification to Consultant Billing Rates per Exhibit "C" attached herein

[ ] Unchanged from Original/Previous Contract

4. Counterparts. Each individual executing this Agreement on behalf of the City and Consultant represents and warrants that such individual is duly authorized to execute and deliver this Agreement. This Agreement may be executed in any number of counter-parts, which counterparts shall collectively constitute the entire Agreement.

DATED this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_.

CITY OF CAMAS:

MacKay Sposito:  
*Authorized Representative*

By: \_\_\_\_\_

By: \_\_\_\_\_

Print Name: \_\_\_\_\_

Print Name: \_\_\_\_\_

Title: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

**EXHIBIT "A"**  
**AMENDED SCOPE OF SERVICES**

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# INTRODUCTION

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Thank you for selecting the MacKay Sposito team to partner with the City of Camas on the NW Lake Road and NW Sierra Street Intersection Improvements. An alternative analysis, including a topographic survey, was completed in early 2024, and public engagement was completed in July 2024. Through this work, a new roundabout was determined by the City Council and the project team to be the preferred alternative to serve the near and long-term operations and safety needs at the intersection. As the design phase has progressed, additional services were requested by City staff that are outside of the scope of work currently under contract. The following amendment outlines those additional services.

## **GENERAL PROJECT DESCRIPTION/BACKGROUND**

NW Lake Road and NW Sierra Street is currently a 3-legged non-signalized intersection with a stop sign on NW Sierra Street. The surrounding area includes several private residential properties. This intersection connects two roads that are critical links between the south Lake Shore and Prune Hill areas of the City. The average daily traffic entering the intersection is approaching 12,000. The City has budgeted pre-construction funds to complete the design, permitting, and to secure the necessary property rights for improvements to the intersection, and is currently in the process of identifying construction funding.

The project will convert the existing stop-controlled intersection to a single-lane roundabout to improve intersection operations and safety. Additionally, a dedicated eastbound right turn lane will be added, bicycle facilities will be extended to and through the intersection, and new street lighting will be added. Utility relocations and stormwater management will also be needed as part of this project.

The additional out-of-scope work included in this amendment generally includes:

- Additional project management, subconsultant coordination, and schedule management are required due to the project schedule extending an additional 12 months beyond what was assumed in Amendment 2.
- Additional quality control and quality assurance associated with the increased design scope outlined in this amendment.
- Additional public outreach to coordinate with property owners and homeowner associations/groups adjacent to the project.
- Additional effort for coordination and design of the new potable water main that was originally assumed to be a dry pipe without connections to the existing water system.
- Additional effort for coordination, analysis, and design to extend the stormwater system approximately 400-feet further east than what was originally assumed in order to collect stormwater/drainage or retaining wall #2 ("W2") on the north side of the proposed roundabout.

- Additional private utility coordination effort to identify, assess conflicts, and coordinate private utility relocation designs with utility providers.
- Additional structural engineering coordination for the proposed cast-in-place concrete retaining wall to provide recommendations for wall facing finish.
- Additional landscaping and irrigation design and coordination to provide vegetative screening for proposed retaining wall #1 ("W1") on the south west corner of the intersection.
- Noise impacts analysis and memorandum of findings to support coordination efforts with property owners adjacent to the project.
- Contingency tasks:
  - Traffic barrier civil engineering design
  - Tree plan addendum

### **General Assumptions**

1. See tasks for specific task-related assumptions and exclusions.
2. Design and right-of-way acquisition will be completed by the end of August 2026.
3. All funding will be local, with no federal or WSDOT funding
4. City of Camas design requirements and standards apply.
5. All submittals will be made electronically with no paper copies.
6. A stakeholder/advisory committee will not be created or engaged with as part of the project.

### **Exclusions**

1. Bidding and construction phase services
2. Downstream stormwater analysis
3. Private utility design
4. Pre and post-construction record of survey

# AMENDMENT 04 - SCOPE OF WORK

(Exhibit "A")  
 City of Camas  
 NW Lake Road/ NW Sierra Street Intersection - Amendment 4

## 1.0 PROJECT MANAGEMENT

### 1.1 PROJECT ADMINISTRATION

- Prepare monthly invoices and progress reports to accompany invoicing. Reports will include a budget summary, tasks completed within the invoicing period, and the schedule status of critical tasks.

