

# 2020 Washington City Salary and Benefit Survey

Source: Association of Washington Cities

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## CLARK COUNTY

CPI is 1-1.5

Jurisdiction	Mayor's/Mo	Council/Mo	Population	Class	Form of Government	Contacts	Add'l Notes/ Other Considerations/Job Descriptions/Salary Commission/CPI/Medical/Social Security/Years of Service??
Battle Ground	\$ 750	\$ 600	22,180	Code	Council-Manager	Iorna vm 342-5009	
Camas	\$ 2,392	\$ 816	25,140	Code	Mayor-Council		Plus \$25/mo optional tech stipend. Salary Commission. No job descriptions.
La Center	\$ 625	\$ 200	3,700	Code	Mayor-Council	263-2782 janice	Plus \$50/meeting-same; Salary Commission determined based on other cities and their population
Ridgefield	\$ 1,000	\$ 500	9,770	Code	Council-Manager	Julie ferris left vr	Plus \$60/meeting with maximum: Mayor: \$6,000/yr., Council \$3,000/yr.
Vancouver	\$ 2,488	\$ 1,947	189,700	First	Council-Manager	LM 487-8417	
Washougal	\$ 720	\$ 575	16,500	Code	Council-Manager		Mayor decrease d/t/ Change Form of Gov't. Salary Commission meets every year.
Yacolt	\$ 500	\$ 70	1,825	Town	Mayor-Council	M 360-686-392	Range up to \$105

## WASHINGTON CITIES - POPULATION 15,000-50,000

Jurisdiction	Mayor's/Mo	Council/Mo	Population	Class	Form of Government	Add'l Notes
Aberdeen	\$ 1,091	\$ 413	16,890	First	Mayor-Council	No Salary Commission. No job descriptions.
Anacortes	\$ 8,891	\$ 1,200	17,830	Code	Mayor-Council	No Salary Commission, a "Citizen's Elected Officials Compensation Committee". Mayor high-level list of responsibilities in their code.
Bonney Lake *	\$ 2,100	\$ 850	21,390	Code	Mayor-Council	Code Chapter 2.68: Salary Commission/ Code 2.08.030 High-Level Mayor Responsibilities
Bremerton	\$ 8,917	\$ 1,084	41,750	First	Mayor-Council	Charter 2: Salary Commission. Mayor/Council list or responsibilities in Charter. Council president has a list of responsibilities on their website.
Camas *	\$ 2,392	\$ 816	25,140	Code	Mayor-Council	
Edmonds	\$ 10,495	\$ 1,250	42,470	Code	Mayor-Council	Base pay + 727.92/monthly cafeteria benefit toward health insurance
Issaquah *	\$ 10,104	\$ 1,250	38,690	Code	Mayor-Council	Range up to \$1,450
Lake Stevens *	\$ 2,200	\$ 500	34,150	Code	Mayor-Council	Plus \$75/meeting max. 4/mo
Monroe *	\$ 3,600	\$ 800	19,800	Code	Mayor-Council	No Salary Commission. No job descriptions.
Mount Vernon	\$ 8,788	\$ 1,200	36,050	Code	Mayor-Council	No Salary Commission. No job descriptions.
Mukilteo	\$ 5,900	\$ 500	21,160	Code	Mayor-Council	No Salary Commission. No job descriptions.
Oak Harbor *	\$ 4,491	\$ 643	22,910	Code	Mayor-Council	No Salary Commission. No job descriptions.
Pullman *	\$ 1,417	\$ 550	34,850	Code	Mayor-Council	No Salary Commission. No job descriptions.
Tukwila *	\$ 8,249	\$ 1,250	21,360	Code	Mayor-Council	No Salary Commission. No job descriptions.
Wenatchee	\$ 8,500	\$ 665	35,140	Code	Mayor-Council	No Salary Commission. No job descriptions.

\* Cities with City Administrators