

Staff Report

November 2, 2020 Council Workshop

Fire Interlocal Agreement Amendment (ILA) Extension Presenter: Nick Swinhart, Fire Chief

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BACKGROUND: Since 2020, an amendment to the fire department merger ILA has been in place between Camas and Washougal to recognize that Washougal is funding their portion of only two of the five FTE positions that were added in 2019. Washougal is requesting to extend this staffing amendment thru 2021.

SUMMARY: In 2019, CWFD added five (5) additional FTE positions. The City of Washougal requested an amendment to the merger ILA to recognize that they would only be funding their portion of two (2) of the new FTEs as they had not determined the additional staffing was appropriate. This agreement was approved by the Camas and Washougal Councils in 2020 and the City of Washougal has requested a renewal of this agreement thru 2021.

EQUITY CONSIDERATIONS:

What are the desired results and outcomes for this agenda item?

Staff recommends this item be approved.

What's the data? What does the data tell us?

Recent findings from the ESCI Master Plan continue to show that these additional positions are appropriate.

How have communities been engaged? Are there opportunities to expand engagement?

There has been no community outreach on this topic outside of discussions in previous workshops.

Who will benefit from, or be burdened by this agenda item?

The benefit will be the additional \$80,000 of revenue this ILA amendment provides to the City of Camas. The burden is that if approved, Washougal is still not providing funding for the remaining 3 positions that were hired in 2019.

What are the strategies to mitigate any unintended consequences?

Discussions continue with JPAC concerning future funding of these positions.

Does this agenda item have a differential impact on underserved populations, people living with disabilities, and/or communities of color? Please provide available data to illustrate this impact.

The approval of this ILA would have no known impact on underserved populations, people with disabilities, or communities of color.

Will this agenda item improve ADA accessibilities for people with disabilities?

This ILA does not address ADA accessibility.

What potential hurdles exists in implementing this proposal (include both operational and political)?

There are no operational hurdles. The political challenge is whether the Camas Council will be agreeable to allowing Washougal to extend for another year their decision to fund only 2 FTEs out of the 5 that were hired in 2019.

How will you ensure accountabilities, communicate, and evaluate results?

We will continue to monitor the budgetary impacts of this agreement and provide updates to JPAC and Council as necessary.

How does this item support a comprehensive plan goal, policy or other adopted resolution? N/A

BUDGET IMPACT: If this item is not approved, there will be an approximate \$80,000 reduction in fire department revenues in 2021. Approval of this item will continue Camas subsidization of the three positions that Washougal does not fund.

RECOMMENDATION: Staff recommends this item be approved. If this amendment is not approved, we can expect that Washougal will cease funding their portion of the two additional FTEs. This item has also been placed on the November 2, 2020 Regular Meeting Agenda for Council's consideration.