### 1.2 PROJECT SCHEDULING

- Provide up to (2) additional updates to the schedule to reflect project milestones and timeline changes.

### 1.3 PROJECT TEAM MEETINGS

- Schedule, prepare agendas and minutes, and lead project team meetings with the City. This task includes (10) progress meetings.
- Organize and hold project coordination meetings with key project team members and representatives from the City of Camas and other agencies as needed. These meetings shall have specific agendas addressing and resolving project issues as they are encountered.

Additional Meetings Schedule				
Type	Format	Frequency	Participants	# Mtgs
Consultant Team Meetings	Hybrid	As-Needed	PM/PE/DE	10
Progress Meetings w/City	Virtual	As-Needed	PIC/PM/PE	10

### 1.4 SUBCONSULTANT COORDINATION

- General coordination and management of the subconsultant team including contracting, invoicing, schedule, and deliverables.

### DELIVERABLES

- *Monthly Invoices and Progress Reports*
- *Project Schedule Updates*
- *Meeting Agendas and Minutes*

## **ASSUMPTIONS**

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- Additional 12-month project duration, with design and right-of-way complete by the end of August, 2026.

## **2.0 QUALITY ASSURANCE AND QUALITY CONTROL**

Establish a quality management program and designate responsibility for the review of technical work and other deliverable products to staff with appropriate experience and expertise.

### **2.1 QA/QC**

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Provide quality assurance and quality control reviews for the additional water line, landscaping, and irrigation plans, specifications, and cost estimate work identified in this amendment.

### **2.2 SUBCONSULTANT DELIVERABLE REVIEW**

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Provide reviews and comments, and manage schedules for consultant team deliverables included in this amendment.

## **6.0 PUBLIC OUTREACH**

The previously contracted scope of work included attending up to (5) meetings with private property owners/homeowner groups to discuss the project, impacts, and property owner requests and concerns. Additional property owner meetings were requested by City staff and were necessary to support the right-of-way process and collaboration with private property owners. To date, MacKay Sposito has attended (2) virtual meetings and (8) in-person meetings, and we anticipate up to an additional (3) property owner meetings to assist with the right-of-way acquisition process, for a total of (13) property owner meetings. This task provides (8) additional private property owner meetings.

Additional work is also required to review and respond to private property owner communications and questions.

### **6.1 PUBLIC OUTREACH SUPPORT (MACKAY SPOSITO)**

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- Prepare for, attend, and provide meeting minutes for up to (8) additional private property owner meetings. This is in addition to the (5) meetings already included in the contracted scope of work.
- Review and assist City staff with technical responses to property owner communications and questions.

## **DELIVERABLES**

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- *Private property owner meeting agendas and minutes*
- *Responses to property owner communications and questions*

## 8.0 CIVIL ENGINEERING

### Proposed Water Main Design:

Addition of Connections to Existing Water System: The currently contracted scope of work included the design of a new, dry water main through the intersection, to be connected to the existing water system at a later date as part of the future Lake Road Water Main project. During the 90% design, City staff requested that the water main be connected to the existing water system on the east, west, and south legs of the intersection. This required additional design, specifications, and cost estimating work and an additional (9) plans sheets at the 90% and 100% submittals. QA/QC hours associated with this additional design work are included under Task 2.0 above.

