



Camas-Washougal Fire Department ESCI Master Plan Discussion November 2020



Purposes of ESCI Master Plan

- Evaluate CWFD in relation to the community's risks, anticipate community growth, and recommend steps to position the agency to address that growth in advance with appropriate resources and infrastructure.

Interpreting recommendations

- Recommendations were prioritized 1 thru 5, with 1 representing the most important items to address.
- Additionally there were several mid-term and long-term strategies presented for discussion

Priority 1 Recommendations

- Develop workplans for target hazards. Status: We've been doing this for many years, but we will explore methods of improvement and make sure our current plans are updated as needed.
- Install PPE extractors at each station. Status: No progress yet, but are considering for purchase in 2021.
- Install exhaust extraction system at each fire station. Status: No progress. Will require significant budget authority and/or a federal grant.
- Seismically retrofit each fire station. Status: No progress. Will require significant budget authority and/or federal grant.

Priority 2 Recommendations

- Eliminate internal physical agility test used in hiring process. Status: We are exploring possible alternatives at this time.
- Revise vacation schedule process to save OT. Status: No progress. This would require union agreement.
- Consider contracting out all entry level hiring. Status: No progress. We disagree with this recommendation as departments our size and smaller often have great difficulty in recruiting when using outside firms.
- Consider external ambulance billing. Status: We have looked at this before and it would be a “break even” as far as cost savings. We are open to considering it again in the future.

Priority 2 Recommendations

- *Define attractive assets as part of policy. Status: This appears to be an error. This is already defined in Finance policy.*
- *Adopt & fund apparatus replacement plan. Status: Discussed. Both cities have said they cannot afford to fund.*
- *Develop forecast for apparatus/capital needs. Status: In progress w/update of FIF.*
- *Implement building replacement plan. Status: In progress w/update of FIF.*

Priority 3 Recommendations

- Add at least 8 more FTEs to eliminate cross-staffing at St 42. Status: In progress. 4 new FTEs hired in 2019, 4 more needed.
- Complete community risk assessment. Status: No progress.
- Consider purchase of ladder truck. Status: In new capital plan. Will require major budget authority.
- Develop plan to modify leave usage. Status: No progress. Requires union agreement.
- Plan for retirements in advance. Status: We've been doing this for 2+ years already.

Priority 5 Recommendations

- Utilize station zone layer in CAD. Status: This is an error by ESCI. We already have this ability and use it for reporting purposes.
- Work w/CRESA to ensure proper timestamps are captured. Status: Ongoing. This is a frequent problem we don't have control over.
- Address lag in turnout time. Status: In progress, where possible. Some is out of our control.
- Include Admin BC in developing training budget. Status: We already do this.
- Change CBA to allow Admin BC to conduct training. Status: Requires union approval.
- Focus on Lexipol to keep SOGs update. Status: Ongoing

Priority 5 Recommendations

- Update AV equipment at St 42. Status: Will try in 2021/2022 budget if there is capacity.
- Obtain quotes for station and training tower maintenance. Status: We need more guidance. Unsure of what specific maintenance they are referring to.
- Schedule training during non-peak demand times. Status: Will begin internal discussions on feasibility.
- Break out OT budget to include OT to conduct on-duty training. Status: Need further guidance. On-duty training doesn't cause OT.
- Advocate for unified command with LE. Status: We would already do this.
- Improve software in FMO. Status: Awaiting request

Priority 5 Recommendations

- Implement patient survey tool. Status: Have not implemented but future topic of discussion.
- Update or replace current reporting system. Status: In 2021 budget request.
- Continue use of Pulsara system. Status: Ongoing
- Establish a strategic plan. Status: Biennial budget is our short-term strategic plan. Longer range planning is going to require knowing status of partnership w/Washougal.