



CAMAS POLICE DEPARTMENT

MEMORANDUM

To: Civil Service Commission
From: Chief Tina Jones *TJ*
Date: June 3, 2026
Subject: **Request to Discard the Entry Level Officer List for Cause**

Our current Police Officer Entry Level Conditional Hiring List has seven candidates listed, and the list expires on February 10, 2027. All the candidates were interviewed in the Command Interview portion of our process, which is Pass/Fail. Four of the seven passed this portion of the process and were sent to background. One candidate received an offer of employment from another agency and withdrew. Two candidates did not pass the background portion. One candidate passed the background and was hired in April.

I am respectfully requesting the Commission to discard this list for cause, as outlined in section 8.04 of the Civil Service Rules. As described above, only one out of seven passed the process. As described in the rules, "A substantial number of background investigations have shown that the testing process did not produce a list of qualified candidates from which to fill available positions."

We still have three positions to fill and by discarding the list, we will be able to start anew with a process to try to get an adequate pool of candidates to fill our positions.

Thank you for your consideration in this matter.