Upsizing the Proposed Potable Water Main From 24" to 30" Diameter: MacKay Sposito was originally requested to provide design for a new 24" potable water main. Following the 90% design submittal, the City determined that a 30" diameter potable water main is needed for future capacity. This amendment assumes that the proposed horizontal water main alignment shown in the 90% design submittal will not require revisions. Revisions to the plans and engineer's estimate will be required due the increased watermain diameter, are included in this amendment, and generally include:

- Update water plan and profile callouts/plans
- Review utility crossing and make any necessary minor revisions to the vertical watermain alignment/profile
- Update water details and provide additional design information related to trenching and sleeving of the new watermain to comply with design/separation requirements as specified in the Washington State Department of Ecology and Washington State Department of Health "Pipeline Separation Design and Installation Reference Guide"

### Proposed Stormwater Design:

The currently contracted scope of work included providing stormwater analysis and design within the Lake/Sierra intersection. As the design progressed, it became apparent that the proposed stormwater design would need to be extended an additional ~300ft east on Lake Road in order to gravity convey groundwater/stormwater from the proposed MSE retaining wall on the north side of the intersection ("W2"). This will require (2) additional plan sheets and additional stormwater conveyance analysis, design, and cost estimating for the 100% submittal, which is included in this amendment.

### 8.4 90% CIVIL DESIGN

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- Provide the additional plans, specifications, and cost estimating for connecting the new water main to the existing water system at up to three locations
- Review and assess existing utilities to inform the new water main design
- Provide separate storm, water, and sanitary sewer plan sheets due to the complexity and amount of information needed on the water plans, which results in nine additional plan sheets

*90% Design Deliverables:*

- (9) Additional plan sheets
- Additional cost estimating

### 8.5 100% CIVIL DESIGN

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- Provide the additional plans, specifications, and cost estimating for connecting the new water main to the existing water system at up to three locations, upsizing the proposed potable water main from 24" to 30" diameter as directed by the City, and

extending the stormwater analysis and design approximately 400' further east of the intersection to capture retaining wall W2 drainage

- Review and assess existing utilities to inform the new water main design
- Provide separate storm, water, and sanitary sewer plan sheets due to the complexity and amount of information needed on the water plans, which results in nine additional plan sheets

*100% Design Deliverables:*

- *(11) Additional plan sheets*
- *Additional cost estimating*

## **ASSUMPTIONS**

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- Sheet setup and design drafting will be based on MacKay Sposito drafting standards. The submittals will be in PDF format. CAD drawings are available upon request.
- Revisions will not be required to the proposed potable water main horizontal alignment provided with the 90% design submittal.
- One round of redline revisions per submittal is anticipated. Redline comments provided by the client will be in electronic format and responses will be managed by the engineering project manager.

## **9.0 PRIVATE UTILITY COORDINATION**

Additional private utility coordination is needed to assess, coordinate, and resolve potential utility conflicts associated with connecting the new potable water main to the existing water system. See the Civil Engineering task for more information and description of the out of scope work.

## **10.0 STRUCTURAL ENGINEERING (CONSOR)**

Conсор's currently contracted scope of work assumes WSDOT standard details and a standard finish for the cast-in-place concrete retaining wall. At the request of City staff, the consultant team completed out-of-scope research on wall-facing options (form liners) and provided recommendations to the City. Additional effort is also anticipated for the 100% design to incorporate the City's preferred wall facing into the plans, specifications, and estimate of probable construction cost.

## **13.0 LANDSCAPE DESIGN**

This task covers the following two additional work items:

1. Following discussions with the City's Community Development Department, it was determined that vegetative screening is required for areas of the proposed cast-in-place concrete retaining wall on the southwest corner of the intersection (denoted as "W1" on the plans) where the exposed wall height is six feet or greater.
2. Based on conversations with the Lake Pointe Homeowners Group, there is an existing drip irrigation system running adjacent to the south fence line west of the intersection that is within the public right of way. This system provides irrigation to shrubs along the fence line that were installed and are maintained by the Lake Pointe Homeowners Group. The drip irrigation line will be impacted during construction and requires design and coordination for reconnection.

This task includes additional landscape and irrigation design, specifications, and cost estimating for the two items described above, based on currently identified limits of disturbance associated with the roadway and utility improvements.

### **13.2 100% LANDSCAPE DESIGN**

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The additional 100% landscape design includes the preparation of plans, specifications, and the engineer's estimate of probable construction cost.

*100% Design Deliverables:*

- *Additional plan set sheets in PDF format:*
  - *100% Planting and Irrigation plan*
  - *100% Planting details*
- *Estimate of probable construction cost in Microsoft Excel format for elements related to the additional work items described above*
- *Specifications in Microsoft Word format for elements related to the additional work items described above*

### **ASSUMPTIONS**

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- Planting plan includes vegetative screening for the proposed cast-in-place concrete retaining wall only. It does not include providing planting or irrigation design for private properties.
- One round of redline revisions per submittal is anticipated. Redline comments provided by the client will be in electronic format and responses will be managed by the engineering project manager.
- The construction contractor will be responsible for repairing any damage to the existing landscape and/or irrigation system as a result of this project.
- Landscape design services are based on currently identified limits of disturbance associated with the roadway and utility improvements. Expansion of disturbance limits, including impacts to adjacent slopes (such as the north side of the slope), is not included in this scope.
- This scope assumes no significant additional landscape or irrigation design will be required as a result of utility conflicts, grading modifications, or unforeseen site conditions.
- If additional disturbance, utility coordination, or regulatory requirements result in expanded landscape or irrigation design beyond what is described herein, these services will be provided as Additional Services on a Time and Materials basis upon authorization.

#### 14.0 NOISE CONSULTING (MICHAEL MINOR & ASSOCIATES)

During project design and public outreach, property owners abutting the proposed improvements asked questions regarding traffic noise expectations, impacts and mitigation. City staff requested that traffic noise consultant Michael Minor and Associates provide technical responses and guidance related to traffic noise to assist with property owner communications. This task provides a not-to-exceed fee for on-call noise consulting support. Note, this task does not include a detailed noise analysis or report.

#### 15.0 CONTINGENCY TASKS

Contingency budget is available only upon the City's written authorization for tasks identified below. The City's Project Manager will authorize Contingency items as necessary.

##### **15.1 CIVIL ENGINEERING - TRAFFIC BARRIER EXTENSION**

This task includes civil engineering design, specifications, and cost estimating for the addition of up to 110 linear feet of precast concrete traffic barrier along NW Lake Road, beginning at the northern terminus of the proposed MSE retaining wall on the north side of the intersection ("W2") and extending to the northwest side property line of the property located at 4736 NW Quartz Ct. This task also includes revisions to the roadway and grading design to accommodate the addition of the traffic barrier.

Key elements of this task include:

- Widening of the roadway pavement section by  $\pm 5$  feet within the limits of the traffic barrier addition
- Adjustment of roadway embankment and fill slope grading design to accommodate pavement widening
- Erosion and sediment control design for additional improvements
- Identification of additional impacted trees
- Revisions to 100% plan sheets for design elements as described above
- Revisions to project specifications for design elements as described above
- Revisions to estimate of probable construction cost for design elements as described above

*Deliverables:*

- *Revised 100% plan sheets*
- *Revised project specifications*
- *Revised estimate of probable construction cost*

*Assumptions:*

- The basis of design for the traffic barrier will be Precast Concrete Barrier Type F (anchored) per WSDOT Standard Plan C-60.10.
- The revised roadway embankment fill slope may extend beyond the existing and proposed right-of-way (ROW) and temporary construction easement (TCE) limits. If so, improvements on private property will be covered under a temporary construction permit. This task will not include revisions to the proposed ROW or TCE limits, the ROW plans, or the associated legal descriptions.
- No additional retaining walls are anticipated as a result of the design elements described above and additional structural engineering, including retaining wall design, is excluded from this task.

## **15.2 TREE PLAN ADDENDUM (NEW DAY ARBORIST)**

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A tree inventory and assessment of significant trees within the project area was completed by New Day Arborist in April 2025. A Tree Plan was prepared for the project in accordance with City of Camas Code of Ordinances 18.13.045. The additional design elements described in Task 15.1, above, may result in impacts to additional trees not included in the original assessment and Tree Plan. This task includes additional tree inventory and assessment and preparation of an addendum to the Tree Plan.

## APPENDICES

**APPENDIX A: MACKAY SPOSITO FEE SHEET**

**APPENDIX B: MACKAY SPOSITO RATE TABLE**

**APPENDIX C: STRUCTURAL ENGINEERING (CONSOR)**

**APPENDIX D: NOISE CONSULTING (MICHAEL MINOR & ASSOCIATES)**

**APPENDIX E: TREE PLAN ADDENDUM (NEW DAY ARBORIST)**

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Exhibit "A"

# APPENDIX C

## Structural Engineering

### Consor

## STRUCTURAL ENGINEERING (CONSOR)

Conсор's currently contracted scope of work assumes WSDOT standard details and a standard finish for the cast-in-place concrete retaining wall. At the request of City staff, the consultant team completed out-of-scope research on wall-facing options (form liners) and provided recommendations to the City. Additional effort is also anticipated for the 100% design to incorporate the City's preferred wall facing into the plans, specifications, and estimate of probable construction cost.

**Not to Exceed Amount:.....\$2,800**



Exhibit "A"

# APPENDIX D

## Noise Consulting

Michael Minor & Associates



Michael Minor & Associates

Sound . Vibration . Air  
 4923 SE 36th Avenue  
 Portland, Oregon 97202  
 503.220.0495

To: Jason Irving  
 From: Michael Minor  
 Date: March 26, 2026  
 Subject Noise Considerations: Lake-Sierra Intersection Improvements

### Introduction

The following scope and fee are for supporting services for noise as related to the proposed new roundabout at NW Lake Road and NW Sierra Street interaction. The tasks included are as follows:

1. Reviewing the proposed project to understand the geometry and topographical condition and concern expressed by nearby residences. This task includes reviewing the proposed plan drawings for the new roundabout and retaining walls to support the slight roadway widening required at the roundabout.
2. Develop an understanding of concerns expressed by the residence at 4736 NW Quartz Court.
3. Draft a summary of the existing and future noise conditions to illustrate the potential for increase in noise levels at the residence.
4. Review the project using the standard noise regulations from the FHWA as administrated by WSDOT.
5. The fee includes time for strategic meetings and discussions on any potential options to include cost effective noise reducing design measures with the project, including preparation.
6. The fee includes time for an on-site meeting with the residence to discuss noise from the roadway and the overall effect of the roundabout installation, including preparation.

**Estimated Cost: \$4,400.00**

Noise Considerations: Lake-Sierra Intersection Improvements						
Noise Analysis and Abatement						
Task #	Description	M. Minor Principal	Lead Noise Analyst	Noise Technician		Labor Cost by Task
		M. Minor	M. Cordasco	R. Roy		
		\$200.00	\$125.00	\$100.00		
1	Project Introduction/Preparation	2	0	0	0	\$400.00
2	Review study area and concerns	2	0	0	0	\$400.00
3	Draft a summary analysis	4	0	0	0	\$800.00
4	FHWA - WSDOT review	2	0	0	0	\$400.00
5	Strategic meetings and preparation	4	0	0	0	\$800.00
6	On-site meeting and preparation	8	0	0	0	\$1,600.00
		0	0	0	0	\$0.00
		0	0	0	0	\$0.00
<b>Labor Cost by Personnel</b>		\$4,400.00	\$0.00	\$0.00	\$0.00	\$4,400.00
<b>Total not to Exceed Cost Estimate</b>						<b>\$4,400.00</b>



Exhibit "A"

# APPENDIX E

## Tree Plan Addendum

### New Day Arborist

## TREE PLAN ADDENDUM (NEW DAY ARBORIST)

A tree inventory and assessment of significant trees within the project area was completed by New Day Arborist in April 2025. A Tree Plan was prepared for the project in accordance with City of Camas Code of Ordinances 18.13.045. The additional design elements described in Task 15.1, above, may result in impacts to additional trees not included in the original assessment and Tree Plan. This task includes additional tree inventory and assessment and preparation of an addendum to the Tree Plan.

**Not to Exceed Amount:.....\$900.00**

**EXHIBIT “B”  
AMENDED COSTS FOR SCOPE OF SERVICES**



Amendment 04

Project Name: NW Lake Rd & NW Sierra St Intersection Improvements Project Manager: Elise Steffen MSI Job No.: 3934 Date: 04/21/2026		MacKay Sposito, Inc.														Total Budget Amount
		ESTIMATED HOURS AND EXPENSES										SUBCONSULTANTS				
		Principal	Project Manager - Civil	Project Engineer	Engineer III	Engineer IV	Design Technician III	Project Manager - Landscape	Senior Landscape Designer	Project Coordinator I	Expenses	Total	Conсор	Michael Minor & Associates	New Day Arborist	
<b>1.0 - Project Management</b>	1.1 - Project Administration		12						10		\$4,296.00					\$4,296.00
	1.2 - Project Scheduling	1	4	2							\$1,694.00					\$1,694.00
	1.3 - Project Team Meeting		30	40	10	10		4	4		\$21,032.00					\$21,032.00
	1.4 - Subconsultant Coordination		2	6					2		\$2,072.00					\$2,072.00
	<b>Subtotal</b>										<b>\$29,094.00</b>					<b>\$29,094.00</b>
<b>2.0 - Quality Assurance and Quality Control</b>	2.1 - Engineering QA/QC		16	8				4			\$6,328.00					\$6,328.00
	2.2 - Subconsultant Deliverable Review		2	4							\$1,348.00					\$1,348.00
	<b>Subtotal</b>										<b>\$7,676.00</b>					<b>\$7,676.00</b>
<b>6.0 - Public Outreach Support</b>	6.1 - Public Outreach Support (MSI)	4	20	4	2	6	4				\$9,060.00					\$9,060.00
<b>Subtotal</b>											<b>\$9,060.00</b>					<b>\$9,060.00</b>
<b>8.0 - Civil Engineering</b>	8.4 - 90% Civil Design		16	24	36		24				\$19,432.00					\$19,432.00
	8.5 - 100% Civil Design	3	10	20		30	20				\$16,858.00					\$16,858.00
	<b>Subtotal</b>										<b>\$36,290.00</b>					<b>\$36,290.00</b>
<b>9.0 - Private Utility Coordination</b>	9.0 - Private Utility Coordination		4	10			8				\$4,412.00					\$4,412.00
<b>Subtotal</b>											<b>\$4,412.00</b>					<b>\$4,412.00</b>
<b>SUB10 - Structural Engineering (Conсор)</b>	SUB10 - Structural Engineering (Conсор)											\$2,800.00			\$2,800.00	\$2,800.00
	Subconsultant 5% Markup											\$140.00			\$140.00	\$140.00
	<b>Subtotal</b>											<b>\$2,940.00</b>			<b>\$2,940.00</b>	<b>\$2,940.00</b>
<b>13.0 - Landscape Design</b>	13.2 - 100% Landscape Design						24	8	36		\$11,332.00					\$11,332.00
<b>Subtotal</b>											<b>\$11,332.00</b>					<b>\$11,332.00</b>
<b>SUB14 - Noise Consulting (MMA)</b>	SUB14 - Noise Consulting (Michael Minor & Associates)											\$4,400.00			\$4,400.00	\$4,400.00
	Subconsultant 5% Markup											\$220.00			\$220.00	\$220.00
	<b>Subtotal</b>											<b>\$4,620.00</b>			<b>\$4,620.00</b>	<b>\$4,620.00</b>
<b>15.0 - Contingency Tasks</b>	15.1 - Civil Engineering - Traffic Barrier Extension		5			15	10				\$5,790.00					\$5,790.00
	15.2 - Tree Plan Addendum SUB 15 - (New Day Arborist)												\$900.00		\$900.00	\$900.00
	Subconsultant 5% Markup												\$45.00		\$45.00	\$45.00
	<b>Subtotal</b>											<b>\$5,790.00</b>		<b>\$945.00</b>	<b>\$945.00</b>	<b>\$6,735.00</b>
<b>HOURS</b>		8	121	118	48	61	90	16	36	16						
<b>SW WA 2026 - Rates</b>		\$306.00	\$238.00	\$218.00	\$182.00	\$200.00	\$160.00	\$194.00	\$165.00	\$144.00						
<b>TOTAL</b>		<b>\$2,448.00</b>	<b>\$28,798.00</b>	<b>\$25,724.00</b>	<b>\$8,736.00</b>	<b>\$12,200.00</b>	<b>\$14,400.00</b>	<b>\$3,104.00</b>	<b>\$5,940.00</b>	<b>\$2,304.00</b>	<b>\$103,654.00</b>	<b>\$2,940.00</b>	<b>\$4,620.00</b>	<b>\$945.00</b>	<b>\$8,505.00</b>	<b>\$112,159.00</b>

**EXHIBIT “C”  
CONSULTANT BILLING RATES**

**2026 HOURLY RATE SCHEDULE**

Southern Washington

<b>Title</b>	<b>Regular</b>	<b>Title</b>	<b>Regular</b>
Senior Principal	\$374	Natural Resource Specialist III	\$156
Principal	\$306	Natural Resource Specialist II	\$140
Engineering Manager	\$268	Natural Resource Specialist I	\$126
Project Manager II - Civil	\$252	Survey Manager	\$238
Project Manager I - Civil	\$238	Project Manager II - Survey	\$228
Project Engineer II	\$226	Project Manager I - Survey	\$220
Project Engineer I	\$218	Land Surveyor IV	\$202
Engineer IV	\$200	Land Surveyor III	\$188
Engineer III	\$182	Land Surveyor II	\$174
Engineer II	\$166	Land Surveyor I	\$160
Engineer I	\$148	Survey Technician IV	\$158
Design Technician IV	\$174	Survey Technician III	\$142
Design Technician III	\$160	Survey Technician II	\$128
Design Technician II	\$144	Survey Technician I	\$114
Design Technician I	\$128	Survey Aid	\$100
Landscape Manager	\$228	Chief of Parties	\$188
Project Manager II - Landscape	\$210	Senior Party Chief	\$178
Project Manager I - Landscape	\$194	Senior Party Chief - Out of Town	\$184
Landscape Architect II	\$174	Survey Party Chief	\$170
Landscape Architect I	\$154	Survey Party Chief - Out of Town	\$176
Landscape Designer IV	\$158	Senior Instrument Person	\$130
Landscape Designer III	\$144	Senior Instrument Person - Out of Town	\$136
Landscape Designer II	\$132	Survey Instrument Person	\$120
Landscape Designer I	\$120	Survey Instrument Person - Out of Town	\$126
Land Development Manager	\$272	UAV Pilot	\$174
Planning Manager	\$248	GIS Mapping Specialist II	\$178
Project Manager II - Planning	\$236	GIS Mapping Specialist I	\$170
Project Manager I - Planning	\$224	Stormwater Analyst	\$158
Senior Planner	\$200	Project Controls Manager	\$264
Planner IV	\$188	Contract Administrator	\$198
Planner III	\$176	Project Coordinator II	\$158
Planner II	\$162	Project Coordinator I	\$144
Planner I	\$148	Accounting Manager	\$234
Planning Technician	\$136	Project Accountant	\$162
Land Development Assistant	\$124	Administrative Manager	\$162
Environmental Manager II	\$214	Administrative Assistant	\$124
Environmental Manager I	\$188	Clerical	\$104
Natural Resource Specialist IV	\$170		

The above rates cover salaries, overhead and profit. All other materials and expenses will be billed on an actual cost plus 10% basis. Overtime rates will be 1.5 times unless otherwise negotiated. These rates will be adjusted annually or as necessary to reflect market conditions. Sub-Consultants costs will be on actual cost plus 10% to compensate MacKay Sposito for Business Occupation Tax and administrative costs.

Per diem rates for travel within the continental United States will be billed in accordance with the rates published by the Office of Governmentwide Policy, General Services Administration (GSA) for the applicable fiscal year. Mileage will be billed in accordance with standard mileage rates published by the Internal Revenue Service.

Engineering categories are in accordance with ASCE Classifications. Rates detailed above do not apply to Federal or State contracts with specific Wage Determinations or mandated prevailing wage/fringe benefits minimum.%